

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
THIRD QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: ADELE BURNES, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
THIRD QUARTERLY MEETING:

August 13, 2026

Upcoming CAC Meeting dates and sites:

2026 4th Quarterly CAC Meeting: October 28-29 in Visalia

Tentative Proposed Meeting Dates for 2027

1st quarter February 10-11, 2027 -Monterey/Northern California

2nd quarter May 12-13, 2027- Glendale/Los Angeles

3rd quarter August 11-12, 2027- Sacramento/Northern California

4th quarter October 27-28, 2027- San Diego

ACTIVITIES/INFORMATION

New Hires:

- April 6, 2026 – Jamie Mather, Assistant Chief, Apprenticeship Operation

Promotions:

- April 17, 2026 - Abigail Mendez, promoted to Partnership Development Branch Chief, Apprenticeship and Workforce Innovation Unit

Separations/Retirements:

- May 8, 2026 – Miguel Silva, Strategic Business Advisor, Apprenticeship and Workforce Innovation Unit separated.

UPDATE:

DAS remains focused on the working through the backlog of revisions and registration of programs and has made some internal adjustments to restructure the Program Quality team to have a group focused specifically on CAC programs and a different team reviewing IACA standards. We are hopeful for how this will allow for more progress and focused area of expertise and training for each context of standards. In addition, DAS convened the first meeting of the program registration and revision feedback group, and we are working to synthesize feedback from that group and collaborating towards solutioning, which includes the development of a public facing standards dashboard.

In April, DAS celebrated National Apprenticeship Week with both [a Proclamation from Governor Newsom](#) and through a variety of events across the state. DAS announced the intent to award the CA Opportunity Youth Apprenticeship (COYA) Round 3 Continuation Grants (see the funding section for more details), and wrapped the week participating in the Union Women event in San Jose. The following week, the CAC community continued the convenings and celebrations with the CA Conference on Apprenticeships in Santa Rosa.

In early June, DAS registered the first ever K12 teacher apprenticeship programs; the Tulare County/Hanford Joint Union High School District Apprenticeship, a joint program with Hanford Secondary Education Association, CA School Employees Association, and Fresno State University to launch an apprenticeship for Single Subject K-12 Teacher, and Special Education K-12 Teachers; and the Santa Clara County Educator Apprenticeship, a joint program with Morgan Hill Classified Employee Association, Morgan Hill Federation of Teachers and Teachers College of San Joaquin to launch an apprenticeship for K-12 Special Education Teacher, and Special Education Teaching Assistant. The first apprentices in each respective program will start with the new 26-27 school year.

This finalized budget at the end of June allocated an additional \$14.9 million in funding to DIR for the Women in Construction Priority Unit. In addition, the budget maintained the increased \$20 million for the CAC Training Funds and the additional needed positions in the Funding Team to administer the funding. Finally, DAS was allocated 2 new positions to support the growing number of pre-apprenticeship programs, adding a position to the Evaluations team to focus on pre-apprenticeship evaluations and a position to the Program Quality team to register and renew the registration of pre-apprenticeship programs.

Field Office Activities:

Consultants continue to work hard servicing our existing JACs, UACs and other program sponsors by attending committee meetings, assist with program revisions, annual self-assessments, evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance needed to continue the successful operation of your apprenticeship programs. This last quarter brought upon us the graduation season and

staff were busy attending such events throughout the State. Along with those events staff also attended other community events to support apprenticeship. Lastly, we want to remind programs that your annual self-assessments are due for the year of 2025.

Funding Updates:

The 2026 applications for CAC Training Fund reimbursements are open for submission online via the CORD platform. All eligible programs were sent Notices of Eligibility detailing the amount of funding they are eligible to receive and related information needed for the application process. The total amount of funding available is \$20 million, matching the amount that was available during the previous application cycle.

DAS provided detailed information about this cycle's application process during a launch webinar in July and online office hours earlier this month. Additional online office hours are scheduled for August 25th, and September 8th. To register for one of these sessions, or to obtain guidance about the application process, please visit our CAC Training Fund website.

Applications are due by September 10th. In Q3 of 2026, DAS will begin evaluating applications, communicating instructions to applicants when corrections are necessary. Applicants should begin receiving reimbursement payments in Q4 of 2026.

On April 9, the Governor issued a press release [announcing the CAC Training Funds awards](#) and celebrating the positive impact of the reimbursement program. Through April and May, DAS gathered feedback and input from the CAC community regarding the administration of the CAC Training Funds and worked to incorporate that feedback into the development of next round of the funding. More detail has been added to the guidance documentation to assist applicants, and some improvements have been made to the online application that should make completing and evaluating the application easier.

DAS will open applications for the next round of reimbursement funding in Q3 of 2026 and aim to increase efficiency in processing for the 26-27 round. The total amount of funding available will be \$20 million, matching the amount that was available during the previous application cycle. DAS will host a launch webinar and 3 office hours online to assist applicants with the application process. To sign up for any of these, or to find more information about the CAC Training Fund Reimbursement process, please see the [CAC Training Fund webpage](#).

The **Equal Representation in Construction Apprenticeship (ERICA)** Round 2 contracts are now in the fourth quarter of their two-year performance period, with 25 grantees collectively awarded \$26.17 million across recruitment, worksite culture, and childcare initiatives in the building and construction trades. The final ERICA Round 1 contracts that got extensions, concluded on June 30, 2025. DAS has conducted an initial analysis of Round 1 outcomes and shared findings with the Equal Opportunity in Apprenticeship 2025 Q4 Committee meeting, and aims to update that report and share final Round 1 outcomes in the 2026 Q4 meeting.

The **California Opportunity Youth Apprenticeship (COYA)** Round 1 and Round 2 contracts are currently in progress. Round 1 planning grantees commenced performance in June 2024, and are currently in their close-out phase as the performance period ended June 30, 2026. Implementation contracts are through December 31, 2026. Round 2 grantees are now in their

fourth quarter of their 30-month grant performance period, and they are actively implementing programs across multiple industries.

DAS awarded COYA Round 3 continuation funding In Q2 2026. This opportunity was limited to existing Round 1 and 2 grantees that met defined performance thresholds-either serving at least 40 percent of contracted participants by the September 30, 2025, reporting period of completing program registration requirements by December 5, 2025. The application period closed on February 2, 2026. Three prospective grantees – Public Works Alliance, Foundation for California Community Colleges, and San Diego College of Continuing Education Foundation (SDCCEF), received approval from the California Apprenticeship Council (CAC) in the Q2 meeting. DAS ultimately awarded \$13,217,214 in continuation funding to 25 grantees across the two categories of Pre-Apprenticeship Implementation and Apprenticeship Implementation grants.

Across all grant programs, DAS continues to strengthen participant reporting by improving data quality, verifying eligibility, and aligning reporting with apprenticeship registration systems.

Apprenticeship Training Fund Check Processing

During the period **April 1, 2026 through June 30, 2026:**

- **26,967 checks** were reviewed and processed.
- **\$7,750,933.92** was sent for deposit.

Status of CAC Apprentice Appeals **(April 1 – June 30, 2026)**

Appeals made to the CAC	0
CAC Appeal Final Decisions	0
CAC Appeals Withdrawn/Dismissed	0

Apprentice Complaints:

Status of CAC Apprentice Complaints

Year	2026	2025	2024	2023	2022
Investigation/Hearing	0	6	7	3	1
Administrator/Legal Review	0	0	0	2	0
Withdrawn/Dismissed	0	7	3	11	7
Resolved through Hearing	0	0	1	3	4
Determination Issued	1	3	3	0	4
Total Filed	1	13	14	19	16

New Programs:

None.

Denied Programs:

None.

Statistics of June 30th, 2026, this Council / California total

The active apprentices numbered **70,445/ 90,021**.

New registrations and reinstatements numbered **7,211/ 9,323** for the quarter.

Minorities represented **70.8% / 72.5%** of all active apprentices.

Active women apprentices numbered **2,603/ 8,755** which is **3.7% / 9.73%** of all active apprentices.

There are currently **3,244/ 4,181** active veterans, **296/ 479** of which registered in the last quarter, and **112/ 246** completed in the last quarter.

Program Evaluations April 1, 2026 through June 30, 2026

Since April 1, 2026, DAS opened zero (0) apprenticeship program evaluations, and one (1) apprenticeship program evaluation has been completed. There are sixteen (16) programs with corrective action needed (six (6) opened in 2021, two (2) opened in 2022, one (1) opened in 2023, three (3) opened in 2024, one (1) opened in 2025, and three (3) opened in 2026). DAS consultants are monitoring the programs to ensure their recommendations are completed.

Prior Evaluations Presented to the CAC

Program Name

Status/Action Date

Kern & Northern Los Angeles Counties Air Conditioning
& Sheet Metal Workers J.A.T.C. (File #45)
Issued at the May 2026 CAC

OPEN/Compliance Pending 3/24/2026

Valley Roofers & Waterproofers J.A.T.C.
(File # 9028) *Issued at the May 2026 CAC*

OPEN/Compliance Pending 3/24/2026

Southwest Carpenter and Affiliated Trades J.A.T.C.
(Terrazzo Installer-Terrazzo Finisher) (File #19760)
Issued at the May 2026 CAC

OPEN/Compliance Pending 3/24/2026

Building Trades Plumbers, Pipefitters and Heating,
Air Conditioning & Refrigeration Service Technicians
Of the United Association of the US & Canada JATC
(File #9334) *Issued at the August 2025 CAC (CAR)*

CLOSED/Completed on 6/9/2026

Oregon/S.W. Washington/N.W. California Plumbers And Steamfitters JATC (File #8902) <i>Issued at the May 2025 CAC</i>	OPEN/Compliance Pending 2/25/2025
San Bernardino & Riverside Counties Plumbing & Steamfitter Trade JAC (File #163) <i>Issued at the August 2025 CAC (CAR)</i>	OPEN/Compliance Pending 11/7/2024
East Bay and North Bay counties Roofers/ Waterproofers JATC (File #2898) <i>Issued at the January 2025 CAC (CAR)</i>	OPEN/Compliance Pending 10/24/2024
West Bay Counties Roofers and Waterproofers JATC (File #109) <i>Issued at the October 2024 CAC (CAR)</i>	OPEN/Compliance Pending 9/24/2024
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 1/31/2023
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 3/4/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 2/17/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC (CAR)</i>	OPEN/Compliance Pending 4/18/2021

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending June 30, 2026

The active apprentices numbered **70,445**.

New registrations and reinstatements numbered **7,211**.

Minorities represented **70.8%**.

Active women apprentices numbered **2,603** which is **3.70%** of all active apprentices.

There are currently **3,244** active veterans, **296** of which registered in the last quarter, and **112** completed in the last quarter.

CAC Active Apprentices

All Apprenticeship	Count Mar-26	% of Total	Count Jun-26	% of Total	Change Mar-26 to Jun-26	Census
All Minorities	48,588	70.6%	49,854	70.8%	0.2%	51.6%
Black	3,666	5.3%	3,770	5.4%	0.0%	6.7%
Asian or Pacific Islander	2,039	3.0%	2,093	3.0%	0.0%	8.6%
American Indian or Alaskan Native	568	0.8%	587	0.8%	0.0%	0.8%
Filipino	698	1.0%	700	1.0%	0.0%	3.2%
Hispanic	40,975	59.5%	42,035	59.7%	0.2%	32.4%
White	20,270	29.4%	20,591	29.2%	-0.2%	48.4%
Unknown	642	0.9%	669	0.9%	0.0%	
Total All Groups	68,858		70,445			

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending June 30, 2026

The active apprentices numbered **90 021**.

New registrations and reinstatements numbered **9,323** for the quarter.

Minorities represented **72.5%** of all active apprentices.

Active women apprentices numbered **8,755** which is **9.73%** of all active apprentices.

There are currently **4,181 active veterans**, **479** of which registered in the last quarter, and **246** completed in the last quarter.

California Total Active Apprentices

All Apprenticeship	Count Mar-26	% of Total	Count Jun-26	% of Total	Change Mar-26 to Jun-26	Census
All Minorities	64,225	72.4%	65,254	72.5%	0.0%	51.6%
Black	6,002	6.8%	6,228	6.9%	0.1%	6.7%
Asian or Pacific Islander	3,276	3.7%	3,340	3.7%	0.0%	8.6%
American Indian or Alaskan Native	801	0.9%	812	0.9%	0.0%	0.8%
Filipino	1,110	1.3%	1,107	1.2%	0.0%	3.2%
Hispanic	52,075	58.7%	52,743	58.6%	-0.1%	32.4%
White	24,437	27.6%	24,767	27.5%	0.0%	48.4%
Unknown	961	1.1%	1,024	1.1%	0.1%	
Total All Groups	88,662		90,021			

Asian - Pacific Islander Background Summary

Row Labels	Total Count	Total %	CAC Count	CAC %
AMERICAN INDIAN OR ALASKAN NATIVE	812	15.4%	587	17.3%
ASIAN INDIAN	245	4.7%	78	2.3%
ASIAN OR PACIFIC ISLANDER	976	18.5%	618	18.3%
BANGLADESHI	11	0.2%		0.0%
CAMBODIAN	110	2.1%	52	1.5%
CHINESE	391	7.4%	267	7.9%
FIJIAN	36	0.7%	21	0.6%
FILIPINO	1107	21.0%	700	20.7%
GUAMANIAN	85	1.6%	61	1.8%
HAWAIIAN	193	3.7%	138	4.1%
HMONG	141	2.7%	47	1.4%
INDONESIAN	16	0.3%	5	0.1%
JAPANESE	196	3.7%	149	4.4%
KOREAN	164	3.1%	110	3.3%
LAOTIAN	78	1.5%	63	1.9%
MALAYSIAN	8	0.2%	7	0.2%
PAKISTANI	48	0.9%	18	0.5%
SAMOAN	193	3.7%	169	5.0%
SIR LANKAN	5	0.1%	5	0.1%
TAIWANESE	24	0.5%	16	0.5%
THAI	57	1.1%	43	1.3%
TONGAN	76	1.4%	61	1.8%
VIETNAMESE	291	5.5%	169	5.0%
Grand Total	5,263		3,384	

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)