

CALIFORNIA APPRENTICESHIP COUNCIL

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ADDRESS REPLY TO:
California Apprenticeship Council
P. O. Box 420603
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Equal Opportunity in Apprenticeship Committee

Minutes

Chairperson Sheri Learmonth

Wednesday, August 14, 2024

I. Call to order/Roll Call

Chairperson Learmonth called the meeting to order at 1:20 p.m. DAS Chief

Curtis Notsinneh called the roll.

Present: Sheri Learmonth, Frank Quintero, Todd Braverman, Larry Hopkins, Jack

Buckhorn, and DAS Chief Curtis Notsinneh

Absent: Chip Martin Earl Restine and Yvonne De La Pena

- A quorum was met.

II. Review/approve previous meeting minutes.

A motion and a second was made to approve the minutes from the prior meeting

with the correction of the meeting date to reflect February 7, 2024. A roll call vote

was taken. The motion carried.

III. Presentation by *Trevor Dunkel, Training Manager, Associated Builders and Contractors Southern California*

Commissioner Sheri Learmonth introduced our guest speaker. A warm welcome was given.

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Trevor stated he was proud to represent his organization today. And more importantly. He is a graduate of the program, which means. He is a proud product. of State of California apprenticeship. And has a great deal of gratitude to the CAC and the apprenticeship community as a whole. Everything that we do in apprenticeship really changes lives.

He stated that ABC Southern California was built on the following principle; To train employees for careers and construction and to forward the education. Have personnel in. Every phase of the industry. train employees for careers in construction to and for the education of personnel in every phase of the industry. He stated that they were founded in 1974, which means we're 50 years old. We offer apprenticeships in 4 trades, electrical, plumbing, sheet metal and low voltage. They currently have 3 training centers.

We participated in 40 outreach events last year. So when we do this, these types of outreach, we're talking about high schools. We've worked with hope builders, Phoenix House. We go to prisons and rehabilitation centers.

Our Student Advisory, we are very proud of. Our student advisory works out of all 3 of our training centers to help make a positive impact in all of the communities which we serve. They do food drives and helps with toys for tots.

We are launching a construction woman in construction web page. So during women in construction week. We spotlighted 10 individuals on our social media

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platforms and newsletters. We had so many more amazing women in our in our programs that we're proud of that. The decision was made to create a special web page dedicated to spotlighting them throughout the year.

Foremanship Academy is a new program that we launched recently.

Our members, identified a need to train up and coming foreman. So far, it's been a great success. We just had our 1st graduating class. It's an 88 hour program. So it's pretty substantial. Obviously, this is not an apprenticeship. But the question is, what do we do for these Apprentices after they graduate? We still care about them. So, this is along the lines of a continuing Ed program.

Discussed mental health which is a big issue facing apprenticeship, and you know the construction and building trades. He stated that we've created a special wall at each of our training centers. We have a purple wall with information resources available to all of our apprentices. Our safety specialist, Eric Glover is going to every single one of our classes, probably about 40 or 50 different classes, one at a time, to speak with each of them, and just let them know that their not alone, and there is resources out there.

Members of the apprenticeship community thanked Trevor Dunkel for his presentation and sharing what their program is doing.

Meg Vasey shared a snapshot/ spreadsheet of apprenticeship programs in California. With. The data information on percentages of women and minorities. This is a snapshot based upon December 31st 2023. Which she had worked with Glen Forman to obtain this information.

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One interesting item she mentioned is one programs approach to their recruitment process is that they are banning the mention of any other relative or friend you may have in the industry during the interview process and it was also noted that this program was about 11% women.

The boilermakers have one program. The last few years they've really raised their numbers and they're above 10% women. The carpenters were a point and a half above the average, so Meg wanted to recognize them.

The total average for the building trades with this snapshot is 3.35%. Drywall, as a whole is almost twice that amount of women.

It was noted that 35% of the building trades, apprenticeship programs have no women.

V. Other Items of Interest

Jared Villary with The Anti-Recidivism Coalition (ARC) and I wanted to give some public comment during the EEO Committee. Because I run our expungement project for anti-recidivism. We have cohorts in the trades in Sacramento, San Bernardino, and Los Angeles. And something I'd like to do is create a collaboration with the CAC. We know that so many people who work in the trades have criminal records and in 2022 the California Legislature passed Senate Bill 731, which created a new avenue for individuals to obtain

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expungements of their criminal records which opens up the door to getting their contractors licenses, it removes obstacles to housing, to other employment and things. This is a statewide program. We help everyone in all 58 counties. We help both members of our own organization and non-members. And he stated that he would definitely love to set something up to create a pipeline, also we help people for free. There's no charge.

We walk people through the expungement process, and I would like to create a collaboration which we funnel individuals in the apprenticeship program, individuals in the Union who have old records and would like to clean up their records and open up new opportunities for their career path.

So again, my name is Jared Villary. My email address is JVILLERY@ARC-CA.ORG, if anyone would like to reach out to me and discuss opportunities, for free expungements for individuals in their programs. Please feel free to reach out and thank you for your time and all the work that the CAC does.

The question was asked if this was only for the Building Trades or would Firefighters qualify for this too? Jared stated that they try to help everyone.

There's actually another law we operate under. It's called Assembly Bill, 2147.

This was passed in 2019. It was an expungement process created specifically for individuals. If they've completed, if they ever completed Fire camp inside an

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institution. They are actually eligible for expungement under that process, even if they are still on parole or probation, and that allows them to get their EMT certification.

Thanked everyone for their participation.

VI. Adjournment

Chairperson Learmonth adjourned the meeting at 1:27 p.m.