



2025 4th Quarter CAAAT Program Report

**Location: Holiday Inn Sacramento Downtown
300 J Street Sacramento, CA 95814**

CAAAT Membership Unilateral Apprenticeship Programs:

Air Conditioning Trade Association
(ACTA)
www.actrade.ac

Associated Builders and Contractors
Northern California Chapter
(ABC NorCal)
www.abcnorcal.org

Associated Builders and Contractors San Diego Chapter
(ABC San Diego)
www.abcsd.org

Associated Builders and Contractors Southern California Chapter
(ABC SoCal)
www.abcsocal.net

Associated General Contractors
(AGC)
www.agcsdatt.org

California American Fire Sprinkler
Association
(CAFSA)
www.cafsa.org

Independent Roofing Contractors
Of California
(IRCC)
www.ircc.org

Masonry Industry Training Association
(MITA)
www.trainmason.org

Plumbing Heating Cooling Contractors
(PHCC)
www.phccgsa.org

Western Electrical Contractors
Association, Inc.
(WECA)
www.goweca.com

Associated Builders and Contractors: Northern California Chapter (ABC Nor Cal):

- ABC NorCal has launched a new online portal for submitting DAS forms. The portal is user-friendly and provides contractors with immediate confirmation emails that include a copy of the submitted form for their compliance records. Early feedback from contractors has been very positive, highlighting the convenience and efficiency of the new system.
- The partnership between ABC NorCal and the Alameda County Probation Department launched in July a year-long construction training program aimed at justice-involved individuals, combining hands-on trade instruction, industry-recognized certifications and personalized support services. The initiative is designed not only to build workforce skills but also to reduce recidivism and strengthen community resilience by opening sustainable career pathways in the construction industry. Early demand is strong, with multiple participants already enrolled and over 75 on the waitlist, reflecting the need for accessible, meaningful workforce opportunities.
- ABC NorCal, in partnership with The Salvation Army of Oakland, is about to launch a new Construction Core pre-apprenticeship cohort focused on creating pathways into the laborer and painting trades across Alameda County. The program will run from 2025 to 2027 and aims to prepare 100 students for successful completion.
- ABC NorCal successfully completed four cohorts of the Goodwill of Silicon Valley Pre-Apprenticeship Training Program for the 2025 calendar year, graduating 65 participants with an impressive 86% completion rate. This DAS-registered Pre-Apprenticeship program continues to create a strong pathway into the construction trades. Due to its success and impact, the partnership has been renewed for 2026, underscoring our shared commitment to expanding access to sustainable careers in the construction industry.
- ABC NorCal is continuing its commitment to advancing apprenticeship training through innovative technology, with the recent introduction of a new virtual reality (VR) spray simulation system for the Painting program. This technology allows apprentices to gain realistic, hands-on experience in a safe, controlled environment before applying their skills in the field. Early demonstrations have been met with enthusiasm, highlighting the value of VR as a teaching tool that enhances both confidence and competence. Instructors will complete additional training to maximize the system's impact, further supporting ABC NorCal's mission to integrate cutting-edge technology into apprenticeship education across all trades.
- ABC NorCal recently initiated its first distribution of laptops to electrical apprentices, marking an important step in enhancing digital access and learning opportunities within the training program. Apprentices expressed enthusiasm and appreciation as they received access to NCCER's digital curriculum, accompanied by detailed guidance on downloading and utilizing the materials. The session also included a review of the laptop usage policy, emphasizing that the devices are educational tools intended to support training and professional development. The launch was met with positive feedback, and ABC NorCal plans to continue expanding the program to additional classes and other trades in the near future.

Associated Builders and Contractors: San Diego (ABCSD):

- Since January 2025, ABCSD has participated in over 45 outreach events, with more scheduled in the coming months. Through presentations at local high schools, participation in various career expos, and hosting facility tours for different communities, ABCSD has reached thousands of potential candidates.
- One of the most impactful events was the San Diego Military Summit held on August 5th at the Liberty Station Conference Center. This event provided excellent exposure to the veteran community, allowing ABCSD to connect with hundreds of veterans as well as numerous leaders overseeing military groups who were eager to share our opportunities with their teams.
- Another highly successful event was the 2025 MCB Camp Pendleton Fall Career Exploration & Hiring Event held on September 25, 2025, where ABCSD engaged with transitioning military veterans, reservists, DOD civilians, and their family members. This event generated strong interest in our apprenticeship program, with many potential candidates expressing enthusiasm about joining ABCSD.

Associated Builders and Contractors: Southern California Chapter (ABC SoCal):

- September 20th= We attend Burbank unified school district college fair at Burbank high school. We are focusing in LA county to bring awareness to our San Fernando presence.
- September 30th= We attended CIE's Trades day in the port of Long Beach! We did a hands-on activity at our booth and had over 500 students that day.
- On Saturday, October 4th we had our annual graduation ceremony at the Hilton in Anaheim with our 200 graduates and over 650 people in attendance!
- October 9th= We attended CIE's Trades day in Ventura at the Ventura fairgrounds! We did a hands-on activity with students, and over 600 students were in presence.





California American Fire Sprinkler Association (CAFSA):

- 2025-2026 School Year began August 4th, 2025, with 276 active apprentices
- 2 CAFSA Apprentices competed at the AFSA44 Convention in Washington D.C and
- won 1st and 3rd place in the National Apprentice Competition
- CAFSA Attended Trades Day October 2nd, 2025
- Vendors have been visiting all 24 classes across the state working on certifications and module specific specialties:
 - a. Milwaukee
 - b. Spears
 - c. Victaulic
 - d. Bank of America
 - e. ASC Engineered Solutions
 - f. Draw4me Designs
 - g. Lift Training
 - h. The Brown Company, Inc
 - i. Tornatech Inc

Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area (PHCC)

- September 18: PHCC hosted our Plumber skills competition in conjunction with Open House that was FREE to the community. Subscribing vendors hosted tabletops to showcase product and materials for Plumbing-Heating-Cooling trades. With all the hands-on activities and freebies, there was something for everyone to enjoy.
- October 2: PHCC participated in CIE's Trades Day at Cal Expo with our hands-on game challenging students' strength with our plumber version of the game "operation".
- October 8: American Standard was out to showcase product to apprentice and review key indicators for troubling issues.

- June 14-16, 2026 – Save the date for our 125th annual convention and trade show in Rancho Bernardo, CA.

Masonry Industry Training Association (MITA):



During the months of August to October MITA's training classes began after the summer break in two of our locations: Ontario and Moreno Valley. The third site has changed to Saturdays for classes and will start on November 8th through early June. The class in Moreno Valley had their new teacher, Brian Rodriguez, work with them on laying block and preparing for those competing on 10/25/25 at the Fastest Trowel.

We held our Annual MITA Golf Tournament which raised \$71,000 for the MITA apprentice program, our high school outreach and masonry classes. This is our only fundraiser, and it allows us to visit over 100 schools each year, hold 8 to 10 masonry classes in high schools, and with local partners, and provide tools to our training sites. We had over 40 masonry suppliers and contractors enjoyed golf, food, and fun at the Victoria Country Club in Riverside.



In October, we held our Apprentice Masonry Skills Challenge in conjunction with the Fastest Trowel on the Block event hosted by Angelus Block, ORCO Block and RCP Block and Brick, all board members, and supporters of the MITA program. 14 bricklayer and tender teams competed for prizes, and 20 apprentices from MITA and BAC4 Local competed for three spots at the World of Concrete in Las Vegas. This is the one annual event where our merit-based

program joins forces with the bricklayer union in order to ensure that California has representation by one of our agencies at the Las Vegas world-wide competition. Food, vendors, and competitions made the event a good one for competitors, sponsors, and attendees. MITA arranged for 45 students from a local high school to attend as a field trip for the construction students to see masonry in action.

Western Electrical Contractors Association (WECA)

WECA hosted our Southern California Class of 2025 graduation ceremony on September 20th at the Temecula Creek and our Northern California Class of 2025 graduation ceremony on October 11th at the Sacramento Zoo.

We enjoyed celebrating the culmination of our graduates' hard work and dedication with our successful graduation events. The graduation celebrations were attended by our graduates and their families, friends, and employing Member Contractors.

Our graduates have diligently promoted WECA excellence in the California electrical industry with their hard work and dedication, and we eagerly anticipate their continued excellence and promotion of WECA's values in their forthcoming careers.

