

State of California  
Division of Occupational Safety and Health  
Bakersfield District Office CAL/OSHA \*4029\*  
7718 Meany Avenue  
Bakersfield, CA 93308-5110  
Tel (661) 588-6400 Fax (661) 588-6428



## Citation and Notification of Penalty

**To:**  
CSI ELECTRICAL CONTRACTORS INC  
and its successors  
10623 FULTON WELLS AVE  
SANTA FE SPRINGS, CA 90670

**Inspection Number:** 313388613  
**Inspection Date(s):** 03/05/2013 09/04/2013  
**Issuance Date:** 09/04/2013  
**CSHO ID:** C5017  
**Optional Report #:** 032-13  
**Reporting ID:** 0950647

**Inspection Site:**  
10400 HELIOS WAY  
SANTA MARGARITA, CA 93453

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

**This Citation and Notification of Penalty** (hereinafter Citation) is being issued in accordance with California Labor Code Section 6317 for violations that were found during the inspection/investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

**YOU HAVE A RIGHT** to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

**Informal Conference** - You may request an informal conference with the Manager of the District Office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation, classification of the violation, abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

## APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Division) and employs experienced attorneys as administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of a Citation. After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, for each contested citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board  
2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833  
Telephone: (916) 274-5751 or (877) 252-1987  
Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. You must also attach to the appeal form a legible copy of the Citation you are appealing.

Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

**Important:** You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with the Division does not constitute an appeal and does not stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, (916) 274-5751 or (877) 252-1987.

## PENALTY PAYMENT OPTIONS

Penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, index code, reporting ID, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to [www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh) to access the secure payment processing site.

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations  
Cashier, Accounting Office  
P. O. Box 420603  
San Francisco, CA 94142-0603

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

## NOTIFICATION OF CORRECTIVE ACTION

For violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the District Office listed on the Citation by submitting the CAL/OSHA Form 160 and/or 161 with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for serious and general violations **has already been** reduced by 50% on the presumption that the employer will correct the violations by the abatement date." **If the CAL/OSHA Form 161 is not received in the District Office within 10 days following the abatement date, the abatement credit is revoked, causing the penalty to double.**

**Note:** Return the CAL/OSHA Form 160/161 to the District Office listed on the Citation and as shown below:

Division of Occupational Safety and Health  
Bakersfield District Office CAL/OSHA \*4029\*  
7718 Meany Avenue  
Bakersfield, CA 93308-5110  
Tel (661) 588-6400 Fax (661) 588-6428

## EMPLOYEE RIGHTS

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

**Employee Appeals** - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a District Office of the Division.

**Employees Participation in Informal Conference.** Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

## DISABILITY ACCOMMODATION

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY-Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

**State of California**

Division of Occupational Safety and Health  
Bakersfield District Office (0950647; 4029)  
7718 Meany Avenue  
Bakersfield, CA 93308-5110

**Inspection Number:** 313388613  
**Inspection Dates:** 03/05/2013 - 09/04/2013  
**Issuance Date:** 09/04/2013  
**CSHO ID:** C5017  
**Optional Inspection Nbr:** 032-13



**Citation and Notification of Penalty**

**Company Name:** CSI ELECTRICAL CONTRACTORS INC  
**Inspection Site:** 10400 HELIOS WAY, SANTA MARGARITA, CA 93453

**Citation 1 Item 1 Type of Violation: Regulatory**

**T8CCR Section 3204(e)(3)(A). Access to Employee Exposure and Medical Records.**

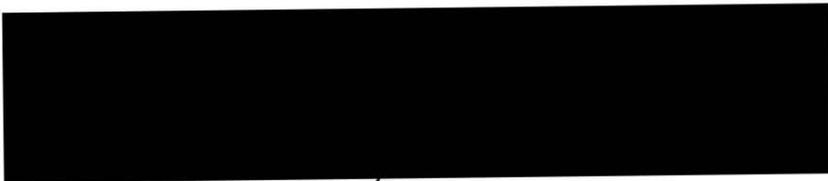
(e) Access to Records.

(3) Division of Occupational Safety and Health Access.

(A) Each employer shall, upon request, and without derogation of any rights under the Constitution of the United States, the Constitution of the State of California or the California Occupational Safety and Health Act of 1973, Labor Code sections 6300 et seq., that the employer chooses to exercise, assure the prompt access of representatives of the Chief of the Division of Occupational Safety and Health (DOSH) to employee exposure and medical records and to analyses using exposure or medical records.

**During the time of inspection, the employer did not provide access upon request by representatives of the Division to employee exposure records and to analyses using exposure records maintained by the employer, including hazard assessment and/or monitoring records for dust exposures at the Topaz Solar Farm jobsite.**

Date By Which Violation Must be Abated: 10/07/2013  
Proposed Penalty: \$ 500.00



Compliance Officer/District Manager

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

State of California  
Division of Occupational Safety and Health  
7718 Meany Ave  
Bakersfield, CA 93308  
Phone: (661) 661-588-6400 Fax: (661) 588-6428

## NOTICE OF PROPOSED PENALTIES

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**Company Name:** CSI ELECTRICAL CONTRACTORS INC  
**Inspection Site:** 10400 HELIOS WAY, SANTA MARGARITA, CA 93453  
**Mailing Address:** 10623 FULTON WELLS AVE, SANTA FE SPRINGS, CA 90670  
**Issuance Date:** 09/04/2013  
**Reporting ID:** 0950647  
**Index Code:** 4029

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### Summary of Penalties for Inspection Number 313388613

Citation 1, Regulatory	= \$	500.00
<b>TOTAL PROPOSED PENALTIES</b>	<b>= \$</b>	<b>500.00</b>

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If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

**DEPARTMENT OF INDUSTRIAL RELATIONS  
CASHIER, ACCOUNTING OFFICE  
P. O. BOX 420603  
SAN FRANCISCO, CA 94142-0603**

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

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**DEPARTMENT OF INDUSTRIAL RELATIONS**  
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH - CAL/OSHA  
Cashier, Accounting Office  
P.O. Box 420603  
San Francisco, CA 94142-0603  
Phone (415) 703-4291 FAX (415) 703-3037  
**PENALTY REMITTANCE FORM**

**CIVIL PENALTY INFORMATION**    INSPECTION NUMBER    313388613    REPORTING ID    0950647    INDEX CODE    4029

ESTABLISHMENT NAME    CSI ELECTRICAL CONTRACTORS INC

CONTACT PERSON    \_\_\_\_\_

PHONE NO.    \_\_\_\_\_    FAX NO.    \_\_\_\_\_

SITE ADDRESS    10400 HELIOS WAY, SANTA MARGARITA

MAILING ADDRESS    10623 FULTON WELLS AVE, SANTA FE SPRINGS, CA, 90670

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Payment is for the following Citation Items: (e.g. Citation 1, Items 1-5; Citation 3)

\_\_\_\_\_

**TYPE OF PAYMENT ENCLOSED**

**CHECK OR MONEY ORDER INFORMATION**

CHECK ENCLOSED IN THE AMOUNT OF    \$ \_\_\_\_\_

MONEY ORDER ENCLOSED IN THE AMOUNT OF    \$ \_\_\_\_\_

(Please make check or money order payable to **CAL/OSHA** and mail to the Cashier, Accounting Office, at the above address. Reference the Inspection Number on the "memo" portion of your check or money order.)

Go to [www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh) to access the on-line third party secure payment processing site or Complete this section and fax to (415) 703-3037

**CREDIT CARD INFORMATION: CONVENIENCE FEE APPLIES**

CREDIT CARD NO. \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

CREDIT TYPE (Discover, MC and Amex) \_\_\_\_\_ SECURITY CODE (last 3 digits on back of Discover and MC cards)  
\_\_\_\_\_ (4 digits on front of Amex card)

NAME OF CARDHOLDER \_\_\_\_\_ SIGNATURE \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

CARDHOLDER PHONE NO. \_\_\_\_\_ FAX NO. \_\_\_\_\_

AMOUNT OF PAYMENT \$ \_\_\_\_\_

----- FOR OFFICE USE ONLY -----

AUTHORIZATION NO. \_\_\_\_\_ DATE PROCESSED \_\_\_\_\_

PROCESSED BY \_\_\_\_\_

Please call 415-703-4291 or complete the information above and fax to 415-703-3037  
Electronic Funds Transfer EFT Option - No convenience fee applies: Go to [www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh)



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**CIVIL PENALTY INFORMATION**    INSPECTION NUMBER    313388613    REPORTING ID    0950647    INDEX CODE    4029

ESTABLISHMENT NAME    CSI ELECTRICAL CONTRACTORS INC

CONTACT PERSON    \_\_\_\_\_

PHONE NO.    \_\_\_\_\_    FAX NO.    \_\_\_\_\_

SITE ADDRESS    10400 HELIOS WAY, SANTA MARGARITA

MAILING ADDRESS    10623 FULTON WELLS AVE, SANTA FE SPRINGS, CA, 90670

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CHECK ENCLOSED IN THE AMOUNT OF    \$ \_\_\_\_\_

MONEY ORDER ENCLOSED IN THE AMOUNT OF    \$ \_\_\_\_\_

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\_\_\_\_\_ (4 digits on front of Amex card)

NAME OF CARDHOLDER \_\_\_\_\_ SIGNATURE \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

CARDHOLDER PHONE NO. \_\_\_\_\_ FAX NO. \_\_\_\_\_

AMOUNT OF PAYMENT \$ \_\_\_\_\_

----- FOR OFFICE USE ONLY -----

AUTHORIZATION NO. \_\_\_\_\_ DATE PROCESSED \_\_\_\_\_

PROCESSED BY \_\_\_\_\_

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## EMPLOYER'S SIGNED STATEMENT OF ABATEMENT OF REGULATORY AND/OR GENERAL VIOLATIONS

**EMPLOYER:** CSI ELECTRICAL CONTRACTORS INC  
**ADDRESS:** 10623 FULTON WELLS AVE  
SANTA FE SPRINGS, CA 90670

The law requires that violations observed during the inspection/investigation completed on 09/04/2013 of the place of employment located at 10400 HELIOS WAY, SANTA MARGARITA, CA be corrected within the time limit specified. Please notify the Division as soon as these conditions have been corrected by returning this completed form. Your response by signing and mailing this form to the issuing office on or before the compliance date may avoid a follow-up inspection of your facilities.

PLEASE COMPLETE AND MAIL BY October 7, 2013

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### LIST THE SPECIFIC MEASURES TAKEN TO CORRECT EACH OF THE UNSAFE CONDITIONS

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This certifies that all unsafe conditions listed in the Division's citation dated September 4, 2013 have now been corrected.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_ Title: \_\_\_\_\_

NOTE: This form does not serve as a request for a time extension. If there are serious problems beyond your control that prevent meeting a specified abatement date, contact the Division early, well within the 15-day limit allowed for an appeal.

OFFICE USE ONLY	
Safety Engineer/Industrial Hygienist: _____	Date _____
District Manager: _____	Date _____
[ ] Close / Comments	
Region <u>4</u> District <u>7</u> Inspection No. <u>313388613</u> Identification No. <u>C5017</u> Cal/OSHA Rpt. No. & Fiscal Year <u>032-13</u>	