WORKERS' COMPENSATION APPEALS BOARD STATE OF CALIFORNIA

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RAMON BECERRA,

COMPANY,

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Case No. AHM 51304

ORDER VACATING ORDER GRANTING RECONSIDERATION, ORDER DISMISSING PETITION FOR RECONSIDERATION, ORDER GRANTING REMOVAL, AND DECISION AFTER REMOVAL

Defendants.

Applicant,

VS.

HARTFORD ACCIDENT & INDEMNITY

EASTSIDE RESERVOIR PROJECT/

ADVANCO CONSTRUCTORS;

1996, Applicant filed an Application On 2. Adjudication which alleged that he suffered an injury to multiple parts of his body including his head, spine, and extremities on January 26, 1996, when a beam fell on his head in the course of his employment as a laborer. On October 24, 1996, defendants filed a petition for dismissal of the Application, asserting that injury is covered by the alternative applicant's dispute resolution process in Labor Code section 3201.5. When their petition for dismissal was not granted, defendants filed a Petition for Reconsideration. On March 21, 1997, due to the requirement that the Appeals Board act within sixty days (Labor Code section 5909), we granted reconsideration in order to allow sufficient opportunity to study the issues in this case. We have completed our study and, as explained below, we will vacate the order granting reconsideration, grant removal, and dismiss the Application.

Defendants filed a petition for reconsideration arguing that the workers' compensation referee (WCR) erred in refusing to grant their petition for dismissal of the Application. Pursuant to Labor Code section 5900, "Any person aggrieved directly or indirectly by any final order, decision, or award made and filed by the appeals board or a workers' compensation judge . . . may petition the board for reconsideration . . . " [Emphasis added.] But a refusal to dismiss an Application is not a final order or decision because it does not determine a substantive right or liability of anyone involved in the case. See Kaiser Foundation Hospital v. Workers' Compensation Appeals (1978) 82 Board Cal.App.3d 39, 43 Cal.Comp.Cases 661. Therefore, we will vacate our order granting reconsideration and dismiss the petition for reconsideration. For the reasons discussed below, however, we will grant removal and dismiss the Application.

Labor Code section 3201.5 provides that certain employers and unions may provide for and participate in an alternative dispute resolution system. Under this system, disputes may be resolved by mediation and arbitration as established in the collective bargaining agreement. The decision of the arbitrator is subject to review by the Appeals Board through reconsideration proceedings in the same manner as a decision of a WCR.

In this case, defendants filed their petition for dismissal of the Application because applicant's injury is covered by the alternative dispute resolution process in Labor Code section 3201.5. Applicant concedes that section 3201.5 is applicable to his injury. We have concluded that it is now appropriate to grant

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removal in this case due to the recent enactment of section 3201.5 and in order that cases such as this one arising under section 3201.5 are handled consistently.

In arguing for dismissal of the Application, defendants assert that the Appeals Board lacks jurisdiction over cases covered by section 3201.5. That assertion is incorrect: section 3201.5(a)(1) provides for Appeals Board review of decisions of arbitrators. This would not be possible unless the Appeals Board had jurisdiction. The issue in this case involves the proper procedure to follow in cases arising under section 3201.5.

Under the conventional system, an Application is generally needed to initiate a case before the Workers' Compensation Appeals Board. After the Application is filed, a Declaration of Readiness initiates proceedings before a WCR, and a party dissatisfied with the WCR's decision may seek review by filing a petition for reconsideration with the Appeals Board. Under the alternative system, the Appeals Board does not ordinarily become involved until a petition for reconsideration from the arbitrator's decision is filed in accordance with section 10865 of the Rules of Practice and Procedure (Cal. Code Regs., tit. 8, section 10865.) It is premature to file either an Application or a petition for reconsideration since no arbitrator's decision has been issued in this case. An Application is neither necessary nor required.

Applicant objected to the motion to dismiss the Application on the ground that an Application is necessary to confer jurisdiction on the Appeals Board in the event that he wanted to

¹See also Labor Code Section 5300 regarding the scope of the Board's jurisdiction.

file a petition for reconsideration of the arbitrator's decision or in the event that there was a violation of section 3201.5(b). However, jurisdiction is conferred on the Appeals Board by section 3201.5 and all parties preserve their rights by following the alternative system's procedures, not by the filing of an Application. An allegation of a violation of section 3201.5(b) and other issues raised by the parties may be resolved by the Appeals Board in San Francisco upon review after a petition for reconsideration has been filed. Thus, in this case the filing of an Application is not necessary or required so defendants' motion to dismiss the Application should be granted.

For the foregoing reasons,

IT IS ORDERED that the Order Granting Reconsideration be VACATED and that the defendants' petition for reconsideration be DISMISSED.

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IT IS FURTHER ORDERED that Removal be GRANTED and, as the Decision After Removal of the Workers' Compensation Appeals Board, that the Application for Adjudication filed May 2, 1996 be DISMISSED. WORKERS' COMPENSATION APPEALS BOARD /s/ ROBERT N. RUGGLES I CONCUR, /s/ J. WIEGAND /s/ ARLENE N. HEATH DATED AND FILED IN SAN FRANCISCO, CALIFORNIA JULY 17, 1997 SERVICE BY MAIL ON SAID DATE TO ALL PARTIES LISTED ON THE OFFICIAL ADDRESS RECORD

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