

CALIFORNIA APPRENTICESHIP COUNCIL  
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**CALIFORNIA APPRENTICESHIP COUNCIL 2024  
FOURTH QUARTERLY MEETING  
MINUTES**

**Thursday, October 24, 2024**

**9:00 A.M.**

**I. CONVENE QUARTERLY CAC MEETING**

a. Pledge of Allegiance

b. Roll Call

Roll Call Present: Chair Sheri Learmonth, Jason Rafter, Yvonne de la Peña, Hugo de la Torre, Larry Hopkins, Frank Quintero, Jack Buckhorn, Gary Adams-Chancellor's Office, Richard Harris, Luis Ontiveros, Todd Braverman, Mark Burri and DAS Chief Curtis Notsinne

Absent: Chris Christophersen and Chip Martin,

c. Executive Session

The Council may recess to closed executive session pursuant to Government Code section 11126(q) to discuss litigation to which the Council is or may become a party.

- No executive session was held this quarter

d. Approval of minutes of the previous meeting

A motion and a second for approval of the August 2024 meeting minutes with the amendment that Commissioner Restine added to being present. A roll call vote was taken, all approved. The motion carried.

e. Announcements

No Announcements were made.

f. Communications

A letter was received by David Garcia regarding the appeal of approval of amended apprenticeship standards for the LA and vicinity steamfitters during the quarter.

**II. BUSINESS SESSION**

a. Legal Matters- Deputy Attorney General

Hutch Meltzler stated that there are no legal matters at this time.

b. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- i. Dorian Antonio Aleman vs. San Mateo County Joint Apprenticeship and Training Committee for the Electrical Construction Industry DAS Appeal No. 2023-19
- ii. John D. Jewkes vs. U.A. Local 38 Joint Apprenticeship & Training Committee of the Plumbing & Pipefitting Industry
- iii. Luis Maldonado vs. Laborers Southern California Joint Apprenticeship Committee

c. Notice of Appeals during the Quarter

- i. Dorian Antonio Aleman vs. San Mateo County Joint Apprenticeship and Training Committee for the Electrical Construction Industry  
DAS Appeal No. 2023-19, CAC Appeal No.: 2024-03

One Appeal was received during the quarter. DAS Chief stated that a 3-member panel needed to be assign. It was discussed and Commissioner De La Torre, Ontiveros and Harris were assigned to the three member panel.

d. CAC Appeals Panel Decisions

- i. John B. McVeigh vs. San Francisco JATC for the Electrical Industry – Inside Wireman CAC complaint No: CAC 2024-01, DAS Complaint 2022-15

Glen Forman stated that the panel has met and they came to a decision and the decision has been written it will be presented at the next CAC meeting in January

- ii. Southern California Pipe Trades District Council 16, Appeal of Approval of Amended Apprenticeship Standards for the Southern California Sheet Metal JA & TC and the Sheet Metal JA & TC of San Diego. CAC Appeal 2024-02

Hearing has been continued and will be rescheduled till a later time probably the end of November. The 3 member panel assigned was Commissioner Hopkins, Buckhorn and Adams.

e. Chief's Report – DAS Chief Curtis Notsinneh

The Chief's Report was presented by DAS Chief Curtis Notsinneh and was posted online.

[https://www.dir.ca.gov/das/DAS\\_MeetingAgenda/2024/October/2024-10-CAC-ChiefsReport.pdf](https://www.dir.ca.gov/das/DAS_MeetingAgenda/2024/October/2024-10-CAC-ChiefsReport.pdf)

Deputy Chief Adele Burnes gave a detailed update on the ERICA grants and the information was also reported online.

[https://www.dir.ca.gov/das/DAS\\_MeetingAgenda/2024/October/2024-10-EriCA-Report.pdf](https://www.dir.ca.gov/das/DAS_MeetingAgenda/2024/October/2024-10-EriCA-Report.pdf)

f. Old Business

No Old Business

g. New Business

No New Business

### **III. FORUM**

a. No Forum at this meeting

### **IV. EDUCATIONAL AGENCIES REPORT**

a. California Community Colleges –, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

Gary W. Adams, Dean advised the council of a new member of the chancellor's office that will now be participating with the CAC and will be taking over some of the duties of Sean McCobb who recently took another position. Her name is Sabrina Aguila, her title is Specialist, Workforce and Economic Development. She was the director of apprenticeship programs at Bakersfield College. She has written, conceived and won over 19 apprenticeship grants during her time there.

No report was given.

### **V. CAC STANDING COMMITTEES REPORT**

a. CAC/CCA Liaison Committee – Report from October 23, 2024– CCA Chairperson Benjamin Rivera

The meeting convened yesterday. A roll call was taken and then the audience joined in a pledge of allegiance.

Treasury report was given. Payment was made to Miller Kaplan (accounting/Bookkeeper) in the amount of \$1322.00. Motion was made and seconded to approve the Treasurer Report. The motion passed.

Discussed CCA Conference the next CCA will be held in a Northern California location in 2026.

Suggested website to be made by an outside contractor. After some discussion it was suggested to not contract with a outside vendor at this

time due to cost. Larry Hopkins offered to help maintain the website. Suggested Venue for the California Conference on Apprenticeship (CCA) 2026 is Hyatt Regency Sonoma Wine Country located at 170 Railroad St, Santa Rosa, CA 9540. Charles M. Schulz - Sonoma County Airport is the nearest airport. Potential dates May 4-8, 2026.

A motion was made to allow the chair and co-chair to engage in negotiations with the hotel and sign any agreements needed to book this venue for this event at the property location. This will be reviewed at the next quarterly meeting. A second was made and the motion passed.

- b. Public Relations & Publicity Committee- Report from October 23, 2024 – Chairperson

Chair Mark Burris stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes.

Discussion regarding newsletters and publications there were none. There were no items of interest, no items of public comment. The meeting adjourned

- c. Related Supplemental Instruction Committee– Report from October 23, 2024 – Chairperson

Jack Buckhorn stated that the meeting was called to order there was a motion, second and carry to approve the previous minutes. In old Business We were tasked with reviewing and continuing with the updating of the California Apprenticeship Council policy on Common Administrative Practices and Treatment of Cost and related RSI.

Thanks was given to Glen Forman and Don Simonich on helping with this document and making amendments. We went through each of the recommended edits and at the end of the review a motion was made to accept the edits and move the document to the 1<sup>st</sup> quarter CAC meeting for review and approval. Jack Buckhorn gave thanks to everyone who participated in the improvement of this document. We received a request for a RSI audits procedure discussion.

- d. Legislation Committee – Report from October 23, 2024– Chairperson

No Legislation Committee meeting was held.

- e. Equal Opportunity in Apprenticeship Committee – Report October 23, 2024 – Chairperson

Commissioner Learmonth stated that the meeting was called to order there was a motion, second and carried to approve the previous minutes. There was a quorum. There was no forum speaker at this quarter's meeting due to logistics. But a speaker is being confirmed for next quarters meeting that will be held in Sacramento, CA. Meg Vassey provided an update on the Women in Construction Advisory Committee that is part of the Erica Grant requirements. With no other business, the meeting adjourned at 11:07 AM.

- f. Standards, Rules, Regulations & Operating Procedures Committee –  
Report from October 23, 2024- Chairperson

No Standards, Rules, Regulations & Operating Procedures Committee meeting was held.

## **VI. REPORT OF ADMINISTRATIVE AND COOPERATING AGENCIES**

- a. Division of Labor Standards Enforcement (DLSE) Public Works

Michael Nagtalon, Senior Deputy Labor Commissioner made an introduction and Selene Barillas, Deputy Labor Commissioner gave the report.

For fiscal year July 2023 through June 2024.

- The number of demand letters was 383.
- Total CWSA issued/demand letters. 811.
- 1777.7 Penalties assessed amount was \$4,014,264.50.
- Training fund assessed amount was \$323,384.46.
- 1777.7 Penalties Collected amount was \$2,261,502.41.
- Training fund amount collected \$222,364.56.

For current year January 2024- current

- The number of demand letters was 347.
- Total CWSA issued/demand letters. 611.
- 1777.7 Penalties assessed amount was \$2,577,572.15.
- Training fund assessed amount was \$290,370.53
- 1777.7 Penalties Collected amount was \$1,904,126.32.
- Training fund amount collected \$224,379.09.

- b. U.S. Department of Labor Employment and Training Administration  
Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California  
State Director

This year marks the 10th Annual National Apprenticeship Week (NAW), which will take place from November 17-23! NAW is a nationwide celebration where employers, apprentices and graduates, industry representatives, labor organizations, community-based organizations, workforce partners, educational institutions, and Federal, State, and Local government agencies host events to showcase the successes and value of Registered Apprenticeship for strengthening our economy by developing a highly skilled workforce to meet industry needs, creating pathways for career seekers to catapult into good jobs, and advancing racial and gender equity.

National Apprenticeship Week (NAW) 2024 is just weeks away and new events are showing up on our website daily. Whether your organization hosts an apprenticeship event or attends one, we encourage you to utilize the many NAW 2024 resources on [Apprenticeship.gov](https://Apprenticeship.gov) for assistance.

Apprenticeship related ideas from past National Apprenticeship Week events:

Apprentice Competition, Awards Ceremony, Conference or Summit, Community Awareness Campaign, Graduation Commencement Grant Notice of Award (NOA), Industry Accelerator, Open House, Women Apprentices Recognition.

### 2024 WANTO Grant

USDOL's Women's Bureau is awarding \$6 million to nine organizations that will prepare women for pre-apprenticeship, apprenticeship and nontraditional careers under the Women in Apprenticeship and Nontraditional Occupations (WANTO) grant program.

Congratulations to awardees in 9 states:

Arkansas, Arizona, California, Maryland, Nevada, Ohio, Pennsylvania, Texas, Vermont - and Washington, DC to train women for good jobs in fields like construction, advanced manufacturing and IT. This year there was a 119% increase in WANTO applications.

During the month of October, we honor the value and talent of workers with disabilities and the immense contributions they have made to America's workplaces. The theme of National Disability Employment Awareness Month (NDEAM) 2024 is "Access to Good Jobs for All."

- c. Tradeswomen Inc.  
Nothing to Report
- d. Women in Non-Traditional Employment (W.I.N.T.E.R)  
Nothing to Report
- e. California Association for the Advancement of Apprenticeship Training (CAAAT)

Associated Builders and Contractors: San Diego Chapter (ABC San Diego):

- ABCSD participated in the 7th Annual Sweetwater Union High School District College Fair and Career EXPO. The event was well attended by students, parents and counselors who were eager to learn about the construction industry and related careers.

Associated Builders and Contractors: Northern California Chapter (ABC Nor Cal):

- ABC NorCal Electrical Instructors attended a Mike Holt Instructor Training which was hosted by ABC SoCal. The instructors received valuable training on taking the apprenticeship education to the next level. They've learned to develop an understanding of who they are as instructors, built an end-to-end training program, discover new ways to connect with the students, learned cutting-edge strategies for effective adult learning, and how to add energy and motivation into the classroom. They all successfully completed the training and received their Mike Holt Instructor Certification.

Associated Builders and Contractors: Southern California Chapter (ABC SoCal):

In September our chapter spread awareness for suicide prevention in different ways, with handing out wristbands, t-shirts, handouts and notebooks about suicide prevention.

On September 28th, 2024 we had our 31st annual graduation ceremony. We had 205 graduates this year and had over 650 people attended the ceremony to celebrate the graduates.

California American Fire Sprinkler Association (CAFSA):

CAFSA enrolled 131 new Apprentices for the '24-'25 school year.

CAFSA's obtained 2nd place in the American Fire Sprinkler Association 43rd Annual Apprentice competition in Denver, CO.

Masonry Industry Training Association (MITA)

Masonry Skills Challenge: For the first year, MITA partnered with the BAC 4 Local Union to host our annual Masonry Skills Challenge which qualifies three 1st place winners out of Year 1, Year 2 and Year 3 apprentices for a spot at the World of Concrete competition in Las Vegas. The event was held at the Union facility in La Verne, CA. 10 judges, 5 from MITA and 5 from the Union, judged 16 competitors to see who would take home the trophies.

- f. California Apprenticeship Coordinators Association (CACA)  
No report given.

Meg Vesey made a note that during National apprenticeship week, Thursday is Women in Apprenticeship – Highlighting the essential role of women in apprenticeship fields it is also Native Women's Equal Pay Day November 21. Native women working full-time, year-round, were paid 58 cents, and all earners (including part-time and seasonal) were paid 52 cents for every dollar paid to non-Hispanic white men in 2023.

Jack Buckhorn announced that DAS Deputy Chief Glen Forman is retiring, and this was his last CAC meeting. He personally thanked Glen for his contributions to apprenticeship and his three decades of service to California and the apprenticeship community.

A standing ovation was given in appreciation.

DAS Deputy Chief Glen Forman expressed his gratitude, mentioning that he has been involved in apprenticeship since he was 16 years old. He emphasized the importance of collective effort in training the future workforce and how important apprenticeships are.

Other commissioners of the California Apprenticeship Council and members of the apprenticeship community expressed their heartfelt appreciation and gratitude for being able to work with Glen over the years and shared how deeply he will be missed.

DAS Chief Curtis Notsinneh gave the upcoming CAC meeting dates:

**1<sup>st</sup> quarter-** January 22-23,2025 at the Holiday Inn Sacramento Downtown located at 300 J Street Sacramento, CA 95814

**2<sup>nd</sup> quarter-** May 7-8,2025 at the Hilton Los Angeles North/Glendale 100 W Glenoaks Blvd, Glendale, CA 91202

**3<sup>rd</sup> quarter-** August TBD, Best Western Plus Island Palms Hotel & Marina 1 Shelter Island Drive San Diego, California 92106

**4<sup>th</sup> quarter-** October 2025 TBD- Monterey, CA

## **VII. ADJOURNMENT**

Meeting Adjourned 10:36 a.m.