

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT OF #SHEET METAL WORKER: METAL DECK & SIDING

Issue Date: March 29, 2018

Expiration date of Determination: June 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, and Trinity Counties.

This determination applies to projects advertised for bids on or after April 8, 2018. These rates supersede the Sheet Metal Worker: Metal Deck & Siding wage rates issued in the following General Prevailing Wage Determinations: ALA-2018-1, CON-2018-1, DEL-2018-1, HUM-2018-1, LAK-2018-1, MAR-2018-1, MEN-2018-1, MTY-2018-1, NAP-2018-1, SBE-2018-1, SFR-2018-1, SMA-2018-1, STC-2018-1, STZ-2018-1, SOL-2018-1, SON-2018-1, and TRI-2018-1.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time	Overtime Hourly Rate			
	Basic Hourly Rate ^a	Health and Welfare ^b	Pension ^c	Vacation/ Holiday	Training ^e	Other Payments	Hours Total Hourly Rate	Daily ^f 1 ½X	Saturday ^f 1 ½X	Sunday/ Holiday 2X	
Metal Deck & Siding	\$37.53	14.18	19.60	d	0.32	-	8	\$71.63	\$91.39	\$91.39	\$111.16

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes an amount for Vacation/Holiday and Dues Check Off.

^b Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount for pension factored at the overtime multiplier rate.

^d Included in straight-time hourly rate.

^e Includes \$0.05 for scholar fund.

^f Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; all other time is paid at the Sunday and Holiday overtime hourly rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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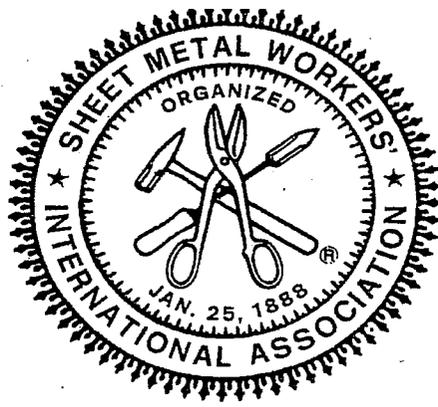
HOLIDAY PROVISION

FOR

SHEET METAL WORKER: METAL DECK AND SIDING

IN

ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE,
MARIN, MENDOCINO, MONTEREY, NAPA, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, SONOMA AND TRINITY COUNTIES.



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Department of Industrial Relations

AUG 02 2010

Div. of Labor Statistics & Research
Chief's Office

UNION AGREEMENT

BETWEEN

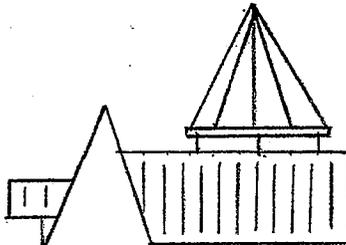
SHEET METAL WORKERS' INTERNATIONAL

ASSOCIATION LOCAL UNION NO. 104 & 162

AND

**METAL DECK AND SIDING CONTRACTORS ASSOCIATION
OF NORTHERN CALIFORNIA**

JULY 1, 2010 to JUNE 30, 2013



**Sheet Metal Workers' International Association Local Union No. 104
2610 Crow Canyon Road, Suite 300
San Ramon, CA 94583-1547
(925) 314-8600**

**Sheet Metal Workers' International Association Local Union No. 162
2840 El Centro Road, Suite 110
Sacramento, CA 95833
(916) 922-1133**

SECTION 3. Holidays: New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Day and Sundays shall be recognized as holidays. All work performed on holidays shall be paid at two (2) times the gross taxable hourly wage rate. All fringe contributions with the exception of vacation pay and Local 104 supplemental pension (see Article X, Section 6), shall be paid at the regular hourly rate. Vacation pay contributions shall be paid at two (2) times the regular hourly rate. The overtime rate for dues check-off is applicable to two (2) times the regular hourly rate but is paid on the fringe contribution report at the regular hourly rate, the extra one (1) times the regular dues check-off rate shall be added to the employee's base wage. Holidays shall be observed on the date of the occurrence, except that holidays which fall on Sunday shall be observed the following Monday.



SCOPE OF WORK PROVISIONS

FOR

SHEET METAL WORKER METAL DECK AND SIDING

IN

ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE,
MARIN, MENDOCINO, MONTEREY, NAPA, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, SONOMA AND TRINITY COUNTIES.

STATE OF CALIFORNIA

Arnold Schwarzenegger, Governor

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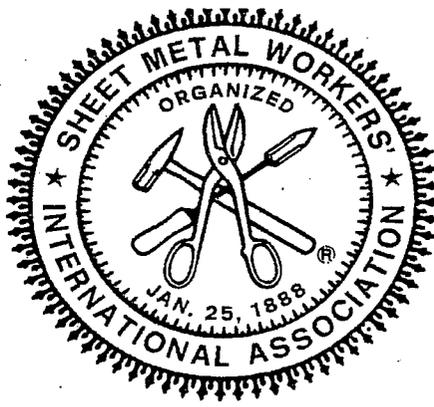
MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.



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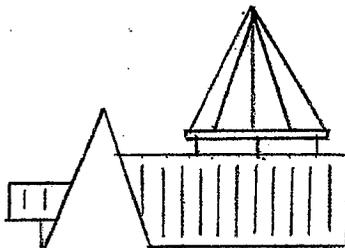
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SECTION 2. Work covered by this Agreement shall include the handling and installation of all types of metal deck, metal roof deck, metal roofing, metal siding and metal buildings. Metal roofing shall be limited to factory manufactures, catalog listed, metal roof systems only.



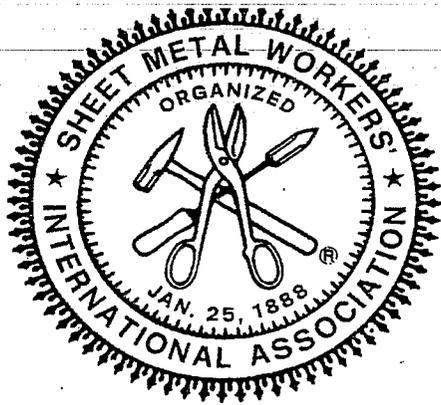
TRAVEL AND SUBSISTENCE PROVISIONS

FOR

SHEET METAL WORKER METAL DECK AND SIDING

IN

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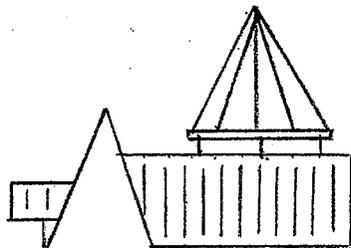
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ARTICLE VIII

REPORTING FOR WORK, SUBSISTENCE & CONGESTION ZONE FEE

SECTION 1. When employed on a job within forty (40) air miles of the dispatch point of the Local Union from which the employee is dispatched, the employee shall be governed by the regular working hours specified herein and shall provide for him/her self necessary transportation within said limits from home to job at starting time and from job to home at quitting time, and the Employer shall provide or pay for all necessary additional transportation during working hours.

SECTION 2. When employing workers outside the limits specified in Section 1, of Article VIII, the Employer shall provide or pay for all transportation from such job back to the limits specified in Section 1, of this Article, which will assure arrival at such limits at quitting time. As an alternative to the foregoing method, the Employer shall pay subsistence and travel expense as define in Article VIII, Section 3 and Section 4, of this Agreement.

SECTION 3. Subsistence: Subsistence shall be determined by the one way air mile distance between the dispatch point from which the employee is hired and the job site where he/she is employed. Subsistence shall be paid for each day worked or partial day worked on all job sites forty (40) or more air miles from the dispatch point.

The following dispatch points shall qualify within this Section as the dispatch points for Sheet Metal Workers' Local Union No. 104 and Sheet Metal Workers' Local Union No. 162.

Sheet Metal Workers' Local Union No. 104:

The San Mateo/Alameda County line on the San Mateo Bridge.

Sheet Metal Workers' Local Union No. 162:

The City Hall of Sacramento

The City Hall of Modesto

The City Hall of Fresno

The City Hall of Stockton

Subsistence rates per day:

0 – 40 air miles	free zone
40 – 50 air miles	\$13.00
50 – 65 air miles	\$24.00
65 – 90 air miles	\$33.00
Over 90 air miles	\$44.00

SECTION 4. Subsistence: Shall be paid on all job sites over ninety (90) air miles from the point of dispatch with one exception, jobs of one (1) day duration shall be paid at the travel reimbursement rate in lieu of subsistence.

Subsistence shall be paid on a five (5) day basis beginning with the first day of work and ending with the last day of work.

Subsistence on a five (5) day basis will be paid for each day or portion of day worked. The travel reimbursement will be paid once at the beginning of the job and once at the completion of the job. An employee who quits prior to completion of the project will not receive travel reimbursement at completion of the job, only at the beginning of the job.

90 – 99 air miles	\$60.00
100 air miles and over	\$75.00

SECTION 5. Congestion Zone Fee: “San Francisco (including Yerba Buena Island) – Due to the unique parking and congestion problems common in San Francisco, each Sheet Metal Worker working in the City of San Francisco, as defined below, shall receive \$12.00 per day as a Congestion Zone Fee. The Congestion Zone Fee shall be considered travel pay and shall not be paid on days where show-up expense is paid. The City of San Francisco is defined as the city limits of San Francisco (as described by the San Francisco County Recorder’s Office as of July 1, 1998), the Golden Gate Bridge in its entirety, and the west side of the San Francisco Bay Bridge up to and including Treasure Island. A Congestion Zone Fee for the following counties shall be \$8.00 per day: Alameda, Santa Clara and San Mateo.

SECTION 10. Parking Fees and Bridge Tolls: The Employer agrees to reimburse the employee for parking fees and bridge tolls incurred upon presentation of receipts. The Union agrees that employees will accept and utilize in lieu thereof, any reasonable parking facility provided at or in the vicinity of the job site by the Employer. Said parking facility shall not exceed one-quarter ($\frac{1}{4}$) mile to the job site or transportation shall be provided by the Employer on the Employer's time.