PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL CARPENTER

RESIDENTIAL DETERMINATION: R-23-31-1-2011-1E
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, portions of El Dorado (includes territory east of Highway 49, excluding territory inside the city limits of Placerville), Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, portions of Placer (includes territory east of Highway 49), Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Carpenter	$29.67
Residential Hardwood Floorlayers	$29.82
Residential Shinglers	$29.82
Residential Power Saw Operators	$29.82
Residential Steel Scaffold & Steel Shoring Erectors	$29.82
Residential Saw Filers	$29.82

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	$9.70 per hour worked [a]
Pension:	$8.40 per hour worked
Vacation/Dues:	$3.96 per hour worked [b]
Training:	$0.63 per hour worked
Other:	$2.29 per hour worked [c]

STRAIGHT TIME HOURS:
Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

OVERTIME:
One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours, the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

(Continued)

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following four (4) days of each year will be designated off/holidays: 2012- Friday May 25th, Friday August 31st, Monday December 24th, and Monday December 31st. 2013- Friday, February 15th, Friday, May 24th, Friday, July 5th, Friday, August 30th. 2014- Friday, February 14th, Friday, May 23rd, Friday, August 29th, Friday, December 26th. 2015- Friday, January 2nd, Friday, February 13th, Friday, May 22nd, Friday, September 4th.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes an amount for UBC Health and Safety Fund.

[b] Includes an amount for work fees.

[c] Includes an amount for Annuity Trust Fund, Industry Promotion Fund, and Carpenter Employers Contract Administration.

** Effective on July 1, 2012, there will be an increase of $1.84 allocated to wages and/or fringes.
Effective on July 1, 2013, there will be an increase of $1.80 allocated to wages and/or fringes.
Effective on July 1, 2014, there will be an increase of $1.95 allocated to wages and/or fringes.
There are no further increases applicable to this determination.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL ELECTRICIAN

RESIDENTIAL DETERMINATION: R-61-551-2-2011-1D
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: November 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Mariposa, Merced, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Electrician: Inside Wireman	$22.10
Residential Electrician: Inside Wireman (Second Shift)	$25.93
Residential Electrician: Inside Wireman (Third Shift)	$29.05

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	$8.35 per hour worked.
Pension:	$2.25 per hour worked. ($2.37 for Second Shift, $2.46 for Third Shift) [a]
Training:	$0.85 per hour worked.
Other:	$0.53 per hour worked. ($0.57 for Second Shift, $0.60 for Third Shift) [b]

STRAIGHT TIME HOURS:
Eight (8) hours per day, Monday through Friday, shall constitute a day's work.[c]

OVERTIME: One and one-half (1½x) times the basic straight time hourly rate is paid for all hours worked in excess of the eight hour workday and for all hours worked on Saturdays. Double (2x) the basic straight-time hourly rate is paid for all hours worked on Sundays and Holidays. For the second and third shifts, one and one-half (1½x) time rates for all overtime hours worked and all hours worked on Saturdays, Sundays and Holidays.

RECOGNIZED HOLIDAYS:
New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, and the weekday before or after Christmas. When Christmas day falls on a Tuesday, Wednesday, Friday, or Saturday the holiday shall be observed on the previous day (Monday, Tuesday, Thursday or Friday). When Christmas day falls on Sunday, Monday, or Thursday the holiday shall be observed on the following day (Monday, Tuesday or Friday). If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. If any of the holidays fall on Saturday the preceding Friday shall be observed as a holiday.

(Continued)

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

# Indicates an apprenticeable craft. Please note that effective as of July 1, 2008, the determination, issuance, and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards (DAS). To obtain any apprenticeship schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Includes an amount equal to 3% of the Basic Hourly Rate added for NEBF (National Employees Benefit Fund) which is factored at the applicable overtime multiplier, and an amount ($1.59) for Pension.

[b] Amount is for LMCC ($0.30), National LMCC ($0.01), and CAF equal to 1% of the Basic Hourly Rate. CAF is factored at the applicable overtime multiplier.

[c] For 2nd Shift, 8 hours pay for 7.5 hours worked at the straight time Basic Hourly Rate.
For 3rd Shift, 8 hours pay for 7 hours worked at the straight time Basic Hourly Rate.

* The rates are in effect throughout the duration of the project.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL PLASTER TENDER

RESIDENTIAL DETERMINATION: R-102-X-12-2011-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Countries.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Plaster Tender Journeyman	$23.40 [a]
Residential Plaster Tender Journeyman B	$13.24 [a]
Residential Plaster Tender Trainee (2080 hours worked)	$9.85 [a]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Plaster Tender Journeyman

Health & Welfare:	$5.44 per hour worked
Vacation & Supplemental Dues:	$2.27 per hour worked
Pension:	$3.67 per hour worked[b]
Training/Others:	$0.36 per hour worked[c]

Plaster Tender Journeyman B

Health & Welfare:	$5.44 per hour worked
Vacation & Supplemental Dues:	$1.07 per hour worked
Pension:	$3.67 per hour worked[b]
Training/Others:	$0.36 per hour worked[c]

Plaster Tender Trainee

Health & Welfare:	$5.44 per hour worked
Vacation & Supplemental Dues:	$0.77 per hour worked
Pension:	$3.67 per hour worked[b]
Training/Others:	$0.36 per hour worked[c]

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

(Continued)

OVERTIME: The first four (4) daily overtime hours worked in excess of the eight (8) hour workday and the first twelve (12) hours worked on Saturday shall be paid at one and one-half (1½x) times the basic straight-time hourly rate. All work performed on Sundays, holidays and after twelve (12) hours per day shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day After Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] The first hire on the project shall be a Journeymen Plaster Tender. For every Journeymen that the employer has on a project, the employer shall have the right to hire and employ no more than three (3) Journeymen B Plaster Tenders for residential work. There shall be no more than two Trainee on any given project.

[b] Includes an amount ($0.41) for Annuity.

[c] Includes an amount ($0.02) for Industry Stabilization Fund.

* The rates are in effect throughout the duration of the project.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER

RESIDENTIAL DETERMINATION: R-204-669-1-2011-1A
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: December 31, 2011** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

LOCALITY: All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter: Building Trades Journeyman [a]	$24.49
Residential Fire Sprinkler Fitter: Residential Tradesman [a]	$24.49
Residential Fire Sprinkler Fitter: Residential Helper – First Year [a]	$11.43
Residential Fire Sprinkler Fitter: Residential Helper – Second Year [a]	$14.04
Residential Fire Sprinkler Fitter: Residential Helper – Third Year [a]	$16.33
Residential Fire Sprinkler Fitter: Residential Helper – Fourth Year [a]	$19.59

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman [c]

Health & Welfare:	$8.10 per hour worked.
Pension:	$9.20 per hour worked.
Training:	$0.45 per hour worked.
Other Payment:	$0.25 per hour worked[b]

Residential Tradesman and Helper [c]

Health & Welfare:	$2.15 per hour worked.
Pension:	$0.35 per hour worked.
Training:	$0.20 per hour worked.
Other Payments:	$0.25 per hour worked[b]

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

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TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Applies to Fire Protection Sprinkler Fitter work does not apply to other plumbing work.

[b] Amount is for Industry Promotion Fund.

[c] There should be one (1) Residential Building Trades Journeyman or one (1) Residential Tradesman to three (3) Residential Helpers.

** Effective on January 1, 2012, the Building Trades Journeyman will have an increase of $0.15 to Pension. The aforementioned increase does not apply to the Residential Tradesman and Helper.
Effective on January 1, 2013, the Building Trades Journeyman will have an increase of $0.15 to Pension. The aforementioned increase does not apply to the Residential Tradesman and Helper.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: #RESIDENTIAL SHEET METAL WORKER

RESIDENTIAL DETERMINATION: R-166-162-4-2011-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2011

EXPIRATION DATE: June 30, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Merced and Stanislaus Counties.

WAGE RATES:

Classification(s)	Basic Straight-Time Hourly Rate
Classified Sheet Metal Worker, Level 1 [a]	$13.86 [b]
Classified Sheet Metal Worker, Level 2 [a]	$15.59 [b]
Classified Sheet Metal Worker, Level 3 [a]	$17.32 [b]
Classified Sheet Metal Worker, Level 4 [a]	$19.05 [b]
Classified Sheet Metal Worker, Level 5 [a]	$20.78 [b]
Classified Sheet Metal Worker, Level 6 [a]	$22.52 [b]
Classified Sheet Metal Worker, Level 7 [a]	$24.25 [b]

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare All Levels:	$5.98 per hour worked
Pension, Levels 1-6:	$2.36 per hour worked
Pension, Level 7:	$5.63 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: The first four (4) daily overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday and additional holidays will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other hours including Sundays and the seven (7) named regular holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas Day and additional holidays of the Friday before Labor Day and the Friday before Thanksgiving. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays fall on Saturday, the Friday preceding shall be

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

#Indicates an apprenticeable craft. Effective as of July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at http://www.dir.ca.gov/das/das.html.

[a] Classified Sheet Metal Workers advance to the next level after completing 800 hours of work experienced in each level. A classified worker may start at any level depending on the hours of experience the employee has completed.

[b] Includes an amount for Vacation/Holiday (Levels 1-6: $0.25; Level 7:$0.64) and Dues Check off (All Levels: $0.53).

* The rates are in effect throughout the duration of the project.