

State of California Division of Workers' Compensation

The 22nd Annual Educational Conference

Los Angeles Airport Marriott
Oakland Marriott City Center

February 9 - 10, 2015
February 19 - 20, 2015



*In association with the International Workers' Compensation Foundation,
a non-profit corporation dedicated to workers' compensation research and education*

Serving the People of California Since 1911.

DWC 22nd Annual Educational Conference

Day 1	February 9, 2015	Los Angeles
	February 19, 2015	Oakland
9:30 a.m. to 12:30 p.m.	Registration	
12:30 p.m. to 1:00 p.m.	Welcome/General Session	
1:00 p.m. to 4:30 p.m.	Breakout Sessions (See Day 1 Grid)	
4:30 p.m. to 6:00 p.m.	Reception - No Host Bar	

Day 2	February 10, 2015	Los Angeles
	February 20, 2015	Oakland
7:30 a.m. to 8:30 a.m.	Continental Breakfast	
8:30 a.m. to 12:00 p.m.	Breakout Sessions (See Day 2 Grid)	
12:00 p.m. to 1:00 p.m.	Lunch and Award Presentation	
1:15 p.m. to 3:30 p.m.	Breakout Sessions (See Day 2 Grid)	

Continuing Education Unit (CEU) Credits are available at the registration counter

This conference is held in cooperation with the International Workers' Compensation Foundation, Inc. (A non-profit organization)

Division of Workers' Compensation



22nd Annual DWC Educational Conference
 Los Angeles Airport Marriott -- February 9 – 10, 2015

Day 1	Marquis 4-5-6	Imperial D-E-F	Meridian	Marquis 1-2-3
9:30 - 12:30 PM	Registration -- Ballroom Lobby			
12:30 - 1:00 PM	Welcoming/opening presentation – Marquis Ballroom Destie Overpeck, Acting Administrative Director			
1:00 - 2:00 PM	DWC Update <i>Newman & Overpeck</i>	UR & IMR <i>Parisotto & Shields</i>	Case Law Update I <i>Levy & Kahn</i>	Medicare Set-Aside <i>Allweiss & Rassp</i>
2:15 - 3:15 PM	Audit Unit Update <i>Lee & Morita</i>	IBR & Lien Filings <i>Evelyn, Fudem & Parisotto</i>	Case Law Update II <i>Levy & Kahn</i>	Addressing Rating Issues <i>Becker & Knight</i>
3:30 - 4:30 PM	Workers' Compensation History Early Implementation <i>Shor</i>	QME Update <i>Meister, Pak & West</i>	Apportionment <i>Correio & Kahn</i>	SAWW Commutations <i>Knight</i>
4:30 - 6:00 PM	Reception -- Imperial Ballroom No Host Bar			



22nd Annual DWC Educational Conference
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Day 2	Marquis 4-5-6	Imperial D-E-F	Meridian	Marquis 1-2-3
<p>8:30 - 9:30 AM</p>	<p>Office of Self-Insurance Program Update</p> <p><i>Written</i></p>	<p>UR & IMR</p> <p><i>Parisotto & Shields</i></p>	<p>Case Law Update I</p> <p><i>Levy & Kahn</i></p>	<p>Top 10 Litigation Tips from the Bench</p> <p><i>LA: Casey, Spitzer & Zamudio</i></p> <p><i>Oak: Casey, Harter & McGill</i></p>
<p>9:45 - 10:45 AM</p>	<p>WC Medical Fraud: Where we are, where we going & what you can do to combat it</p> <p><i>LA: Cordero, Fisher & Kamiabipour</i></p> <p><i>Oak: Cordero, Fisher & McInerney</i></p>	<p>QME Update</p> <p><i>Meister, Pak & West</i></p>	<p>Case Law Update II</p> <p><i>Levy & Kahn</i></p>	<p>Addressing Rating Issues</p> <p><i>Becker & Knight</i></p>



22nd Annual DWC Educational Conference
 Los Angeles Airport Marriott -- February 9 – 10, 2015

Day 2	Imperial D-E-F	Chicago/Dallas	Meridian	Atlanta/Boston
11:00 – 12:00 PM	Working with Treators -- better Outcomes when red flags fly: <i>LA: Brautbar, Levister & Lipper</i> <i>Oak: Cheng, Feinburg, & Rosenberg</i>	IBR & Lien Filings <i>Evelyn, Fudem & Parisotto</i>	The View from the 9th Floor: WCAB Recon Unit <i>Caplane & Zalewski</i>	SAWW Commutations <i>Knight</i>
12:00 – 1:00 PM	LUNCH – Carrie Nevans Community Service Award Presentation – Marquis Ballroom			
1:15 – 2:15 PM	MPN & Penalties <i>Cortes & Lee</i>	Apportionment <i>Correio & Kahn</i>	Top 10 Litigation Tips from the Bench <i>LA: Casey, Spitzer & Zamudio</i> <i>Oak: Casey, Harter & McGill</i>	DIR Research Issues <i>Daba, Gordon & Jackson</i>
2:30 – 3:30 PM	MTUS <i>Cortes, Evelyn, & Meister</i>	Medicare Set-Aside <i>Allweiss & Rassp</i>	How Cal/OSHA Recognizes Committed Employers and Deters Violators <i>LA: Kramer & Leiner</i> <i>Oak: Calderon & Gleiter</i>	Where is the Market Headed? <i>LA: Allen, Bellusci, Mayfield & Shor</i> <i>Oak: Allen, Bellusci, Hague, Mayfield & Shore</i>



22nd Annual DWC Educational Conference
Oakland Marriott City Center – February 19 – 20, 2015

Day 1	Junior Ballroom 1-2-3	Grand Ballroom A-B-C-D	East Hall	Grand Ballroom E-F-G-H
9:30 - 12:30 PM	Registration – Grand Ballroom Foyer			
12:30 - 1:00 PM	Welcoming/opening presentation – East Hall Destie Overpeck, Acting Administrative Director			
1:00 - 2:00 PM	DWC Update <i>Newman & Overpeck</i>	UR & IMR <i>Parisotto & Shields</i>	Case Law Update I <i>Levy & Kahn</i>	Medicare Set-Aside <i>Allweiss & Rassp</i>
2:15 - 3:15 PM	Audit Unit Update <i>Lee & Morita</i>	IBR & Lien Filings <i>Evelyn, Fudem & Parisotto</i>	Case Law Update II <i>Levy & Kahn</i>	Addressing Rating Issues <i>Becker & Knight</i>
3:30 - 4:30 PM	Workers' Compensation History Early Implementation <i>Shor</i>	QME Update <i>Meister, Pak & West</i>	Apportionment <i>Correio & Kahn</i>	SAWW Commutations <i>Knight</i>
4:30 - 6:00 PM	Reception – East Hall No Host Bar			



22nd Annual DWC Educational Conference
Oakland Marriott City Center – February 19 – 20, 2015

Day 2	Grand Ballroom A-B-C-D	Grand Ballroom E-F-G-H	East Hall	Junior Ballroom 1-2-3
8:30 - 9:30 AM	Office of Self-Insurance Program Update <i>Written</i>	UR & IMR <i>Parisotto & Shields</i>	Case Law Update I <i>Levy & Kahn</i>	Top 10 Litigation Tips from the Bench <i>LA: Casey, Spitzer & Zamudio</i> <i>Oak: Casey, Harter & McGill</i>
9:45 - 10:45 AM	WC Medical Fraud: Where we are, where we going & what you can do to combat it <i>LA: Cordero, Fisher & Kamiabipour</i> <i>Oak: Cordero, Fisher & McInerney</i>	QME Update <i>Meister, Pak & West</i>	Case Law Update II <i>Levy & Kahn</i>	Addressing Rating Issues <i>Becker & Knight</i>
11:00 – 12:00 PM	Working with Treators -- better Outcomes when red flags fly: <i>LA: Brautbar, Levister & Lipper</i> <i>Oak: Cheng, Feinburg, & Rosenberg</i>	IBR & Lien Filings <i>Evelyn, Fudem & Parisotto</i>	The View from the 9th Floor : WCAB Recon Unit <i>Caplane & Zalewski</i>	SAWW Commutations <i>Knight</i>
12:00 – 1:00 PM	LUNCH – Carrie Nevans Community Service Award Presentation – West Hall			
1:15 – 2:15 PM	Apportionment <i>Correio & Kahn</i>	MPN & Penalties <i>Cortes & Lee</i>	Top 10 Litigation Tips from the Bench <i>LA: Casey, Spitzer & Zamudio</i> <i>Oak: Casey, Harter & McGill</i>	DIR Research Issues <i>Daba, Gordon & Jackson</i>
2:30 – 3:30 PM	Medicare Set-Aside <i>Allweiss & Rassp</i>	MTUS <i>Cortes, Evelyn, & Meister</i>	How Cal/OSHA Recognizes Committed Employers and Deters Violators <i>LA: Kramer & Leiner</i> <i>Oak: Calderon & Gleiter</i>	Where is the Market Headed? <i>LA: Allen, Bellusci, Mayfield & Shor</i> <i>Oak: Allen, Bellusci, Hague, Mayfield & Shore</i>

Breakout Sessions

Addressing Rating Issues	This session will address various rating issues involving spine impairment including choice of method and appropriate DRE category. Other topics include pain add-on, when to combining impairments, strength impairment, Almaraz/Guzman, along with other rating topics and how the Disability Evaluation Unit approaches them.
Apportionment	An in-depth case law update focusing on apportionment problem areas including overlap, range of medical evidence, pertinent cases, and petitions to reopen.
Audit Unit Update	The AU will provide an in-depth explanation of the audit process and the basics for measuring a claims administrator's timely provision of workers' compensation benefits. The AU will present a comparison overview of Audit Unit Findings (PAR/FCA 2010-2013); status of the changes in the benefit notices and other areas subject to penalty enforcement (IMR, IBR, MPN, UR, Bad Faith Business practices, 5814.6). In addition, the Audit Unit will address some common question from the industry.
Case Law Update I & II	This two-hour session will review the most important case decisions issued in 2014. Some of the cases discussed involve the continuing interpretation and implementation of the workers' compensation reforms of 2012.
DIR Research Issues	This session will highlight some the ways the Department of Industrial Relation's Research Unit is using the collected information including medical data, FROI, and SROI.
DWC Update	Attendees will get a broad overview about the division's upcoming regulations, forms, and processes as well as the status of recently adopted rules and regulations, many of which stem from the passage of SB 863 in 2012.
How Cal/OSHA Recognizes Committed Employers & Deters Violators	This new session will focus on protecting workers from health and safety hazards on the job through the Division of Occupational Safety and Health's enforcement and consultation services.
Independent Bill Review (IBR) & Lien Filing	Learn more about the medical billing process through DWC's Electronic Adjudication Management System and the Independent Bill Review process for a disputed bill from DWC's Medical and Legal staff.
Medical Provider Networks (MPN) & Penalties	This session will go over the changes in MPN's as the result of SB 863 including the addition of MPN issues in order to request an expedited hearing and notice requirements.
Medical Treatment Utilization Schedule (MTUS)	Learn about the latest updates and changes to the Medical Treatment Utilization Schedule including proposed regulation changes. Information will be provided for effective treatment of certain injuries, including duration and extent of treatment.
Medicare Set-Aside	An applicant and defense attorney will discuss how to report to Medicare case settlements and how to coordinate benefits and to apply applicable recoveries.

Breakout Sessions

Office of Self-Insurance Program Update	The Chief of the Office of Self Insurance Programs will provide an update on this program that covers 1 in 4 California workers. OSIP's e-filing system, regulatory update, actuarial reporting requirements, the Self Insurer's Security Fund and the Alternative Security Deposit program will be discussed.
QME Update	Learn more about changes in the QME process, common errors when a request for the panel QME is made, statistical data, and current status of in pro per and represented panel requests.
SAWW Commutations	This session will discuss when SAWW increases apply and their dramatic effect on case value, the need for an Estimated Future SAWW Increase and how the chosen percentage can significantly impact commutation calculations, types of commutation reductions and how to apply them and everything else you wanted to know about commutations without too many mind boggling numbers.
Top Ten Litigation Tips	This panel of workers' compensation judges will provide their perspectives and tips for effective litigation before the WCAB including insights on emerging SB 863 issues.
Utilization Review (UR) & Independent Medical Review (IMR)	IMR is a key part of SB 863. DWC and Maximus Federal Solutions will discuss how parties can file an IMR dispute following a UR denial or modification, the time frames for getting a decision, common mistakes, data and trends from filed case, and the appeal process from an IMR decision.
View from the 9th Floor - WCAB Reconsideration Unit	This always popular session will cover petitions for reconsiderations, sanctions, and other areas of recurrent problems and issues. The WCAB's pending regulations to help implement SB 863 will also be discussed.
Where is the Market Headed?	This session will cover what is happening in the California workers' compensation market from various perspectives including brokers and the WCIRB.
Workers' Compensation History Early Implementation	Beginning with the passage of the Boynton Act in 1913, workers' compensation has an interesting and rich history. This session will focus on the major events and legislation that led us to where we are today.
Workers' Compensation Medical Fraud	Where we are, where we are going and what you can do to combat it. This session will feature several district attorneys who have successfully prosecuted medical fraud cases and a captain with the Department of Insurance Fraud Division.
Working with Treaters: Better Outcomes when Red Flags Fly	This session is aimed toward claims adjusters and will feature a medical provider discussion of red flags for internal medicine (Los Angeles) and physiatry (Oakland) using panelists from the California Society of Industrial Medicine and Surgery.

Please mark these dates for the
DWC 23rd Annual Educational Conference
 LAX Marriott *February 25 - 26, 2016*
 Oakland Marriott City Center *March 3 - 4, 2016*

Presenters

Kenneth Allen is a graduate of California State University at Fullerton with a degree in Mathematics. He has been with the Department of Insurance since 1989 and was promoted to Supervising Insurance Rate Analyst (Bureau Chief) in 2008. Ken has CPCU (Chartered Property Casualty Underwriters) and AIE (Insurance Regulatory Examiners) designations.

Saul Allweiss has been involved in the California Workers' Compensation community for over thirty years. He has worked as an examiner, supervisor and hearing representative and since 1993 has worked as an attorney. Saul received his BA from the University of Illinois and his JD from the University of Laverne. Saul has his own defense practice in the San Fernando Valley.

Annalisa J. Becker has been with the State of California, Division of Workers' Compensation for over 31 years. She has been a Permanent Disability evaluator with the Disability Evaluation Unit since 1988 and was appointed to the position of Northern California Area Supervisor in 2004.

David Bellusci graduated from San Francisco State University with a BA and MA degrees. He began with Workers' Compensation Insurance Rating Bureau in 1989 where he is a Senior Vice-President and Chief Actuary. He is a Fellow of the Casualty Actuarial Society and a Member of the American Academy of Actuaries.

Nachman Brautbar MD graduated from Hebrew University Medical School specializing in internal medicine. He has participated in many medical scientific and academic committees, published over 200 articles, spoken at numerous trainings and meetings, and is a clinical professor of medicine at USC.

Ronnie Caplane graduated with Honors from the University of Wisconsin and received her JD from Hastings College of Law. Besides her law career, she has taught, is a published journalist and columnist, and is former President of the Piedmont USD Board of Education. Originally appointed a Workers' Compensation Appeals Board Commissioner in 2003, Ronnie was re-appointed in December 2009. In 2011 she was appointed WCAB Chairperson.

Colleen Casey has a BA degree from the University California Berkeley and JD from Golden Gate University. Her career in workers' compensation began in 1995 as a Workers' Compensation Appeals Board Commissioner. In 2002 she entered private practice and returned to the state in 2004 as a Workers' Compensation Judge in San Francisco. She was named Barrister of the year in 1989 by the San Francisco Bar Association.

Ernest Y. Cheng, DO received his BS from the University of Illinois and DO from Midwestern University-Arizona College of Osteopathic Medicine. He is a physiatrist with East Bay Spine and Sports Medicine and professional interests are sports medicine, interventional pain management, non-operative spine care, and electro diagnostic medicine.

Yvette Cordero is a Captain with the Department of Insurance Fraud Division office in Santa Clarita Valley. She has 22 years of experience in this field and manages a staff of 30 detectives and support staff.

Raymond F. Correio is a senior associate with the defense firm of Pearlman, Borska & Wax specializing in all aspects of workers' compensation litigation. He retired as a judge from the Marina Del Rey office in 2009 after serving 12 years on the bench. A graduate of McGeorge School of Law, he is a much sought after speaker and authored a widely used apportionment case law summary. In 2013, he was named defense attorney of the year by the Workers' Compensation Section of the State Bar.

John Cortes has a BA and JD from the University of California, Davis. He started his legal career in private practice before beginning his workers' compensation career with State Compensation Insurance Fund as a subrogation attorney from 2001 to 2012. He transferred to the DIR/DWC as an Industrial Relations Counsel in the Spring of 2012.

Presenters

Genet Daba received her MA Degree in Demography from Australian National University in Canberra, Australia. She worked as an Associate Expert in Demography for the United Nations and Analyst for the International Union for the Scientific Study of Population in Belgium. She joined the Division of Workers' Compensation in 2000 and has worked in the Managed Care Unit, Medical Unit and now the Research Unit.

Katherine (Katy) Lind Evelyn, RN, MS, ANP-BC, COHN-S received her BA from the University of California, Berkeley and BS, MS from the University of California, San Francisco School of Nursing. She is a board certified nurse practitioner and certified occupational and environmental health nurse. Following extensive nursing and management experience in the Bay Area's private sector, she served as nurse consultant for the State Fund Medical Director's Unit for over a decade and since June 2014 has been a nurse consultant for the DWC Medical Unit.

Steven Feinberg, MD is owner of the Feinberg Medical Group in Palo Alto and a past president of the American Academy of Pain Medicine and a member of the board of directors and former president of the California Society of Industrial Medicine and Surgery.

James Fisher has a BA degree from George Washington University and JD from Golden Gate University School of Law. His workers' compensation career began in 1984 as a staff counsel for the Department of Industrial Relations. He was a private practice attorney from 1996 to 2000 when he returned to DIR.

Mark Fudem is an Associate Chief Judge working to improve EAMS. He received his BA from UC Berkeley and JD from McGeorge School of Law. Mark worked 23 years as an attorney in the private sector, and then was appointed a Workers' Compensation Judge in Santa Rosa in 2004, Presiding Judge in Oakland in 2009 and his current position in 2011.

Scott Hague is the president of CAL Insurance Associates, Inc. in San Francisco, California. He is the Founder of Small Business California. He is a past and present member of many insurance related groups including Agents and Brokers of the West and 2004 Lifetime Achievement Award issued by the San Francisco Small Business Network.

Joel Harter is Presiding Workers' Compensation Judge of the Sacramento District Office. He received his JD from Santa Clara University and was an applicant attorney before the WCAB and the federal Office of Hearings and Appeals. His State career began in 1990 as a counsel for the reconsideration Unit which led to subsequent promotions as a settlement referee, judge, presiding judge, and Acting Associate Chief Judge over the Northern California district offices.

Rebecca Jackson is an epidemiologist in the Department of Industrial Relations Research Unit. She received a BA from California State University, Sacramento and a Master's in Public Health from the University of Michigan. Before joining the research unit she was a Council of State and Territorial Epidemiologists (CSTE) Applied Epidemiology Fellow at the California Department of Public Health.

Mark Kahn graduated from Cal State Northridge (BA) and Southwestern Law School (JD). He began his workers' compensation career as a State Fund attorney in 1978. He has been a DWC Workers' Compensation Judge (1981), Presiding Judge (1988), Assistant Chief (1992-1995), and Associate Chief Judge. Mark retired from the bench in 2012 and now works for Altman, Lunche & Blitstein.

Barry Knight graduated from Fresno State with a degree in business administration. His past experience includes work as an underwriter for two insurance carriers and as a claims adjuster for SCIF. He has worked for the Disability Evaluation Unit for over 20 years and is currently the DEU Manager. Barry has been a member of both the 1997 and 2005 PDRS revision committees.

Cora Lee graduated from Cal Poly with a BA. She has over 25 years of workers' compensation experience. Cora has worked for the Audit Unit since its inception, was appointed Area Supervisor in 1996 and in 2012 became the manager. Cora was awarded a DWC Outstanding Employee plaque at the 1996 Educational Conference.

Presenters

Ernest Levister, MD received his BA from Lincoln University, BS from Lafayette College, and MD from College of Medicine Howard University. Trained in internal medicine, cardiology, and occupational medicine, he has held many academic appointments and currently teaches at UC Irvine. Dr. Levister is past president of CSIMS.

Paige Levy is the Presiding Judge at the Marina Del Rey District office. She has been a Workers' Compensation Judge for nearly eight years. Prior to taking the bench she was the managing partner of Levy & Associates representing employers and insurance carriers. She is the Vice Chair of the State Bar Workers' Compensation Section Executive Committee. She is on the Board of Directors for the California Conference of Workers' Compensation Judges and is currently the secretary for the Conference. Paige obtained her JD degree in 1994 and was admitted to the California bar the same year.

Lauren Mayfield is the Safety and Health Services Manager for State Compensation Insurance Fund, responsible for the administration of loss prevention services to State Fund's policyholders. She has 34 years of insurance industry experience, 22 of which in the occupational safety and health field. She holds an Associate in Risk Management designation and is a Certified Safety Professional.

W. Kearse McGill graduated from the University of Pacific, McGeorge School of Law in 1991. For ten years, Judge McGill worked as both applicant counsel and defense counsel before becoming a workers' compensation judge at the WCAB Stockton District Office on May 2, 2005. In addition to his work as a judge, Judge McGill is also an adjunct professor of law at Humphrey's College, Laurence Drivon School of Law. He is also an advisor to the Workers' Compensation Section Executive Committee for the State Bar of California.

Kevin McInerney is a Senior District Attorney Investigator with for the County of Fresno serving in the Financial Crimes Division of the Workers' Compensation Fraud Unit. Prior to this assignment Kevin was detective/investigator for the City of Sanger and a Sheriff's Deputy for the County of Tulare. He has his BS from California Coast College where he is enrolled in the MS (Criminal Justice) program.

Raymond K. Meister, MD is a graduate of Cal State Sacramento (BA) and USC (MD). He has been associated with UC San Francisco's School of Medicine as an instructor or professor since 1996 and was the Interim Medical Director of San Francisco General's Occupational Health Service from 2011 to 2014. In 2014 he was appointed as the Associate Medical Director of DWC's Medical Unit.

Monserrat R. Morita is the Southern California Supervisor for the Audit Unit. A graduate of California State Polytechnic University-Pomona, her state career began in 2001 at State Compensation Insurance Fund as a Claims Adjuster. She transferred to the Audit Unit in June 2006.

Richard Newman was appointed Chief Judge of the Division of Workers' Compensation in September 2011. Prior to this appointment he served as the Presiding Judge in San Francisco (2009), Workers' Compensation Judge (1995-2009), and counsel for DWC (1991-1995). Prior to his tenure with the DWC, he was a partner with Jewel and Leary in Oakland and worked as trial counsel for the U.S. Department of Labor, Office of the Solicitor. Richard received his BS degree from Antioch College in 1974 and his JD from Hastings College of Law in 1981.

Destie Overpeck was named the Acting Administrative Director of Division of Workers' Compensation in October 2012. She served in the same Acting AD capacity twice before from March 2009 to September 2009 and again from February 2011 to July 2011. She began her state career as an attorney for DWC in April 2000 and was named Chief Counsel in 2005. Prior to working at DWC, Destie was a partner in a civil practice law firm in San Francisco. Destie graduated from UCLA cum laude in 1980 and from Hastings College of Law in 1983.

George Parisotto is currently the Acting Chief Counsel of the Division of Workers' Compensation's Legal Unit. He is a graduate of Loyola Marymount University and the University of California, Hastings College of the Law. George joined DWC as a staff counsel in 1998, and later rejoined the Division in 2007 after spending several years in Seattle, Washington, with the U.S. Department of Labor's Energy Employees Occupational Illness Compensation Program.

Presenters

Karen Pak graduated from UC Berkeley (BA) and Loyola School of Law. She worked in civil litigation in the private sector and for State Fund from 2005 to 2012. She has worked with the DWC Legal Unit since 2012.

Robert Rassp graduated from UC Irvine with two undergraduate degrees and from Loyola Law School. He has practiced workers' compensation and social security disability law since 1981 and is the principal of his own law firm. Mr. Rassp is also the chair of the Friends Research Institute's Institutional review Board. He has been on the executive committee of the State Bar's Workers' Compensation Law Section (1998) and was the committee chair in 2000-2001.

Lou W. Shields is Vice President Operations for MAXIMUS Federal Solutions. He joined Maximus in 2013 and has held various CIO and COO positions in the insurance and consulting fields. Mr. Shields holds a BS degree in Computer Science from Lock Haven University, Lock Haven PA.

Glenn Shor is currently Policy Advisor to the Director, Department of Industrial Relations. From 2010 to 2012, he was Special Assistant to the Assistant Secretary at the Occupational Safety and Health Administration, US Department of Labor, in Washington DC. He has served in several managerial/executive positions with DWC including Project Manager, Chief of Policy and Legislation, and acting Research Manager. He is an affiliated researcher and lecturer at UC Berkeley School of Public Health, where he teaches a course on injury prevention and control. Glenn has a PhD and MA in Public Policy (MPP) from the Graduate School of Public Policy at U.C. Berkeley, and a BA from University of Pennsylvania.

Jamie Spitzer is the Presiding Judge of the Anaheim Workers' Compensation Appeals Board. She was a judge at this office from 2005 to 2012. Jaime's law career began in 1992 where she was an attorney and later partner with Ufkes, Bright & Spitzer. A graduate of Cal State Fullerton, she earned her law degree at Whittier College.

Andrew Valdivia is the president of White Sutton & Company Insurance Services in Santa Monica where he has spent his entire 25 year career. He has the Chartered Property Casualty Underwriters (CPCU) professional designation as well as the Associate in risk Management (ARM) designation. He has been past president of the Independent Insurance Agents & Brokers of America and is currently an officer of the Insurance Brokers & Agents of the West where he previously served as past president.

Winslow West received his BS from the University of Santa Clara (accounting) and JD from Hastings College of Law. He has over 22 years of private practice experience before joining State Fund in 2004. He has been a Division of Workers' Compensation staff counsel since 2013 specializing in QME discipline and appointments/reappointments.

Jon Wroten is the Chief of the Office of Self-Insurance Plans responsible for the regulation and oversight of California's self-insured workers' compensation market place. He is an adjunct professor with Sierra College where he teaches business, risk management, and insurance ethics. Jon has a BS degree in management and an MBA. He was twice honored as an INC.500 CEO.

Katherine Zalewski became a commissioner with the Workers' Compensation Appeals Board in April 2014. Prior to this, Ms. Zalewski was the Chief Counsel for the Department of Industrial Relations and a Special Advisor for the DWC Administrative Director. She was a defense attorney for over 20 years and a Workers' Compensation Judge at the San Francisco WCAB. Ms. Zalewski received her BA from the University of California, Berkeley and her JD from Hastings College of the Law.

Ralph Zamudio graduated from UCLA School of Law. He did applicants and in-house defense work before becoming a WCJ in Norwalk (1990) subsequently Van Nuys (1994). He was the first recipient of the MABA Workers' Compensation Subcommittee Judge of the Year in 1999 and won a similar Workers' Compensation Section Judge of the Year from the State Bar in 2013. Judge Zamudio is a member of the Conference of California Workers' Compensation Judges and is an Editorial Board Consultant for Lexis Nexis/Mathew Bender workers' compensation publications.