

CALIFORNIA APPRENTICESHIP COUNCIL
1515 Clay Street, Suite 1902
Oakland, CA 94612
Tel: (510) 821-4006 Fax: (510) 622-3265



CALIFORNIA APPRENTICESHIP COUNCIL 2025 EQUAL OPPORTUNITY IN APPRENTICESHIP COMMITTEE MINUTES

**Wednesday, May 7, 2025
11:00 a.m.**

Chairperson Sheri Learmonth

I. Call to Order/Roll Call

- a. Chairperson Learmonth called the meeting to order at approximately 11:44am.
- b. DAS Chief Adele Burnes conducted the roll call.
 - i. Members Present: Sheri Learmonth, Chip Martin, Earl Restine, Shelley Duran, Frank J. Quintero, Jason Rafter, Jack Buckhorn, Todd Braverman, and DAS Chief Adele Burnes.
 - ii. Members Absent: None

II. Review/Approve Previous Minutes

- a. Members approved the minutes from the previous meeting held on January 22, 2025.

III. Presentation – *Megan Nazareno, CTWI*

- a. Megan Nazareno, Deputy Director of the Construction Trades Workforce Initiative (CWTI), presented on CWTI's initiatives focused on women and youth participation in the construction trades.
- b. She introduced two key CWTI initiatives:
 - i. Integrating the MC3 construction pre-apprenticeship curriculum in high schools and community colleges
 - 1. Established MC3 programs at 6 high schools and 1 community college
 - 2. Provided comprehensive services for school partners, including

curriculum design, industry alignment, stakeholder education, and career placement support

3. Outcomes: Over 200 youth enrolled, 50% women, 68% racial minorities, 92% completion rate
4. Held an MC3 Professional Development Workshop to expand industry connections, strengthen peer connections, and enhance programming

ii. Initiatives encouraging women's participation in construction

1. Current implementation of a project under the ERECA grant, with 16 different partners
2. Objectives: Provide childcare stipends and enhance outreach strategies
3. Outcomes: Served 162 recipients, 36% women, \$1.4 million in stipends distributed

iii. Looking ahead, CTWI wants to explore apprentice retention by stacking child care stipends with enhanced mentorship programming, and assess their pre-apprenticeship programs to ensure they are meeting quality standards and effectively placing students.

- c. Juan, Labor and Employment Specialist at CTWI, discussed the organization's role in career navigation support for MC3 program participants. He stated CTWI conducts one-on-one meetings to determine trade interests and provide resources and recommendations, with the goal to provide students with as much support as possible and ensure they feel prepared for post-graduation.
- d. Members expressed appreciation for CTWI's efforts, particularly the high representation of women in their programs, and interest in CTWI's potential collaboration with California Jobs First grant-funded programs.

IV. Other Items of Interest/Public Comment – None

V. Adjournment

- a. The meeting adjourned at approximately 12:01pm.