



**CALIFORNIA APPRENTICESHIP COUNCIL 2026
FOURTH QUARTERLY MEETING
EQUAL OPPORTUNITY IN APPRENTICESHIP COMMITTEE
MINUTES**

**Wednesday, January 28, 2026
1:00 p.m.**

Chairperson Sheri Learmonth

- I. Call to Order/Roll Call
 - a. Chairperson Sheri Learmonth called the meeting to order at approximately 1:05pm.
 - b. DAS Chief Adele Burnes conducted the roll call.
 - i. Members Present: Sheri Learmonth (remote), Earl Restine (remote), Todd Braverman, Jack Buckhorn (remote), Alex Beltran, and DAS Chief Adele Burnes.
 - ii. Members Absent: Shelley Doran.
- II. Review/Approve Previous Minutes
 - a. All members present approved the Previous Minutes for the meeting held on November 5, 2025, in Sacramento, California.
- III. Presentations
 - a. Apprentice Completion Data– DAS Chief Adele Burnes.
 - i. Overview: There is an annual and 5-year average completion data calculated and published. Calculated the completion rate and numbers by trade and gender. In the process to add gender as a filter to the Tableau Dashboard. This data includes Non-Building Trades and Building Trades.
 - ii. Overview: Women complete at higher rates than men in non-building trades. Women complete at slightly lower rates in building trades. Some trades show 0% female completions over a five-year period. Tableau dashboards will soon include gender filters.

iii. Discussion followed: The discussion focused on increasing the percentage of women in the apprenticeship program, with hopes of raising participation by two to three percent and shifting the culture and dialogue within the program. Questions were raised about the types of trades included in the fire apprenticeship and about the accuracy of the data being presented. One participant described efforts to bring more women into a specific trade, while another expressed concern about how data accuracy was represented on the website. Overall, the accuracy and presentation of the data became a central point of conversation.

b. Women in Construction Website Demo – Jean Marie Duval

i. Overview: Training and career resources, Safety and rights information, Harassment prevention materials, Events calendar, and Contact channels for updates.

II. Other Items of Interest/Public Comment

a. ERICA grantee expressed support for the new WIC resources.

III. Adjournment

a. The meeting adjourned at approximately 1:54pm.