PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL CARPENTER

RESIDENTIAL DETERMINATION: R-23-31-1-2013-1A
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2013

EXPIRATION DATE: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Solano Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Carpenter	$38.75
Residential Hardwood Floorlayers	$38.90
Residential Shinglers	$38.90
Residential Power Saw Operators	$38.90
Residential Steel Scaffold and Steel Shoring Erectors	$38.90
Residential Saw Filers	$38.90

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	$10.70 per hour worked [a]
Pension:	$8.85 per hour worked
Vacation/Dues:	$4.10 per hour worked [b]
Training:	$0.68 per hour worked
Other:	$2.44 per hour worked [c]

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours, the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

(Continued)

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following four (4) days in 2014 and 2015 will be designated off/holidays: 2014- Friday, February 14th, Friday, May 23rd, Friday, August 29th, Friday, December 26th. 2015- Friday, January 2nd, Friday, February 13th, Friday, May 22nd, Friday, September 4th.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at **http://www.dir.ca.gov/das/das.html**.

[a] Includes an amount for UBC Health and Safety Fund.

[b] Includes an amount for work fees.

[c] Includes an amount for Annuity Trust Fund, Industry Promotion Fund, and Carpenter Employers Contract Administration.

** Effective on July 1, 2014, there will be an increase of $1.95 allocated to wages and/or fringes. There are no further increases applicable to this determination.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL PLASTER TENDER

RESIDENTIAL DETERMINATION: R-102-36-2-2013-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2013

EXPIRATION DATE: June 30, 2014** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY: All localities within San Francisco and San Mateo Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Plaster Tender	$29.47[a]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	$8.72 per hour worked
Pension:	$11.30 per hour worked
Training:	$0.15 per hour worked
Other:	$0.33 per hour worked [b]

STRAIGHT TIME HOURS:
The regular workweek shall consist of eight (8) hours per day, Monday through Friday.

OVERTIME: The first four (4) daily overtime hours worked in excess of the eight (8) hour workday and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime is paid at double (2x) the basic straight-time hourly rate including all hours worked on Sundays and holidays.

RECOGNIZED HOLIDAYS:
New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any holiday falls on a Sunday, the following Monday will be observed as the holiday.

TRAVEL AND SUBSISTENCE:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes amount for Vacation ($2.25), Dues Check-Off ($1.50), and Organizing Dues ($0.25).

[b] Amount is for Promotion Fund.

NOTE: Gun Man shall receive an additional $1.00 per hour.

** Effective on July 1, 2014, there will be an increase of $1.25 allocated as follows: $1.00 to Pension and $0.25 to Health & Welfare

Effective on July 1, 2015, there will be an increase of $1.25 allocated as follows: $1.00 to Pension and $0.25 to Health & Welfare

There are no further increases applicable to this determination.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL PLASTERER

RESIDENTIAL DETERMINATION: R-203-66-1-2013-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2013

EXPIRATION DATE: June 30, 2014** Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Contra Costa, San Francisco, and San Mateo Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Plasterer	$35.19 [a]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	$12.53 per hour worked
Pension:	$10.63 per hour worked
Training:	$0.95 per hour worked
Other:	$0.80 per hour worked [b]

STRAIGHT TIME HOURS: Forty (40) hours per week, Monday through Friday, shall constitute a workweek, and the regular workday shall consist of eight (8) hours. Saturday in the same workweek may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather.

OVERTIME: One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate will be paid for all other hours worked including all hours worked on Sundays, Holidays, and designated days off.

RECOGNIZED HOLIDAYS AND DESIGNATED DAYS OFF: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. The designated days off are February 14, 2014 and May 23, 2014.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request (415) 703-4771 to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html

[a] Includes amount for Vacation ($3.00) and Dues Check-Off ($2.14).

[b] Amount is for Labor-Management Cooperation Committee ($0.40) and Industry Promotion ($0.40).

NOTE: Plasterer operating and working behind plaster guns shall receive $5.00 per day over the scale. Plasterers working on exterior suspended scaffold shall receive additional $10.00 per day.

**Effective July 1, 2014, there will be an increase of $1.60 allocated to wages and/or fringes.
Effective July 1, 2015, there will be an increase of $1.70 allocated to wages and/or fringes.
Effective July 1, 2016, there will be an increase of $1.70 allocated to wages and/or fringes.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER

RESIDENTIAL DETERMINATION: R-204-483-1-2013-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2013

EXPIRATION DATE: December 31, 2013** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter	$30.30[bc]
Residential Fire Sprinkler Fitter Trainee 1 (0-6 months) [a]	$14.12
Residential Fire Sprinkler Fitter Trainee 2 (7-12 months) [a]	$15.58
Residential Fire Sprinkler Fitter Trainee 3 (13-18 months) [a]	$20.26[c]
Residential Fire Sprinkler Fitter Trainee 4 (19-24 months) [a]	$23.18[c]
Residential Fire Sprinkler Fitter Trainee 5 (25-32 months) [a]	$27.58[c]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Residential Fire Sprinkler Fitter
Health & Welfare: $8.77 per hour worked.
Pension: $5.50 per hour worked.
Training: $0.15 per hour worked.

Residential Fire Sprinkler Fitter Trainee 1-5
Health & Welfare: $8.77 per hour worked.
Training: $0.15 per hour worked.

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: One and one-half (1½x) the basic straight-time hourly rate will be paid for work performed in excess of eight (8) hours of the regular work day and over forty (40) hours during the regular work week and for all work on Saturdays. Saturday in the same work week may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather. Double (2x) the basic straight-time hourly rate will be paid for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Jr. Day, Washington's Birthday (President's Day), Decoration Day (Memorial Day), Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Eve. If a Holiday falls on Sunday, the Monday following the holiday will be considered the Holiday. If the Holiday falls on Saturday, the preceding Friday will be considered the Holiday.

Four (4) days per year will be designated off-days as follows:

2014: January 12, February 14, May 23, August 29.

Designated day off, if worked, shall be paid at the rate of one and one-half (1½ x) the basic straight-time hourly rate.

(Continued)

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Amount of time employed in the industry.
[b] Includes an amount withheld for Vacation.
[c] Includes an amount withheld for Working Dues.

** Residential Fire Sprinkler Fitter
Effective January 1, 2014 there will be a $0.25 increase to Pension.

There are no further increases applicable to this determination.

Residential Fire Sprinkler Fitter Trainee 1-5
There are no predetermined increases applicable to these determinations.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL SHEET METAL WORKER

RESIDENTIAL DETERMINATION: R-166-104-1-2013-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2013

EXPIRATION DATE: June 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma and Trinity Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Sheet Metal Worker	34.93 [a]
Residential A/C Journeyperson	25.55 [a]
Residential A/C Specialist	21.58 [a]
Residential Service Mechanic	27.53 [a]
Residential Service Technician	24.09 [a]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare: $13.30 per hour worked ($12.95 for the Residential A/C Journeyperson; $12.93 for Residential A/C Specialist, Residential Service Mechanic, Residential Service Technician)
Pension: $15.84 per hour worked ($8.35 for Residential A/C Journeyperson; $3.61 for Residential A/C Specialist; $12.44 for Residential Service Mechanic; $8.55 for Residential Service Technician) [b]
Training: $1.19 per hour worked ($1.21 for Residential Service Mechanic and Residential Service Technician)
Other: $0.15 per hour worked [c]

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at straight time if the job is shutdown during the normal workweek due to inclement weather.

OVERTIME: The first two (2) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Day, and the day after Christmas. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays fall on Saturday, the Friday preceding shall be considered a holiday. When Christmas falls on Friday, Saturday, or Sunday, Friday and Monday shall be observed as holidays.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes amount for Vacation/Holiday and Dues Check-Off.

[b] Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

[c] Includes an amount for the Industry Promotion Fund ($0.15)

* The rates are in effect throughout the duration of the project.