

**EXECUTIVE SUMMARY**  
**OCCUPATIONAL SAFETY AND HEALTH**  
**APPEALS BOARD**  
**Summary of UKIAH FORD-LINCOLN-MERCURY**

**Decision After Reconsideration**

Employer's misunderstanding of the appeals process and scheduling of an informal conference with the Division did not establish good cause for filing a late appeal. As such, the Appeals Board lacks jurisdiction over the citation, and Employer's appeal must be dismissed.

Ukiah Ford-Lincoln-Mercury 06-2556, 2557

June 15, 2011

**Affirmative Defense – Independent Employee Act**