

State of California
Division of Occupational Safety and Health
Cal/OSHA San Diego District (0950632; 4032)
7575 Metropolitan Drive, Suite 207
San Diego, CA 92108
Phone: (619) 767-2280 Fax: (619) 767-2299



Citation and Notification of Penalty

To:
THREE FROGS INC

and its successors
5345 TIMKEN ST C
LA MESA, CA 91942

Inspection Site:
4450 DATE AVENUE
LA MESA, CA 91941

Inspection Number: 317230167
Inspection Date(s): 11/12/2013 - 04/14/2014

Issuance Date: 04/14/2014
CSHO ID: D2288
Optional Report #: 013-14
Reporting ID: 0950632

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

YOU HAVE A RIGHT to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

Informal Conference - You may request an informal conference with the Manager of the District Office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation, classification of the violation, abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Division) and employs experienced attorneys as administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of a Citation. After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, for each contested citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board
2520 Venture Oaks Way, Suite 300
Sacramento, CA 95833
Telephone: (916) 274-5751 or (877) 252-1987

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. You must also attach to the appeal form a legible copy of the Citation you are appealing. In addition, please send a copy of Page 1 of this Citation and Notification of Penalty, the cover sheet.

Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

Important: You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with the Division does not constitute an appeal and does not stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, (916) 274-5751 or (877) 252-1987.

PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, index code, reporting ID, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations
Cashier, Accounting Office
P. O. Box 420603
San Francisco, CA 94142-0603

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the District Office listed on the Citation by submitting the CAL/OSHA 160 and/or 161 with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for serious and general violations is reduced by 50% on the presumption that the employer will correct the violations by the abatement date. **If the CAL/OSHA 161 is not received in the District Office within 10 days following the abatement date, the abatement credit is revoked, causing the penalty to double.**

Note: Return the CAL/OSHA 160/161 to the District Office listed on the Citation and as shown below:

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EMPLOYEE RIGHTS

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

Employee Appeals - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a District Office of the Division.

Employees Participation in Informal Conference. Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY-Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

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CSHO ID: D2288
Optional Inspection Nbr: 013-14



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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 1 Item 1 Type of Violation: **General**

8 CCR 3395(f)(3): Heat Illness Prevention. The employer’s procedures for complying with each requirement of this standard required by subsections (f)(1)(B), (G), (H), and (I) shall be in writing and shall be made available to employees and to representatives of the Division upon request. The Heat Illness Prevention Plan shall include:

- (B) The employer’s procedures for complying with the requirements of this standard;
- (G) The employer’s procedures for responding to symptoms of possible heat illness, including how emergency medical services will be provided should they become necessary;
- (H) The employer’s procedures for contacting emergency medical services, and if necessary, for transporting employees to a point where they can be reached by an emergency medical service provider;
- (I) The employer’s procedures for ensuring that, in the event of an emergency, clear and precise directions to the work site can and will be provided as needed to emergency responders. These procedures shall include designating a person to be available to ensure that emergency procedures are invoked when appropriate.

a) At the time of the inspection, a copy of the employer’s Heat Illness Prevention Plan that includes procedures for complying with each requirement of this standard was requested by the Division by way of a Document Request. The employer did not provide the requested documentation.

Date By Which Violation Must be Abated:	05/28/2014
Proposed Penalty:	\$ 215.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 1 Item 2 Type of Violation: **General**

8 CCR 3421(a): Tree Work, Maintenance, or Removal. General. Injury and Illness Prevention Program.
An Injury and Illness Prevention Program shall be implemented and maintained in accordance with Section 3203 of these Orders.

8 CCR 3203(a). Injury and Illness Prevention Program. Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(1) Identify the person or persons with authority and responsibility for implementing the Program.
(2) Include a system for ensuring that employees comply with safe and healthy work practices. Substantial compliance with this provision includes recognition of employees who follow safe and healthful work practices, training and retraining programs, disciplinary actions, or any other such means that ensures employee compliance with safe and healthful work practices.

(3) Include a system for communicating with employees in a form readily understandable by all affected employees on matters relating to occupational safety and health, including provisions designed to encourage employees to inform the employer of hazards at the worksite without fear of reprisal. Substantial compliance with this provision includes meetings, training programs, posting, written communications, a system of anonymous notification by employees about hazards, labor/management safety and health committees, or any other means that ensures communication with employees.

EXCEPTION: Employers having fewer than 10 employees shall be permitted to communicate to and instruct employees orally in general safe work practices with specific instructions with respect to hazards unique to the employees' job assignments as compliance with subsection (a)(3).

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards.

(A) When the Program is first established;

EXCEPTION: Those employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with previously existing section 3203.

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(5) Include a procedure to investigate occupational injury or occupational illness.

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(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

- (A) When observed or discovered; and,
- (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

(7) Provide training and instruction:

- (A) When the program is first established;
- EXCEPTION: Employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with the previously existing Accident Prevention Program in Section 3203.
- (B) To all new employees;
 - (C) To all employees given new job assignments for which training has not previously been received;
 - (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
 - (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,
 - (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

a) On and before 11/12/13, the employer, Three Frogs, Inc., had not established, implemented and maintained an Injury and Illness Prevention Program (IIPP) in accordance with Section 3203 of these Orders. A copy of this program was requested by way of a document request, but it was not provided by the employer.

Date By Which Violation Must be Abated:	05/28/2014
Proposed Penalty:	\$ 350.00

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 1 Item 3 Type of Violation: **General**

8 CCR 3421(d): Tree Work, Maintenance or Removal. General. Training. Training shall be documented by the employer to certify that the employee has satisfactorily completed the training program prior to performing the job assignment without the oversight and observation of a qualified person.

At the time of the inspection, the employer did not provide any documentation to certify that the employees removing the tree at 4450 Date Ave., La Mesa, CA, had satisfactorily completed a training program prior to performing the job assignment without the oversight and observation of a qualified person.

Date By Which Violation Must be Abated: 05/28/2014
Proposed Penalty: \$ 175.00

Citation 1 Item 4 Type of Violation: **General**

8 CCR 3421(g): Tree Work, Maintenance or Removal. General. Equipment. All equipment shall be operated by qualified persons, and where required, qualified tree workers.

At the time of the inspection, the employer did not provide any supporting documentation to indicate that any of the employees involved in the tree removal operation at 4450 Date Ave., La Mesa, CA were qualified tree workers or qualified to operate the aerial lift or chainsaw.

Date By Which Violation Must be Abated: 05/28/2014
Proposed Penalty: \$ 325.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 1 Item 5 Type of Violation: General

8 CCR 3638(d): Elevating Work Platforms and Aerial Devices. Equipment Instructions and Marking.

Employees shall be instructed in the proper use of the platform in accordance with this Article, the manufacturer’s operating instructions and Section 3203, Injury and Illness Prevention Program.

On and before 11/12/13, employees of Three Frogs, Inc. who were operating the JLG 80-foot articulating boom lift at 4450 Date Ave., La Mesa, CA, were not instructed in the proper use of the aerial device in accordance with this Article and the manufacturer’s operating instructions. The employer did not have an Injury and Illness Prevention Program, and did not provide any safety training records that would indicate the employees were trained and instructed in accordance with this section.

Date By Which Violation Must be Abated: 05/28/2014
Proposed Penalty: \$ 350.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 2 Item 1 Type of Violation: **Serious Accident-Related**

8 CCR 3421(b): General. Qualified Tree Worker. Each work location where tree trimming, tree repairing or removal is to be done, shall be under the direction of a qualified tree worker.

a) On and about 11/12/13, employees of Three Frogs, Inc. were not under the direction of a qualified tree worker when they used improper methods and procedures to cut a large eucalyptus tree which resulted in an employee sustaining fatal injuries.

Date By Which Violation Must be Abated:	ABATED
Proposed Penalty:	\$ 13500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 3 Item 1 Type of Violation: Serious Accident-Related

8 CCR 3421(c)(1): Tree Work Maintenance or Removal. General. Training. Employees shall be trained and instructed in areas that include, but are not limited to the following:

(1) The hazards involved in their job assignments.

a) On and before 11/12/13, employees of Three Frogs, Inc. working at 4450 Date Ave., La Mesa, CA, were not trained and instructed on the hazards involved with removing a large eucalyptus tree.

Date by Which Violation Must be Abated: ABATED
Proposed Penalty: \$ 16200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 4 Item 1 Type of Violation: **Serious**

8 CCR 3421(c)(2): Tree Work Maintenance or Removal. General. Training. Employees shall be trained and instructed in areas that include, but are not limited to the following:

(2) The proper and safe use of all equipment, including, but not limited to, safety equipment and personal protective equipment.

a) On and before 11/12/13, employees of Three Frogs, Inc. were not trained and instructed on the proper and safe use of chainsaws, aerial lifts, ropes, associated safety equipment and personal protective equipment.

Date By Which Violation Must be Abated:	ABATED
Proposed Penalty:	\$ 6750.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 5 Item 1 Type of Violation: Serious Accident-Related

8 CCR 3421(f): General. Job Briefing. A job briefing shall be conducted by a qualified tree worker before each work assignment is begun. Such job briefing shall include the description of the hazards unique to the work assignment, the appropriate work procedures to be followed, the appropriate personal protective equipment needed, and any other items necessary to ensure that the work can be accomplished safely. Additional job briefings shall be held if significant changes which might affect the safety of the employees occur during the course of the work.

a) On and before 11/12/13, a job briefing was not conducted by a qualified tree worker prior to beginning the tree removal operation as there were no qualified tree workers at the employers jobsite at 4450 Date Ave., La Mesa, CA.

b) On or about 11/12/13, significant changes were made in the manner the tree was cut without any additional job briefings being held which affected the safety of the employees present. As a result, when the method of cutting the tree changed from cutting small sections to cutting a section that was greater than 20-feet in length, employees were not able to control it and an employee was fatally injured by the falling tree.

Date By Which Violation Must be Abated: ABATED
Proposed Penalty: \$ 10800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Citation and Notification of Penalty

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 6 Item 1 Type of Violation: **Serious**

8 CCR 3427(b)(2): Safe Work Procedures. Pruning, Trimming and Tree Removal Operations. A drop zone shall be established prior to the start of pruning or removal operations. Employees not directly involved in the pruning or removal operation shall stay out of the pre-established drop zone until it has been communicated by a qualified tree worker directly involved in the operation that it is safe to enter the drop zone. Employees shall be positioned and their duties organized so that the actions of one employee will not create a hazard for any other worker.

a) On and before 11/12/13, no qualified tree worker was present to communicate to employees when it was safe to enter the drop zone.

c) On or about 11/12/13, employees were positioned in the drop zone to handle a rope that had been attached to a tree section that was greater than 20-feet by employees who were working aloft cutting the tree. The employees working in the drop zone were exposed to the hazard of the large falling tree section.

Date By Which Violation Must be Abated: **ABATED**
Proposed Penalty: \$ **6750.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 7 Item 1 Type of Violation: **Serious Accident-Related**

8 CCR 3427(b)(4): Tree Work, Maintenance or Removal. Safe Work Procedures. Pruning, Trimming and Tree Removal Operations. When a rigging system is necessary, a qualified tree worker shall determine the appropriate rigging system for the removal project based on factors that include, but are not limited to, the species, size, weight, and length of tree sections or limbs being removed.

a) During tree removal operations on and before 11/12/13 at 4450 Date Ave, La Mesa, CA, the rigging system that was used had not been determined by a qualified tree worker to be appropriate for the species, size, weight, and length of the tree section being removed which resulted in an employee being fatally injured.

Date By Which Violation Must be Abated: **ABATED**
Proposed Penalty: \$ **13500.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 8 Item 1 Type of Violation: Serious Accident-Related

8 CCR 3427(b)(6): Safe Work Procedures. Pruning, Trimming and Tree Removal Operations. Wedges, block and tackle, rope, and other lowering devices shall be used when there is a danger that a tree or trees being removed may fall in the wrong direction or damage property. All limbs and sections shall be removed to a height and width sufficient to allow the tree to fall clear of any wires or other objects in the vicinity.

a) As a result of the failure to use wedges, block and tackle, rope, or other lowering devices to prevent a large tree section from falling in the wrong direction, an employee of Three Frogs, Inc. was fatally injured on or about 11/12/13 when he was struck by a large falling tree section that was cut by another employee.

Date By Which Violation Must be Abated: ABATED
Proposed Penalty: \$ 16200.00

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Citation and Notification of Penalty

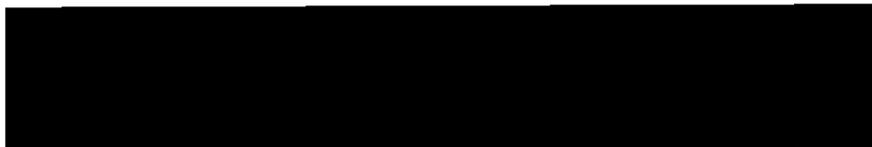
Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941

Citation 9 Item 1 Type of Violation: **Serious**

8 CCR 3648(o). Operating Instructions (Aerial Devices). An employee, while in an elevated aerial device, shall be secured to the boom, basket or tub of the aerial device through the use of a safety belt, body belt or body harness equipped with safety strap or lanyard.

a) On and before 11/12/13, employees of Three Frogs, Inc. working in an elevated JLG 80-foot articulating boom lift at 4450 Date Ave., La Mesa, CA, were not secured through the use of a safety belt, body belt or body harness equipped with safety strap or lanyard.

Date By Which Violation Must be Abated: **ABATED**
Proposed Penalty: \$ **6750.00**



Compliance Officer/District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California
Division of Occupational Safety and Health
7575 Metropolitan Drive, Suite 207
San Diego, CA 92108
Telephone: (619) 767-2280 Fax: (619) 767-2299



NOTICE OF PROPOSED PENALTIES

Company Name: THREE FROGS INC
Inspection Site: 4450 DATE AVENUE, LA MESA, CA 91941
Mailing Address: 5345 TIMKEN ST C, LA MESA, CA 91942
Issuance Date: 04/14/2014
Reporting ID: 0950632
Index Code: 4032

Summary of Penalties for Inspection Number 317230167

Citation 1, General	= \$	1415.00
Citation 2, Serious	= \$	13500.00
Citation 3, Serious	= \$	16200.00
Citation 4, Serious	= \$	6750.00
Citation 5, Serious	= \$	10800.00
Citation 6, Serious	= \$	6750.00
Citation 7, Serious	= \$	13500.00
Citation 8, Serious	= \$	16200.00
Citation 9, Serious	= \$	6750.00
TOTAL PROPOSED PENALTIES	= \$	91865.00

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, index code, reporting ID, and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to www.dir.ca.gov/dosh to access the secure payment processing site.

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

**DEPARTMENT OF INDUSTRIAL RELATIONS
CASHIER, ACCOUNTING OFFICE
P. O. BOX 420603
SAN FRANCISCO, CA 94142-0603**

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH - CAL/OSHA
Cashier, Accounting Office
P.O. Box 420603
San Francisco, CA 94142-0603
Phone (415) 703-4296 or (415) 703-4308 FAX (415) 703-3037

PENALTY REMITTANCE FORM

CIVIL PENALTY INFORMATION	INSPECTION NUMBER	<u>317230167</u>	REPORTING ID	<u>0950632</u>	INDEX CODE	<u>4032</u>
ESTABLISHMENT NAME	<u>THREE FROGS INC</u>					
CONTACT PERSON	_____					
PHONE NO.	_____	FAX NO.	_____			
SITE ADDRESS	<u>4450 DATE AVENUE, LA MESA</u>					
MAILING ADDRESS	<u>5345 TIMKEN ST C, LA MESA, CA. 91942</u>					

CITATION INFORMATION (Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed.)

Payment is for the following Citation Items: (e.g. Citation 1, Items 1-5; Citation 3)

TYPE OF PAYMENT ENCLOSED

CHECK OR MONEY ORDER INFORMATION	
CHECK ENCLOSED IN THE AMOUNT OF	\$ _____
MONEY ORDER ENCLOSED IN THE AMOUNT OF	\$ _____

(Please make check or money order payable to **CAL/OSHA** and mail to the Cashier, Accounting Office, at the above address. Reference the Inspection Number on the "memo" portion of your check or money order.)

Go to www.dir.ca.gov/dosh to access the on-line third party secure payment processing site or Complete this section and fax to (415) 703-3037

CREDIT CARD INFORMATION: CONVENIENCE FEE APPLIES

CREDIT CARD NO. _____ EXPIRATION DATE _____

CREDIT TYPE _____ SECURITY CODE (last 3 digits on back of MC cards) _____ (4 digits on front of Amex card)

NAME OF CARDHOLDER _____ SIGNATURE _____

EMAIL ADDRESS _____

CARDHOLDER PHONE NO. _____ FAX NO. _____

AMOUNT OF PAYMENT \$ _____

----- FOR OFFICE USE ONLY -----

AUTHORIZATION NO. _____ DATE PROCESSED _____

PROCESSED BY _____

Please call 415-703-4308 or complete the information above and fax to 415-703-3037

ELECTRONIC FUNDS TRANSFER EFT OPTION-NO CONVENIENCE FEE APPLIES: GO TO www.dir.ca.gov/dosh