

EXECUTIVE SUMMARY
OCCUPATIONAL SAFETY AND HEALTH
APPEALS BOARD

Summary of Dakota Companies Unlimited - Decision After Reconsideration

Reduction in monetary penalty from \$12,600 to \$6,300 was improper because Employer's average net income of \$8,000 per month was insufficient in and of itself to establish financial hardship. In order to avoid any short-term financial distress, Employer is allowed to make equal monthly payments over a 12-month period.

Dakota Companies Unlimited 05-R4D3-392, 393

October 28, 2011

1511(b) & 1716.1