



# Healthcare Apprenticeships

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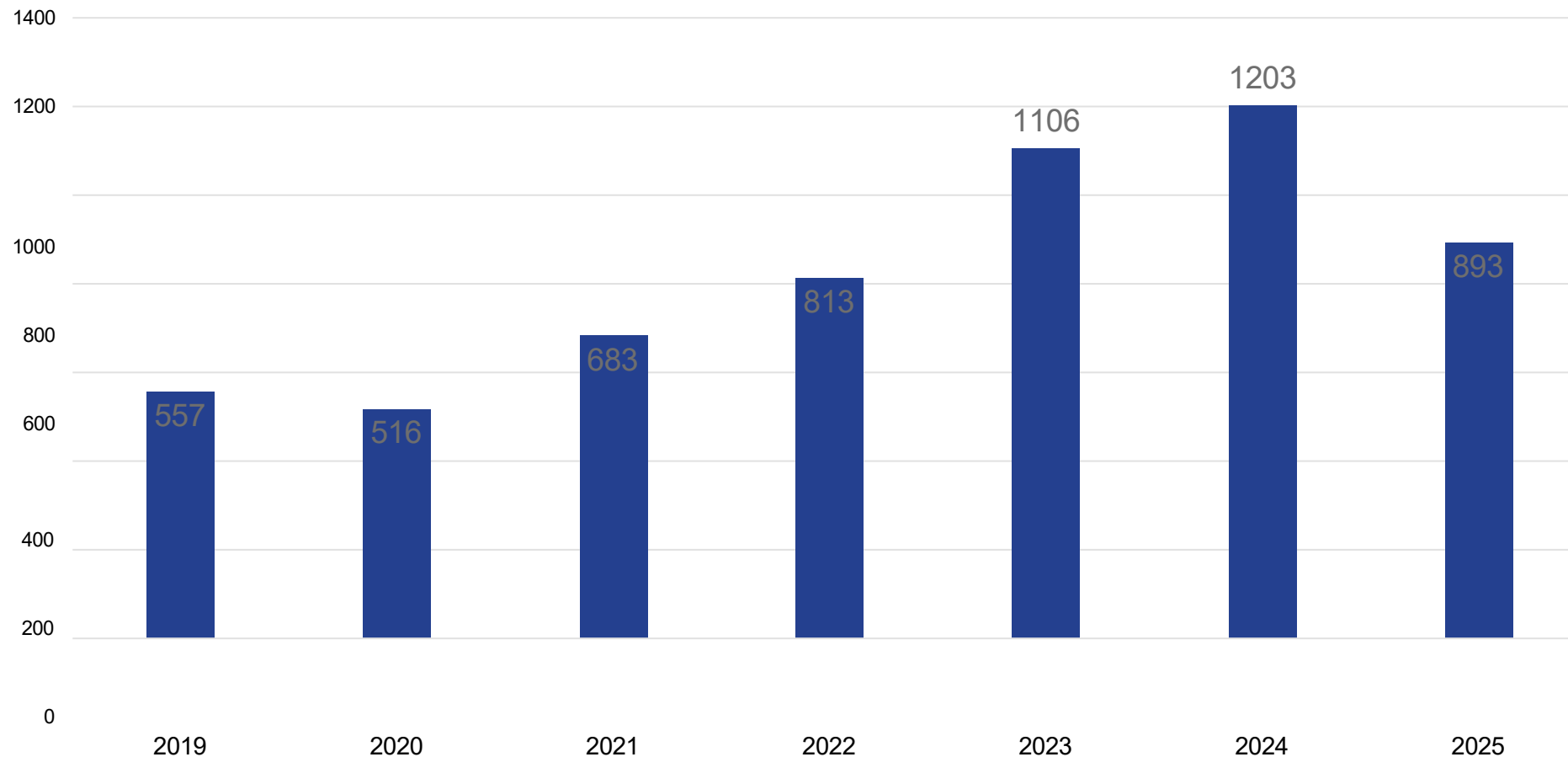
## IACA Presentation

# IACA – Healthcare Data Insights

- All data is as of July 1, 2025
- Data Insights:
  - New Registrations Annually since 2019
  - New Programs/Occupations approved since Jan 1, 2024
  - Overview of Programs
  - Top Programs by new registrations Jan 1, 2024- July 1, 2025
  - Top Occupations by new registrations Jan 1, 2024- July 1, 2025
  - Programs in Development

# IACA Healthcare

## New Healthcare Apprentice Registrations



Source: Division of Apprenticeship Standards, July 2025

# New IACA Healthcare

Programs/Occupations approved since Jan 1, 2024

## **WestCal Academy**

- Central Sterile Processing Technician
- Dental Assistant
- Medical Assistant

## **Santa Cruz County Office of Education Dental Assisting Apprenticeship Program**

- Dental Assistants

## **ProCareer Academy**

- Nurse Assistant Certified

## **Bakersfield College Healthcare Apprenticeship Program**

- Perioperative Nurse

# Healthcare Apprenticeship Landscape

## State of California Psychiatric Tech Unit

- Psychiatric Technician

## Kaiser

- Surgical Technician
- Sterile Processing Technician
- Hospital Coder
- Medical Assistant

## Dignity Health

- Clinical Lab Scientist
- Medical Coder
- Medical Assistant
- Surgical Technician
- Emergency Medical Technician
- Community Health Worker

## Sutter Health

- Facility Health & Safety Technician

## CCHCS LVN to RN

- Registered Nurse

## Nurse Specialty Apprenticeship Program

- RN- Ambulatory/Perioperative Care

## Foothill College Dental Program

- Dental Assisting

## California State Society for Opticians Training Program

- Dispensing Optician

## San Francisco Homeless Prenatal

- Community Health Worker

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# Healthcare Apprenticeship Landscape

## **Martinez Adult Education (MAE) Optical Assistant Apprenticeship Training Program**

- Optical Assistant

## **American Medical Response Apprenticeship program**

- Paramedic

## **Southbay Workforce Investment Board (SBWIB)**

- Bio Medical Equipment Technician
- Bio Manufacturing Technician

## **Allied Health West (UAC) Southwestern Oregon**

- Medical Assistant

## **Mental Behavioral Health Apprenticeship Program**

- Social and Human Services Assistant

## **West Coast Dental**

- Dental Assistant

## **CVS**

- Pharmacy Technician

## **East Los Angeles College**

- Medical Assistant
- Health Information Technology

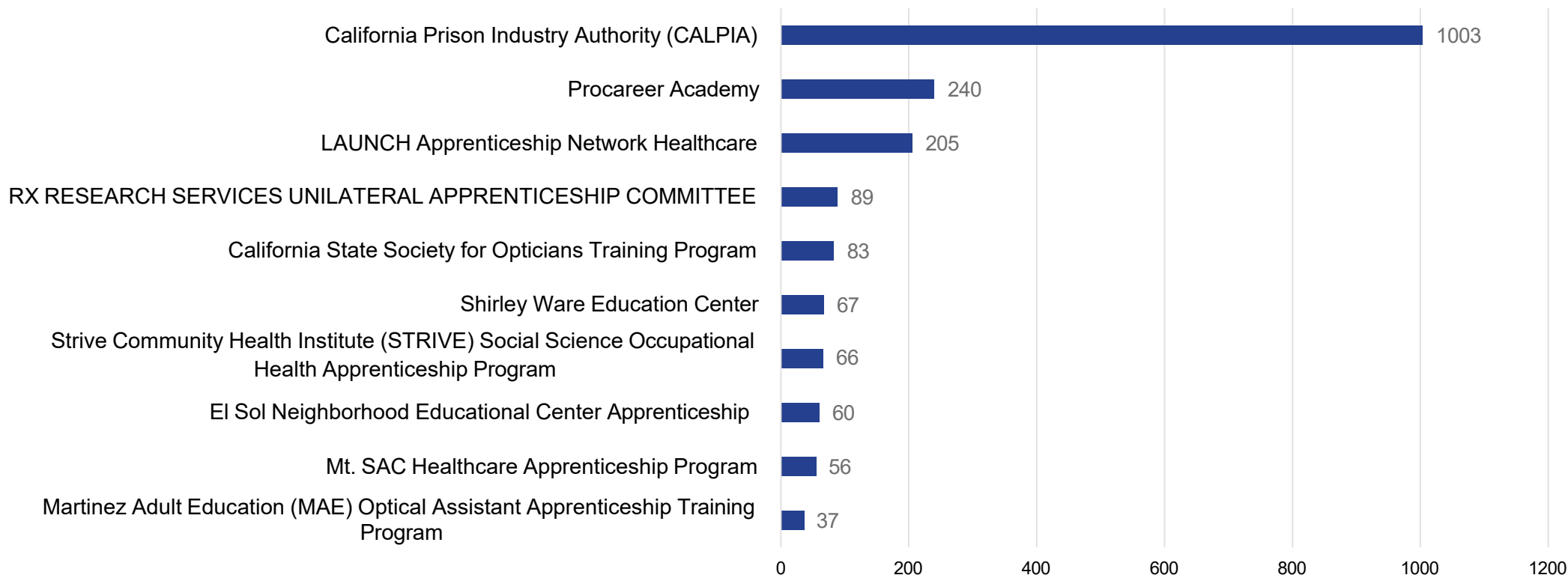
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## Top 10 Programs by Apprentice Registrations 01/2024-07/2025

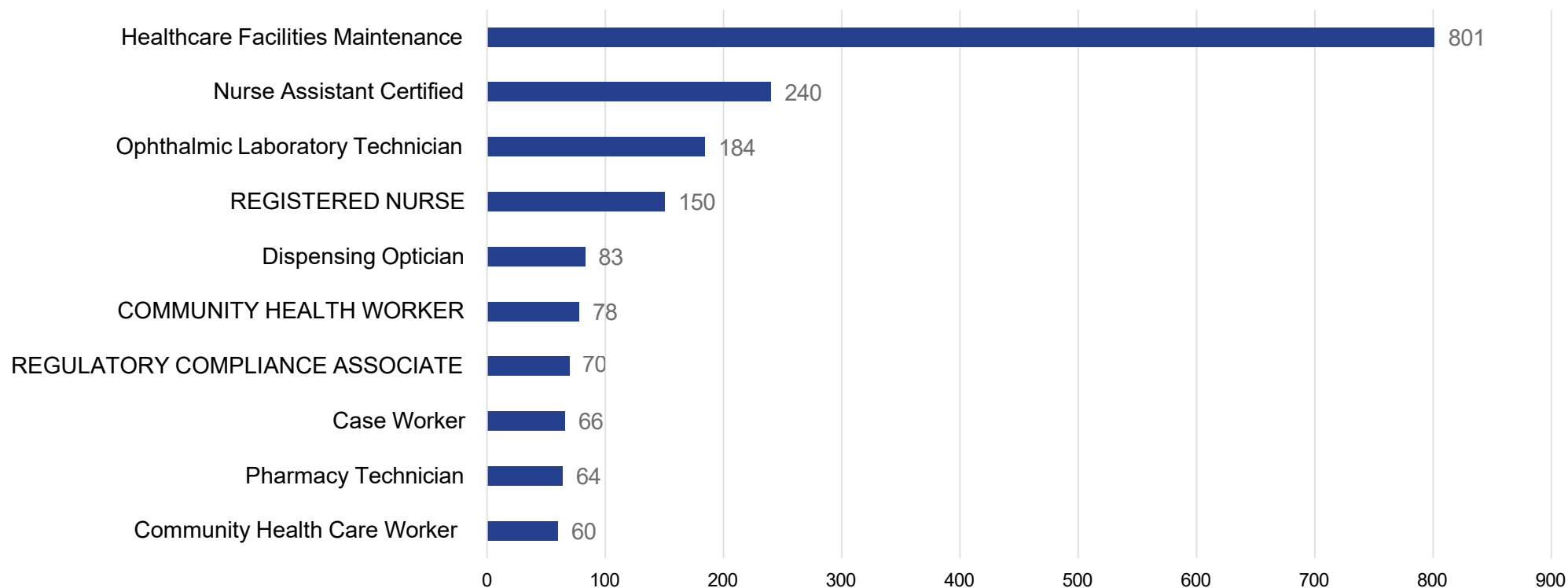


Source: Division of Apprenticeship Standards, July 2025



# IACA Healthcare

## Top 10 Occupations by Apprentice Registrations 01/2024-07/2025



Source: Division of Apprenticeship Standards, July 2025

# Healthcare Apprenticeships In Development

## **Porterville Community College**

- Pharmacy Technician
- Surgical Technician

## **Loma Linda University**

- Community Health Worker

## **BCOE Dental Assistant Apprenticeship Program**

- Dental Assistant

## **Circle of Horses**

- Therapeutic Riding Instructor

## **Launch Apprenticeship Network**

- Social and Human Services Assistant
- Certified Nursing Assistant
- Personal Care Aid
- Pharmacy Technician
- Medical Assistant
- Direct Support Professional

## **San Diego Workforce (SUD)**

- Drug/Alcohol Counselor

## **West Los Angeles College**

- Pharmacy Technician

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# Road Map to Starting Your Apprenticeship Program





# Thank You

 Apprenticeship and Workforce Innovation Unit

 (916) 928-6800

 [DAS@dir.ca.gov](mailto:DAS@dir.ca.gov)

 [www.dir.ca.gov/das/](http://www.dir.ca.gov/das/)