

**Interagency Advisory Committee on Apprenticeship**  
1515 Clay Street, Suite 301  
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ADDRESS REPLY TO:  
Interagency Advisory  
Committee on Apprenticeship  
P. O. Box 420603  
San Francisco, CA 94142-0603



**PRE-APPRENTICESHIP  
AND EQUAL  
EMPLOYMENT  
OPPORTUNITY  
SUB-COMMITTEE  
MEETING  
MINUTES**

Chairperson Alan Shanahan

Best Western Island Palm Hotel &  
Marina

Tuesday, February 5, 2019  
3:45 p.m. – 4:30 p.m.

I. Call to Order by Subcommittee Chair Alan Shanahan

- Welcome/Introductions

Alan Shanahan from AFSCME thanked everyone for the opportunity to serve on this committee. He currently serves as Executive President of Local 1902, which represents water district employees throughout Southern California. He stated that he went through apprenticeship program with Metropolitan water district. He stated that the program that he completed was modeled after the states program with Department of Water Resources. He is also a Journey Level Maintenance Mechanic. Shanahan has also served as a member and then as the Labor Chair for MWD's Joint Apprenticeship Committee

II. Scope of Committee/Objectives

III. Committee Recruitment/Membership

Discussed the needs for participation. Looking for 9-12 members. Signup sheets were available for anyone in the apprenticeship community that

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would like to serve on this committee. Stated that we would like representation from both non- traditional and traditional on this committee.

#### IV. Discussions and suggestions from the apprenticeship community

- Stated that pre apprenticeship covers both traditional and non-traditional job.
- Various comments from the public regarding pre-apprenticeship programs throughout the state.
- It was stated that this is a step in the right direction and hoping that we can focus on women in apprenticeship and true equal opportunity.
- Discussion regarding the importance of linkage agreements in pre-apprenticeship programs.

#### V. Other Items of Interest

Next meeting will be held April 23, 2019 in Monterey, CA at Monterey Tides.

#### I. Adjournment

Meeting Adjourned at 4:30pm.