

STATE OF CALIFORNIA
CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH APPEALS BOARD
MINUTES OF THE PUBLIC MEETING & CLOSED SESSION
Held on December 17, 2014
Sacramento, California

PRESENT:

Art Carter, Chairperson
Ed Lowry, Member
Judith Freyman, Member
Kari Johnson, Executive Officer
Jeff Mojcher, Chief Counsel
Ursula Clemons, Presiding Administrative Law Judge
Martin Fassler, Presiding Administrative Law Judge
Neil Robinson, Administrative Law Judge
Aaron Jackson, Industrial Relations Counsel
Autumn Gonzalez, Industrial Relations Counsel
Judy Whitall Lee, Staff Services Manager
Lee Berlin, Executive Secretary
Marti Fisher, California Chamber of Commerce

MINUTES OF DECEMBER 3, 2014 MEETING:

(Approve or amend minutes of previous Board meeting)

ACTION: Member Lowry moved that the Board approve the draft minutes of the December 3, 2014 Board meeting. Member Freyman seconded. The Board voted to approve the draft minutes of the December 3, 2014 Board meeting.

ADMINISTRATIVE MATTERS:

(Information and discussion regarding the general administration of cases pending before the Appeals Board)

APPEALS VOLUME REPORT:

ACTION: The Board reviewed the appeals volume through November. According to Chief Counsel Mojcher, the 43 Decisions After Reconsideration (DARs) completed this year may be a high-end record for the Board and he thanked his staff for their expertise and productivity.

EXPEDITED PROCEEDINGS:

ACTION: The Expedited Proceedings report tracks progress of expedited cases for the past 12 months. Executive Officer Johnson pointed out that the number of expedited cases per month has been averaging in the “mid teens” between about 13 and 17. Member of the public Marti Fisher asked if the Board is able to contrast the duration of cases “before and after” the onset of the expedited proceedings rule. Abatement data comes from DOSH and the Board does not have abatement rates prior to the expedited rule. Ms. Fisher also asked if the settlement rate has been affected by the

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expedited regulation. Staff agreed to review the collected data to see if the settlement rate data is available. However, Chair Carter added that “the Board cares about abatement and we feel good that we now have a system in place that provides additional scrutiny of these cases.”

HEARING CALENDAR REPORT:

ACTION: Staff Analyst McKeever noted that the November hearing calendar report reflects a lower-than-average number of hearings due to the week of Mandatory Settlement Conferences and also DOSH staff training on the OIS system.

NEW BUSINESS:

(The Appeals Board hears and discusses new reports presented by staff.)

CALENDARING EFFICIENCY PROJECT:

ACTION: Board staff is brainstorming ideas for adjudicating cases that have no serious, willful or repeat components. Reduction in the number of these cases that are placed on the hearing calendar will help preserve ALJ resources for cases that require a hearing.

OLD BUSINESS:

(The Appeals Board hears and/or discusses matters on a follow-up basis.)

MANDATORY SETTLEMENT CONFERENCE PILOT PROJECT:

ACTION: The object of the pilot is to measure the effect of providing settlement conferences for some appeals prior to their placement on the hearing calendar. The last two MSCs were held yesterday in West Covina. Of the 41 cases scheduled for inclusion in the MSC pilot project, three were dropped for various reasons, 18 settled before the MSC, six settled during the MSC, and 14 have been scheduled for a hearing. More results of the project will be evident once all the data has been collected and the cases proceed to hearing in January and February.

OASIS PROJECT:

ACTION: DIR’s OIS department is reviewing costs of hosting the new OASIS program and then the FSR can be completed. Business lead Neil Robinson has prepared a presentation about the project that he hopes to screen for interested stakeholder groups. Many of our stakeholders will shortly receive a letter explaining the presentation and requesting that they call ALJ Robinson to schedule one at their location.

RULEMAKING:

ACTION: EO Johnson, IRC Gonzalez and ALJ Robinson have been heading the project to rewrite the Board’s regulations in light of new legislation and the expected introduction of the OASIS program. AB 1634, which take effect on January 1, necessitates some rule changes, while new

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OASIS capabilities will require changes to the way the Board accepts appeals and notices parties, among other new procedures.

LEGISLATION:

(Review and discuss current legislation which may affect the Appeals Board)

ACTION: No report

CHAIRPERSON'S REPORT:

(Chair's report of activities and issues affecting the Appeals Board.)

ACTION: Chair Carter attended the Workers' Compensation 100-year and DOSH 40-year celebration in Oakland on December 15th, as did Members Lowry and Freyman, EO Johnson and ALJ Robinson. Mr. Carter mentioned he was especially impressed with a presentation from Glenn Shor on the history of workers' compensation and worker safety in California.

Mr. Carter also reported that he and EO Johnson met with Federal OSHA representative David Shiraishi and discussed various issues including the progress of the OASIS project.

BOARD MEMBERS' REPORTS:

(Hear reports from Board Members on activities and issues affecting the Appeals Board.)

ACTION: Member Lowry said he attended the annual Peterson law group holiday party.

EXECUTIVE OFFICER'S REPORT:

(Report regarding administrative matters)

ACTION: EO Johnson reported that West Covina ALJ Sandra Hitt has accepted another position at DIR and her last day with the Board will be Friday, December 18. PALJ Clemons is rescheduling several unfinished cases that had been assigned to ALJ Hitt.

STAFF REPORTS:

(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)

ACTION: Chief Counsel Mojcher reported that the number of DARs and Decisions this year is roughly equal. He also mentioned that three court cases have been recently concluded and will be removed from the writ list.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

PUBLIC COMMENT:

(Public comment will be entertained during the discussion of each agenda item of the Open Meeting.)

ACTION: No report.

The Board recessed to its Closed Session.

DECISIONS OF ADMINISTRATIVE LAW JUDGES:

SEARS ROEBUCK & CO., 13-R3D1-0598

ACTION: IRC Jackson recused himself from the discussion due to his past experience with this employer. Member Lowry moved that the Board approve this Decision of an Administrative Law Judge. Member Freyman seconded the motion. The Board voted to approve this Decision of an Administrative Law Judge.

PETITIONS FOR RECONSIDERATION:

B.A.R.T., 11-R2D2-3137 THROUGH 3139

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to grant this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to grant this Petition for Reconsideration.

RYLAND HOMES, 14-R3D2-9164

ACTION: Member Lowry moved that the Board vote to accept the Legal Unit's recommendation to deny this Petition for Reconsideration. Member Freyman seconded. The Board voted to accept the Legal Unit's recommendation to deny this Petition for Reconsideration.

DENIAL OF PETITIONS FOR RECONSIDERATION (DRAFT):

CALIFORNIA ROYALE LLC DBA MONTE VISTA FARMING, 14-R2D4-9149

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

INTERNATIONAL PITA BREAD, INC., 14-R4D1-9153

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

KDTD, INC. DBA KD DEVELOPMENT, INC., 14-R3D2-1935 AND 1936

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature as amended. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature as amended.

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KEY ENERGY SERVICES, LLC, 13-R4D3-2239

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature.

McGRATH CONTRACTING, INC, 11-R4D1-0274 THROUGH 0276

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature as amended. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature as amended.

SECURITY PAVING, INC., 13-R4D7-0771 AND 0772

ACTION: Member Lowry moved that the Board vote to approve this draft Denial of Petition for Reconsideration for signature as amended. Member Freyman seconded. The Board voted to approve this draft Denial of Petition for Reconsideration for signature as amended.

ORDERS DISMISSING APPEAL:

JEAN GENIE STUDIO, INC. DBA JEAN GENIE WASH STUDIO, 11-R4D2-33096 THROUGH 3310

ACTION: Member Lowry moved that the Board approve this Order Dismissing Appeal from an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Order Dismissing Appeal from an Administrative Law Judge.

KODIAK CONCEPTS, INC., 14-R6D5-1032 AND 1033

ACTION: Member Lowry moved that the Board approve this Order Dismissing Appeal from an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Order Dismissing Appeal from an Administrative Law Judge.

RDV CONSTRUCTION, INC., 14-R3D3-0997 AND 0998

ACTION: Member Lowry moved that the Board approve this Order Dismissing Appeal from an Administrative Law Judge. Member Freyman seconded. The Board voted to approve this Order Dismissing Appeal from an Administrative Law Judge.

ORDER GRANTING LEAVE TO FILE LATE APPEAL:

GOLDEN STATE LLC DBA AMAZON FULFILLMENT, 14-R3D3-3102 THROUGH 3104

ACTION: Member Lowry moved that the Board approve this Order Granting Leave to File Late Appeal of an Administrative Law Judge.

Member Freyman seconded. The Board voted to approve this Order Granting Leave to File Late Appeal of an Administrative Law Judge.

ORDER DENYING LEAVE TO FILE LATE APPEAL:

MATTERS HELD OVER FROM PREVIOUS MEETINGS:

(If the Board is unable to conclude its deliberations and/or if any matter(s) is (are) put over from a previous meeting, they will be further discussed.

MATTERS PENDING RECONSIDERATION:

A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895 (ER)
A TEICHERT & SON, INC. DBA TEICHERT AGGREGATES, 11-R5D1-1895 (DOSH)
HARRIS CONSTRUCTION, 03-R2D5-3914

ACTION: The Board discussed this matter.

HHS CONSTRUCTION, 12-R3D2-0492-0497

ACTION: The Board discussed this matter.

LANGER FARMS, LLC, 13-R4D7-231 THROUGH 0233
L & S CONSTRUCTION, INC., 10-R3D1-1821 AND 1822
MARIA DE LOS ANGELES COLUNGA DBA MERCED FARM LABOR, 08-R2D1-3093
THROUGH 3098

ACTION: The Board discussed this matter.

McCARTHY BUILDING CO., INC., 11-R4D2-1706 AND 2406
McCARTHY BUILDING CO., INC., 12-R1D4-3458
NEWSTAR FRESH FOODS, LLC., 12-R6D3-3183 THROUGH 3186
ROEBBELEN CONTRACTING, INC., 12-R2D2-3248
SIERRA FOREST PRODUCTS, 09-R2D5-3979

ACTION: The Board discussed this matter.

TREASURE ISLAND MEDIA, INC., 10-R6D1-1093 THROUGH 1095
VICTORY SCREEN PRINTING 12-R3D1-3673 & 3674

(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)

LEGISLATION:

PENDING LITIGATION:

(If the Division of Occupational Safety & Health or the Employer disagrees with a decision after reconsideration or a denial of a petition for reconsideration, either one or both parties may apply to the California Superior Court for

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a writ of mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)

1. M.C.M. CONSTRUCTION, INC., 34-2009-80000378 (09-9230)
2. MASCON, INC., 34-2011-80000819 (08-R2D1-4278 AND 4279)
3. FLATIRON CONSTRUCTION CORP, 34-2012-80001029 (10-R4D1-2789)
4. JENSEN PRECAST, 34-2012-80001120 (05-R2D1-2377)
5. THE HERRICK CORPORATION, 34-2012-80001118 (07-0495)
6. UNDERGROUND CONSTRUCTION, 34-2012-80001124 (09-3518)
7. DUININCK BROS., INC., 34-2012-80001129 (06-2871)
8. C.A. RASMUSSEN, INC., 34-2012-80001241-CU-WM-GDS (08-R4D5-0219 AND 0220)
9. SHIMMICK CONSTRUCTION CO., INC., 34-2012-80001248 (09-R2D3-0399)
10. A TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001258 (05-R2D4-2650 AND 2651)
11. CA DEPT OF FORESTRY, 34-2012-80001263 (10-R2D1-0728)
12. A. TEICHERT & SON, 34-2012-80001265 (05-R2D5-2650 AND 2651)
13. PRESTON PIPELINES, INC., 34-2012-80001277 (09-R6D7-3345)
14. BLUE DIAMOND GROWERS, 34-2012-80001308 (10-R2D1-1280/1281)
15. CLARK PACIFIC PRECAST LLC, et al, 34-2012-80001319 (09-R2D1-0282/0283)
16. A. TEICHERT & SON, DBA TEICHERT CONSTRUCTION, 34-2012-80001332 (09-R4D5-0459 & 0460)
17. HOME DEPOT USA, INC., BS141301 (10-3284)
18. PRESTON PIPELINES, INC., 34-2013-8001381 (11-2530)
19. GUARDSMARK, LLC, 30-2013-00651094 (12-R3D1-0056)
20. DSS COMPANY DBA KNIFE RIVER CONSTRUCTION, 34-2013-80001575 (12-R5D1-337)

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21. CA PRISON INDUSTRY AUTHORITY, 13 C 0327 (08-R2D5-3426 ~ 3429)
ACTION: The Board discussed this matter.
22. HILL CRANE SERVICE, INC., 34-2014-80001730 (12-R4D1-2475)
23. MARTIN J. SOLIS DBA SOLIS FARM LABOR CONTRACTOR, 34-2014-80001749
(2008-R2D1-3414 THROUGH 3418)
24. SHIMMICK-OBAYASHI, 34-2014-80001750 (08-R3D3-5023 THROUGH 5025)
25. TAD VAN NGUYEN, CPF-14-513482 (13-R1D1-9163)
26. BAY AREA RAPID TRANSIT DISTRICT, RG14715710 (10-R1D1-3056 THROUGH
3058) (DOSH)
27. LAND O'LAKES PURINA FEED, LLC, RG14715717 (08-R2D4-1843 AND 1844)
(DOSH)
28. BAY AREA RAPID TRANSIT DISTRICT, RG14715720 (10-R1D1-3056 THROUGH
3058) (3rd Party)
29. BRUNTON ENTERPRISES DBA PLAS-TAL MFG CO., 34-2014-80001817
(09-R6D2-2238 ~ 2241)
30. WEST VALLEY CONSTRUCTION, INC., 34-2014-80001832 (12-R2D5-3526)
31. BARNARD IMPREGILO HEALY JV, CPF-14-513697 (14-R5D1-9013)
32. BHC FREMONT HOSPITAL INC, RG13731145 (13-R1D2-0204)
33. IRWIN INDUSTRIES, BS14-9634 (12-R4D3-3276 & 3277)
ACTION: The Board discussed this matter.
34. TL PAVLICH CONSTRUCTION, INC., BS14-9660 (11-R3D6-1303
THROUGH 1310)
35. DAVIS DEVELOPMENT CO., 34-2014-80001892 (10-R3D1-3360
THROUGH 3362)
36. MORROW MEADOWS CORP., BS151385 (09-R3D3-2295)
37. FEDEX GROUND PACKAGING SYSTEM, INC., CIVDS1415696 (13-R3D1-1220)

APPELLATE COURT:

1. CLARK PACIFIC, A GENERAL CALIFORNIA PARTNERSHIP, C075477, 34- 2011-80000640 (08-R2D1-0027 THROUGH 0030)
2. XL CONSTRUCTION, C074514, 34-2009-80000300 (08-R1D2-1191 THROUGH 1193)
3. AC TRANSIT, A142799, RG13-687314 (08-R1D4-0135)
ACTION: The Board discussed this matter.
4. THYSSENKRUPP ELEVATOR CORPORATION, C077115, 34-2013-80001456 (11-R2D1-2217 ~ 2219)

ORDERS OF ADMINISTRATIVE LAW JUDGES:

(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the order and decide if they will reconsider or remand the issued order.)

4 CRANE SERVICE INC., 13-R4D3-3659 THROUGH 3661
A.C. PAIVA CONSTRUCTION, 14-R4D3-1716
ADVANCED POOL COATINGS, 14-R3D1-2038 AND 2039
A PLUS HOME IMPROVEMENT SPECIALISTS, 14-R3D3-0415
APROPOS COMPANY, 13-R3D2-3565
A TOKARSE CONSTRUCTION CORPORATION, 14-R6D5-0355 AND 0356
BARRETT BUSINESS SERVICES, INC., 14-R3D3-1585
STEPHEN BASSETT DBA STEVE BASSETT CONSTRUCTION, 14-R6D5-1946
AND 1947
BECS PACIFIC LIMITED, 14-R4D4-1920 THROUGH 1923
CURTIS BERESFORD DBA FULL SERVICE SCAFFOLD, 14-R2D1-2171
BOBCO METALS LLC. DBA BOBCO METALS DEPO, 13-R4D1-2345 THROUGH 2354
CA DEPT OF CORRECTIONS – CHADERJIAN YOUTH FACILITY,
14-R2D4-2020
CALIFORNIA DIE CASTING, 14-R6D2-2735 AND 2736
CALIFORNIA PAPER PRODUCTS, LLC., 14-R4D7-2511 THROUGH 2513
CANNATA CONSTRUCTION, INC., 14-R6D5-1056 AND 1057 *
CARDINAL CHURCH FURNITURE, 14-R6D2-1658 AND 1659
CAST PRODUCTS DBA CONSOLIDATED PRECISION PRODUCTS,
14-R6D2-2846 AND 2847
CHRISTIANSEN AMUSEMENT CORPORATION, 13-R3D1-2159
CITY OF REDONDO BEACH WORK PUBLIC WORKS, 14-R3D5-2853 *
CLARCLOR AIR FILTRATION PRODUCTS INC., 14-R6D2-3602 AND 3603
CLARK BUILDERS GROUP, LP, 14-R1D3-3083
COLONIAL ELECTRIC, INC., 14-R3D3-3418

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CORPORATE RESOURCE SERVICES INC. DBA ACCOUNTABILITIES,
14-R4D1-1962
DESERT ELECTRIC SUPPLY, 14-R3D3-2067
DISCOVERY BUILDERS, INC., 14-R1D4-1666
ELLIOTT DRINKWARD CONSTRUCTION, INC., 14-R4D1-2636 AND 2637
ELS INVESTMENTS DBA ENVIRONMENTAL LANDSCAPE SOLUTIONS,
14-R1D4-2017 AND 2018
FMG FARM CONTRACTOR, INC., 14-R6D5-0069 THROUGH 0071
FVO SOLUTIONS, INC., 14-R4D1-1873 AND 1874 *
GIUMARRA VINEYARDS, 12-R4D7-3649
GOURMET SPECIALTIES, INC., 13-R4D3-1343 THROUGH 1346
GRAPERLY, INC., 14-R4D7-0993
GRIMMWAY ENTERPRISES, INC., 13-R4D7-3911 THROUGH 3913
HAEMONETICS MANUFACTURING, INC., 13-R4D4-3088
HANOVER BUILDERS, 13-R4D1-2921 *
HINES, 13-R4D1-3656 THROUGH 3658
IHP OPERATIONS, LLC., 14-R3D1-2021 AND 2022
HMN INCORPORATED, 14-R2D5-1271
HTA ENGINEERING & CONSTRUCTION INC., 13-R3D2-0288 AND 0289
HYSpan PRECISION PRODUCTS INC., 14-R3D2-3416
JAY BHARAT FOODS, INC., DBA JAY BHARAT RESTAURANT, 14-R6D5-0357
AND 0358
J. HOWARD ENGINEERING, INC., 14-R1D4-1664 AND 1665
JENSON CONSTRUCTION, INC., 14-R2D1-2267 AND 2268
JOE'S ROOFING SERVICE, 14-R1D4-3411 AND 3412
J T WIMSATT, 14-R4D1-1996
KARLS CUSTOM SASH & DOORS, 14-R3D1-2272
KERN OIL & REFINING CO., 13-R6D3-2712 THROUGH 2714
LA CITY GENERAL SERVICES, 14-R4D1-2398 AND 2399
L.A. COUNTY MTA – DIVISION 5, 13-R4D1-2557
LOS ANGELES COUNTY DEPT. OF ANIMAL CARE & CONTROL,
14-R4D3-2375
MARQUEE PARK PLACE HOMEOWNERS ASSOCIATION, 14-R3D1-2553
MEZA PALLETS, INC., 14-R2D4-2037
MICHELS CORPORATION, 14-R5D2-1447
MICHELS/JAY DEE/COLUCCIO JV, 14-R5D1-3601
MOARK LLC. DBA ROMOLAND RANCH, 14-R3D3-3542
ROBERT MORKEN DBA ROBERT MORKEN CONSTRUCTION, 14-R2D1-2172
MORRELS ELECTRO PLATING, INC., 14-R3D5-2371 AND 2372
NEW LEAF COMMUNITY MARKETS INC., 14-R1D3-2264
NINAS MEXICAN FOODS, INC., 14-R4D4-2697 THROUGH 2699
OJAI FARMS, INC., 13-R4D3-1341 AND 1342
OWENS & MINOR DISTRIBUTION, INC., 14-R2D4-2190
PACE LITHOGRAPHERS, INC., 14-R4D4-2526 THROUGH 2529
DAVID PARTIYELI, 14-R4D1-0709
PHILLIPS 66 COMPANY, 14-R6D3-0596 THROUGH 0598

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P J & SONS, INC., 14-R3D3-2027

MARIA RENE RECINOS DBA H & M BODY SHOP, 14-R6D5-1029
THROUGH 1031

RELIABLE RESOURCES INC., 14-R4D4-1399

RIVERSIDE CEMENT COMPANY, 14-R5D3-1941

SAN FERNANDO TEMPORARY STAFFING SERVICES, LLC., 14-R4D4-1758

SANTA PAULA ANIMAL RESCUE, 14-R4D3-1837

SHG HOLDING CORP. DBA ZEPHYR MANUFACTURING CO., INC.,
13-R4D1-3515 THROUGH 3517

SHIEKH SHOES LLC., 14-R4D4-1877

SKYLINE FLOWER GROWERS, 14-R4D1-2286

SUN PACIFIC FARMING COOPERATIVE, INC., 14-R4D7-3558

TDI NATION WIDE DBA OPTIMUM LOGISTICS, 14-R4D4-1596

THIBIANT INTERNATIONAL INC., 14-R4D3-1146

TOTAL TERMINALS INTERNATIONAL, LLC, 14-R3D5-3218 AND 3219

TRI-STATE STAFFING, 14-R3D5-2160

JOSE REYES UBALDO DBA JOSE REYES GARDENING, 11-R4D1-1650
THROUGH 1657

UNIVAR USA, INC., 14-R1D3-3537

VALENCIA SHEET METAL, 14-R3D3-1508 AND 1509

VOLT TELECOM GROUP, DIV. OF VOLT INFORMATION SCIENCES, 14-R3D3-3331

WEST COAST TURF, 14-R3D3-3436 AND 14-R3D3-3463

WESTMINSTER SUPERSTORE LLC., DBA WESTMINSTER SUPERSTORE,
13-R3D1-0339 THROUGH 0343

JEFFREY LEE WILLADSEN DBA WILLADSEN PLUMBING, 14-R6D5-1643

WILLIAM S. HART UNION SCHOOL DISTRICT, 14-R4D3-1703

WING HING FOOD LLC., 14-R4D4-0394 AND 0395

ACTION: Member Lowry moved that the Board approve these Orders of Administrative Law Judges. Member Freyman seconded. The Board voted to approve these Orders of Administrative Law Judges. Orders with asterisks are deemed approved as amended.

PERSONNEL:

(Issues regarding staff)

ACTION: The Board discussed personnel matters.

The Closed Session was adjourned at 12:39 p.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its ACTIONS in the Closed Session, as indicated above. The meeting was adjourned at 12:40 p.m.