

DEPARTMENT OF INDUSTRIAL RELATIONS  
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## HOLIDAY PROVISIONS

FOR

### **ELECTRICAL UTILITY LINEMAN:**

**POLE RESTORATION JOURNEYMAN**

POLE RESTORATION JOURNEYMAN: AFTER 1 YEAR

POLE RESTORATION JOURNEYMAN: AFTER 3 YEARS

POLE RESTORATION JOURNEYMAN: AFTER 6 YEARS

### **SENIOR TECHNICIAN**

SENIOR TECHNICIAN: AFTER 1 YEAR

SENIOR TECHNICIAN: AFTER 3 YEARS

SENIOR TECHNICIAN: AFTER 6 YEARS

### **POLE TREATMENT JOURNEYMAN**

POLE TREATMENT JOURNEYMAN: AFTER 1 YEAR

POLE TREATMENT JOURNEYMAN: AFTER 3 YEARS

POLE TREATMENT JOURNEYMAN: AFTER 6 YEARS

### **POLE RESTORATION AND TREATMENT**

TECHNICIAN: FIRST 6 MONTHS

TECHNICIAN: AFTER 6 MONTHS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, EL DORADO, FRESNO, GLENN, HUMBOLDT, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO, AND YUBA COUNTIES

61-X-4

RECEIVED  
1/22/13  
OD Research

OSMOSE UTILITIES SERVICE, INC.

AND

LOCAL UNION NO. 1245

AFL-CIO

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

POLE TREATMENT  
AND  
RESTORATION AGREEMENT

EFFECTIVE JANUARY 1, 2013 THROUGH DECEMBER 31, 2017

**5:2 HOLIDAY:** The following will be listed as holidays and will be paid 8 hours the straight-time rate of pay: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and the day after Thanksgiving, and Christmas Day and all Holidays observed by the customers that restrict employees from work.

If an employee works on one of the above holidays, the pay rate will be one and one-half (1-1/2) times the straight-time rate of pay for hours worked, in addition to the eight (8) hours of holiday pay.

**5:3 LABOR DAY:** No work shall be performed on Labor Day except to protect life or property.