



## CITATION AND NOTIFICATION OF PENALTY

**To:**  
Ashley Furniture Industries, Inc.

and its successors  
1601 Ashley Way  
Colton, CA 92324

**Inspection #:** 1065683  
**Inspection Date (s):** 05/26/2015 - 11/24/2015  
**Issuance Date:** 11/24/2015  
**CSHO ID:** W2362  
**Optional Report #:**  
**Reporting ID:** 0950633

**Inspection Site:**  
1601 Ashley Way  
Colton, CA 92324

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

**This Citation and Notification of Penalty** (hereinafter Citation) is being issued in accordance with California Labor Code Sections 6317 and 6320 for violations that were found during the inspection/ investigation. **This Citation or a copy must be prominently posted upon receipt by the employer at or near the location of each violation until the violative condition is corrected or for three working days, whichever is longer.** Violations of Title 8 of the California Code of Regulations or of the California Labor Code may result in some instances in prosecution for a misdemeanor.

**YOU HAVE A RIGHT** to contest this Citation and Notification of Penalty by filing an appeal with the Occupational Safety and Health Appeals Board. To initiate your appeal, you **must** contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of this Citation. If you miss the 15 working day deadline to appeal, the Citation and Notification of Penalty becomes a final order of the Appeals Board, not subject to review by any court or agency.

**Informal Conference** - You may request an informal conference with the manager of the district office which issued the Citation within 10 working days after receipt of the Citation. However, if the citation is appealed, you may request an informal conference at any time prior to the day of the hearing. Employers are encouraged to schedule a conference at the earliest possible time to assure an expeditious resolution of any issues. At the informal conference, you may discuss the existence of the alleged violation, classification of the violation, abatement date or proposed penalty.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an agreement which resolves this matter without litigation or contest.

## APPEAL RIGHTS

The Occupational Safety and Health Appeals Board (Appeals Board) consists of three members appointed by the Governor. The Appeals Board is a separate entity from the Division of Occupational Safety and Health (Division) and employs experienced attorneys as administrative law judges to hear appeals fairly and impartially. To initiate an appeal from a Citation and Notification of Penalty, you must contact the Appeals Board, in writing or by telephone, within 15 working days from the date of receipt of a Citation. After you have initiated your appeal, you must then file a completed appeal form with the Appeals Board, at the address listed below, for each contested citation. Failure to file a completed appeal form with the Appeals Board may result in dismissal of the appeal. Appeal forms are available from district offices of the Division, or from the Appeals Board:

Occupational Safety and Health Appeals Board  
2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833  
Telephone: (916) 274-5751 or (877) 252-1987  
Fax: (916) 274-5785

If the Citation you are appealing alleges more than one item, you must specify on the appeal form which items you are appealing. You must also attach to the appeal form a legible copy of the Citation you are appealing. In addition, please send a copy of Page 1 of this Citation and Notification of Penalty, the cover sheet.

Among the specific grounds for an appeal are the following: the safety order was not violated, the classification of the alleged violation (e.g., serious, repeat, willful) is incorrect, the abatement requirements are unreasonable or the proposed penalty is unreasonable.

**Important:** You must notify the Appeals Board, not the Division, of your intent to appeal within 15 working days from the date of receipt of the Citation. Otherwise, the Citation and Notification of Penalty becomes a final order of the Appeals Board not subject to review by any court or agency. An informal conference with the Division does not constitute an appeal and does not stay the 15 working day appeal period. If you have any questions concerning your appeal rights, call the Appeals Board, at (916) 274-5751 or (877) 252-1987.

## PENALTY PAYMENT OPTIONS

For general/regulatory violations, and for serious violations that have been abated, penalties are due within 15 working days of receipt of this Citation and Notification of Penalty unless contested. If you are appealing any item of the citation, remittance is still due on all items described above that are not appealed. Enclosed for your use is a Penalty Remittance Form for payment.

For serious violations that are not abated, if a signed statement of abatement (as described under "Notification of Corrective Action", below) is not timely received or if the statement does not demonstrate acceptable abatement, penalties will be due within 15 working days after the date the signed statement was due, unless contested.

For serious violations for which a signed statement of abatement demonstrating acceptable abatement is timely received, the payment due date will be described in a Modified Citation and Notification of Penalty that you will receive reflecting a 50% abatement credit.

If you are paying electronically, please have the Penalty Remittance Form on-hand when you are ready to make your payment. The company name, inspection number, and Citation number(s) will be required in order to ensure that the payment is accurately posted to your account. Please go to [www.dir.ca.gov/dosh/CalOSHA\\_PaymentOption.html](http://www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html) to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check, return one copy of the Citation, along with the Notice of Proposed Penalties Sheet and the Penalty Remittance Form and mail to:

Department of Industrial Relations  
Cashier, Accounting Office  
P. O. Box 420603  
San Francisco, CA 94142-0603

CAL/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

## NOTIFICATION OF CORRECTIVE ACTION

For general/regulatory violations which you do not contest, you should notify the Division of Occupational Safety and Health promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation and Notification of Penalty. Please inform the district office listed on the Citation by submitting the Cal/OSHA 160 form with the abatement steps you have taken and the date the violation was abated, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc. The adjusted penalty for general violations has already been reduced by 50% on the presumption that the employer will correct the violations by the abatement date. The adjusted penalty for serious violations that have been abated, if any, has already been reduced by 50% because abatement of those violations has been completed.

The adjusted penalty for serious violations that have not been abated will be reduced by 50% if the Division of Occupational Safety and Health receives from you within 10 working days following the abatement date a signed statement under penalty of perjury (Cal/OSHA form 161) and sufficient supporting evidence, when necessary to prove abatement, demonstrating abatement acceptable to the Division. If the Division does not receive the statement of abatement within 10 working days after the abatement date, the adjusted penalty will not be reduced by 50% - regardless of whether you appeal the serious citations.

**Note:** Return the Cal/OSHA 160/161 forms to the district office listed on the Citation and as shown below:

Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Telephone: (909) 383-4321  
Fax: (909) 383-6789

## EMPLOYEE RIGHTS

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under Labor Code Section 6310 or 6311. An employee who believes that he/she has been discriminated against may file a complaint no later than six (6) months after the discrimination occurred with the Division of Labor Standards Enforcement.

**Employee Appeals** - An employee or authorized employee's representative may, within 15 working days of the issuance of a citation, special order, or order to take special action, appeal to the Occupational Safety and Health Appeals Board the reasonableness of the period of time fixed by the Division of Occupational Safety and Health (Division) for abatement. An employee appeal may be filed with the Appeals Board or with the Division. No particular format is necessary to initiate the appeal, but the notice of appeal must be in writing.

If an Employee Appeal is filed with the Division, the Division shall note on the face of the document the date of receipt, include any envelope or other proof of the date of mailing, and promptly transmit the document to the Appeals Board. The Division shall, no later than 10 working days from receipt of the Employee Appeal, file with the Appeals Board and serve on each party a clear and concise statement of the reasons why the abatement period prescribed by it is reasonable.

Employee Appeal Forms are available from the Appeals Board, or from a district office of the Division.

**Employees Participation in Informal Conference** - Affected employees or their representatives may notify the District Manager that they wish to attend the informal conference. If the employer objects, a separate informal conference will be held.

## **DISABILITY ACCOMMODATION**

Disability accommodation is available upon request. Any person with a disability requiring an accommodation, auxiliary aid or service, or a modification of policies or procedures to ensure effective communication and access to the programs of the Division of Occupational Safety and Health, should contact the Disability Accommodation Coordinator at the local district office or the Statewide Disability Accommodation Coordinator at 1-866-326-1616 (toll free). The Statewide Coordinator can also be reached through the California Relay Service, by dialing 711 or 1-800-735-2929 (TTY) or 1-800-855-3000 (TTY - Spanish).

Accommodations can include modifications of policies or procedures or provision of auxiliary aids or services. Accommodations include, but are not limited to, an Assistive Listening System (ALS), a Computer-Aided Transcription System or Communication Access Realtime Translation (CART), a sign-language interpreter, documents in Braille, large print or on computer disk, and audio cassette recording. Accommodation requests should be made as soon as possible. Requests for an ALS or CART should be made no later than five (5) days before the hearing or conference.

**State of California**

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464 West 4th Street, Suite 332  
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**Inspection #:** 1065683  
**Inspection Dates:** 05/26/2015 - 11/24/2015  
**Issuance Date:** 11/24/2015  
**CSHO ID:** W2362  
**Optional Report #:**



**Citation and Notification of Penalty**

**Company Name:** Ashley Furniture Industries, Inc.

**Establishment DBA:**

and its successors

**Inspection Site:** 1601 Ashley Way  
Colton, CA 92324

Citation 1 Item 1 Type of Violation: **General**

2340.22(b): Services, Feeders, and Branch Circuits. Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, shall be legibly marked to indicate its purpose, unless located and arranged so the purpose is evident.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that all circuit breakers in the electrical panel, located in the Fabrication area, were legibly marked to indicate its purpose.**

<b>Date By Which Violation Must be Abated:</b>	<b>December 22, 2015</b>
<b>Proposed Penalty:</b>	<b>\$315.00</b>

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Citation 1 Item 2 Type of Violation: **General**

3664(a): Every employer using industrial trucks or industrial tow tractors shall post and enforce a set of operating rules including the appropriate rules listed in Section 3650(t).

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to enforce a set of industrial truck rules listed in T8 CCR Section 3650(t).**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**December 22, 2015**  
**\$475.00**

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**Inspection Site:** 1601 Ashley Way  
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Citation 1 Item 3 Type of Violation: **General**

4650(d): Oxygen cylinders in storage shall be separated from fuel gas cylinders or combustible materials (especially oil or grease) a minimum distance of 20 feet or by a non-combustible barrier at least 5 feet high, or a minimum of 18 inches (46 centimeters) above the tallest cylinder and having a fire-resistance rating of at least one hour.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that all oxygen cylinders in storage were separated from fuel gas cylinders with a minimum distance of 20 feet or by a non-combustible barrier at least 5 feet high or minimum of 18 inches above the tallest cylinder and having a fire-resistance rating of at least one hour located in the Fabrication Department.**

**Date By Which Violation Must be Abated:**

**December 22, 2015**

**Proposed Penalty:**

**\$635.00**

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Citation 1 Item 4 Type of Violation: **General**

4650(f): All cylinders which are designed to accept valve protection devices shall be equipped with such devices when the cylinders are not in use or connected for use.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that compressed gas cylinders not in use, in the Fabrication Department, were equipped with valve protection devices.**

**Date By Which Violation Must be Abated:**

**December 22, 2015**

**Proposed Penalty:**

**\$315.00**

**State of California**

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**Citation and Notification of Penalty**

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**Inspection Site:** 1601 Ashley Way  
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Citation 2 Item 1 Type of Violation: **Serious**

2320.2(a): (a) Work shall not be performed on exposed energized parts of equipment or systems until the following conditions are met:

- (1) Responsible supervision has determined that the work is to be performed while the equipment or systems are energized.
- (2) Involved personnel have received instructions on the work techniques and hazards involved in working on energized equipment.
- (3) Suitable personal protective equipment and safeguards (i.e., approved insulated gloves or insulated tools) are provided and used.

Exception: The use of approved insulating gloves or insulated tools or other protective measures are not required when working on exposed parts of equipment or systems energized at less than 50 volts provided a conclusive determination has been made prior to the start of work by a qualified person that there will be no employee exposure to electrical shock, electrical burns, explosion or hazards due to electric arcs.

(A) Rubber insulating gloves shall meet the provisions of the American Society for Testing Materials (ASTM) D 120-02a, Standard Specification for Rubber Insulating Gloves, and be maintained in accordance with ASTM F 496-02a, Standard Specification for In-Service Care of Insulating Gloves and Sleeves, which are hereby incorporated by reference. Note: The ASTM F 496-02a standard contains provisions regarding the care, inspection, testing and use of insulating gloves and sleeves. Among other requirements, this standard provides that electrical retests shall not exceed 6 months for insulating gloves and 12 months for insulating sleeves and that insulating gloves and sleeves that have been electrically tested but not issued for service shall not be placed into service unless they have been electrically tested within the previous twelve months.

(B) Insulated tools shall meet the provisions of the American Society for Testing Materials (ASTM) F 1505-01, Standard Specification for Insulated and Insulating Hand Tools, which is hereby incorporated by reference.

(4) Approved insulated gloves shall be worn for voltages in excess of 250 volts to ground.

(5) Suitable barriers or approved insulating material shall be provided and used to prevent accidental contact with energized parts.

(6) Suitable eye protection has been provided and is used. (7) Where required for personnel protection, suitable barricades, tags, or signs are in place.

(8) Each employee who is exposed to the hazards of flames or electric arcs wears apparel that, when exposed to flames or electric arcs, does not increase the extent of injury that would be sustained by the employee. This subsection prohibits clothing made from the following types of fabrics, either alone or in blends, unless the employee can demonstrate that the fabric has been treated with flame retardant: acetate, nylon, polyester, and rayon.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that before work was performed on the energized control module of the DTM Motion Blowfill machine (energized parts of equipment or machinery) that any of the conditions required by 8 CCR Section 2320.2 subsections (a)(1) through (8) were adhered to and/or complied with by employees performing the work.**

<b>Date By Which Violation Must be Abated:</b>	<b>December 10, 2015</b>
<b>Proposed Penalty:</b>	<b>\$11475.00</b>

**State of California**

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464 West 4th Street, Suite 332  
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Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1065683  
**Inspection Dates:** 05/26/2015 - 11/24/2015  
**Issuance Date:** 11/24/2015  
**CSHO ID:** W2362  
**Optional Report #:**



**Citation and Notification of Penalty**

**Company Name:** Ashley Furniture Industries, Inc.  
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and its successors  
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Colton, CA 92324

Citation 3 Item 1 Type of Violation: **Serious**

2500.25: Flexible cords shall be repaired or replaced if the outer sheath is damaged such that any conductor insulation or conductor is exposed. Repair of the outer sheath shall only be permitted if the conductors are not damaged and the completed repair retains the insulation, outer sheath properties, and usage characteristics of the cord being repaired.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure the flexible cord was repaired or replaced after the outer sheath was damaged, exposing the conductor insulation and conductor on the industrial truck (ID# VT043).**

**Date By Which Violation Must be Abated:** December 10, 2015  
**Proposed Penalty:** \$11475.00

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Citation 4 Item 1 Type of Violation: **Serious**

3999(b): Belt conveyor head pulleys, tail pulleys, single tension pulleys, dip take-up pulleys, chain conveyor head drums or sprockets and dip take-up drums and sprockets shall be guarded. The guard shall be such that a person cannot reach behind it and become caught in the nip point between the belt, chain, drum, pulley or sprocket. Note: Normally, conveyor belt support rollers need not be guarded unless they create a potential hazard for serious injury.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure the belt conveyor head pulley, on the in-running side, of the Glue Line #3 Motion Cush Fill was guarded in such a way that a person cannot reach behind it and become caught in the nip point between the belt and or drum.**

**Date By Which Violation Must be Abated:** December 10, 2015  
**Proposed Penalty:** \$11475.00

**State of California**

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**Citation and Notification of Penalty**

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Citation 5 Item 1 Type of Violation: **Serious**

4310(a)(1): All portions of the saw or knife blade shall be enclosed or guarded except that portion between the bottom of the guide rolls and the table. The guard shall be kept adjusted as close as possible to the table without interfering with the movement of stock. The down travel guard from the upper wheel to the guide rolls shall be so adjusted that the blade will travel within the angle or channel. EXCEPTION: For meat band saw blade guarding requirements see Section 4543 of these Orders.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that all portions of the saw were guarded on a vertical band saw (Jet WS327), located in the Fabrication Department.**

**Date By Which Violation Must be Abated:**

**December 10, 2015**

**Proposed Penalty:**

**\$11475.00**

**State of California**

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**Citation and Notification of Penalty**

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Colton, CA 92324

Citation 6 Item 1 Type of Violation: **Serious**

4353(a): All power-driven compaction equipment and balers shall be guarded in at least one of the following ways:

- (1) By the installation of a point-of-operation guard or cover having the following features:
  - (A) When closed will prevent the entry of any part of an employee's body.
  - (B) Cannot close while any part of an employee's body is within the point-of-operation.
  - (C) Is interlocked in a manner that prevents travel of the ram unless the guard or cover is in place.
  - (D) In itself does not create a shearing or crushing hazard.
- (2) By deadman controls so located that the operator cannot reach the point of operation while operating the controls.
- (3) By other means which will positively prevent employees from entering the zone of travel of the ram while it is in operation, or will positively prevent any travel of the ram whenever an employee enters or reaches into the zone of travel of the ram.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure the Max-Pac Horizontal baler (identified as FB003) was effectively guarded in at least one of the ways described in T8 CCR 4353(a)(1) through (3).**

<b>Date By Which Violation Must be Abated:</b>	<b>December 10, 2015</b>
<b>Proposed Penalty:</b>	<b>\$19125.00</b>

**State of California**

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Citation 7 Item 1 Type of Violation: **Serious**

4355(a)(2): Employees shall not be assigned or permitted to operate compaction equipment unless they have been trained and instructed in safe methods for such operation. Such training shall include the operating instructions provided by the manufacturer for each machine.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer assigned and permitted employees to operate compaction equipment (Max-Pac Horizontal Baler) prior to ensuring they have been trained and instructed in safe methods for such operation, including, but not limited to, the operating instructions provided by the manufacture for each machine.**

**Date By Which Violation Must be Abated:** December 10, 2015  
**Proposed Penalty:** \$22950.00

**State of California**

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Citation 8 Item 1 Type of Violation: **Serious**

5162(c): Location. Emergency eyewash facilities and deluge showers shall be in accessible locations that require no more than 10 seconds for the injured person to reach. If both an eyewash and shower are needed, they shall be located so that both can be used at the same time by one person. The area of the eyewash and shower equipment shall be maintained free of items which obstruct their use.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that emergency eyewash facilities and deluge showers were in accessible locations that require no more than 10 seconds for the injured person to reach from the battery charging stations located:**

- (1) At or near the Fabrication Department in the southeast corner of building.**
- (2) At or near the Fabrication Department in the southwest corner of the building.**

<b>Date By Which Violation Must be Abated:</b>	<b>December 10, 2015</b>
<b>Proposed Penalty:</b>	<b>\$15300.00</b>

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Citation 9 Item 1 Type of Violation: **Serious**

5162(d): Performance. Plumbed and self-contained eyewash and shower equipment shall supply potable water at the flow rates and time durations specified in ANSI Z358.1-1981. The control valve shall be designed so that the water flow remains on without requiring the use of the operators hands, and so that the valve remains activated until intentionally shut off for all but hand-held drench hoses. Personal eyewash units shall deliver potable water or other eye-flushing solution approved by the consulting physician.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that the self-contained portable eyewash equipment installed and provided for employees to use, supplied potable water at the flow rates and time durations specified in ANSI Z358.1-1981, as required by this section.**

[Ref. ANSI Z358.1-1981 Section ...Flow Rate...]

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**\$11475.00**

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**Inspection Dates:** 05/26/2015 - 11/24/2015  
**Issuance Date:** 11/24/2015  
**CSHO ID:** W2362  
**Optional Report #:**



**Citation and Notification of Penalty**

**Company Name:** Ashley Furniture Industries, Inc.

**Establishment DBA:**

and its successors

**Inspection Site:** 1601 Ashley Way  
Colton, CA 92324

Citation 10 Item 1 Type of Violation: **Serious**

5185(k): When charging batteries, the vent caps shall be kept firmly in place to avoid electrolyte spray. Care shall be taken to assure that vent caps are functioning. The battery compartment cover(s) shall be open to dissipate heat.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure that battery compartment covers were kept open to dissipate heat while charging industrial truck batteries.**

**Date By Which Violation Must be Abated:** December 10, 2015  
**Proposed Penalty:** \$11475.00

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789

**Inspection #:** 1065683  
**Inspection Dates:** 05/26/2015 - 11/24/2015  
**Issuance Date:** 11/24/2015  
**CSHO ID:** W2362  
**Optional Report #:**



**Citation and Notification of Penalty**

**Company Name:** Ashley Furniture Industries, Inc.  
**Establishment DBA:** and its successors  
**Inspection Site:** 1601 Ashley Way  
Colton, CA 92324

Citation 11 Item 1 Type of Violation: **Serious**

5185(l): Facilities for quick drenching or flushing of the eyes and body shall be provided.

**Prior to and during the course of the inspection, including, but not limited to, on May 26, 2015, the employer failed to ensure facilities for quick drenching or flushing of eyes and body were provided where changing and charging of storage batteries took place at or near the following locations:**  
**(1) The Fabrication Department in the southeast corner of building.**  
**(2) The Fabrication Department in the southwest corner of the building.**

**Date By Which Violation Must be Abated:** December 10, 2015  
**Proposed Penalty:** \$19125.00

  
\_\_\_\_\_  
Harpreet Dhillon  
Compliance Officer

  
\_\_\_\_\_  
Aymen Shibliak  
District Manager

State of California  
Department of Industrial Relations  
Division of Occupational Safety and Health  
San Bernardino District Office  
464 West 4th Street, Suite 332  
San Bernardino, CA 92401  
Phone: (909) 383-4321 Fax: (909) 383-6789



## NOTICE OF PROPOSED PENALTIES

**Company Name:** Ashley Furniture Industries, Inc.  
**Establishment DBA:**  
and its successors  
**Inspection Site:** 1601 Ashley Way, Colton, CA 92324  
**Mailing Address:** 1601 Ashley Way, Colton, CA 92324  
**Issuance Date:** 11/24/2015  
**Reporting ID:** 0950633  
**CSHO ID:** W2362

### Summary of Penalties for Inspection Number 1065683

Citation 1 Item 1, General	\$315.00
Citation 1 Item 2, General	\$475.00
Citation 1 Item 3, General	\$635.00
Citation 1 Item 4, General	\$315.00
Citation 2 Item 1, Serious	\$11475.00
Citation 3 Item 1, Serious	\$11475.00
Citation 4 Item 1, Serious	\$11475.00
Citation 5 Item 1, Serious	\$11475.00
Citation 6 Item 1, Serious	\$19125.00
Citation 7 Item 1, Serious	\$22950.00
Citation 8 Item 1, Serious	\$15300.00
Citation 9 Item 1, Serious	\$11475.00
Citation 10 Item 1, Serious	\$11475.00
Citation 11 Item 1, Serious	\$19125.00
<b>TOTAL PROPOSED PENALTIES:</b>	<b>\$147090.00</b>

Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this citation, remittance is still due on all items that are not appealed. Enclosed for your use is a Penalty Remittance Form.

If you are paying electronically: Please have this form on-hand when you are ready to make your payment. The company name, reporting ID and Citation number(s) will be required to ensure that the payment is accurately posted to your account. Please go to [www.dir.ca.gov/dosh/CalOSHA\\_PaymentOption.html](http://www.dir.ca.gov/dosh/CalOSHA_PaymentOption.html) to access the secure payment processing site. **Additionally, you must also mail the Penalty Remittance Form to the address below.**

If you are paying by check: Mail this Notice of Proposed Penalties, the Penalty Remittance Form, along with a copy of the Citation and Notification of Penalty to:

### DEPARTMENT OF INDUSTRIAL RELATIONS

**CASHIER, ACCOUNTING OFFICE  
P. O. BOX 420603  
SAN FRANCISCO, CA 94142-0603**

Cal/OSHA does not agree to any restrictions, conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions or endorsements do not exist.

DEPARTMENT OF INDUSTRIAL RELATIONS  
 DIVISION OF OCCUPATIONAL SAFETY AND HEALTH – CAL/OSHA  
 Accounting Office - Cashiering Unit  
 P.O. Box 420603  
 San Francisco, CA 94142-0603  
 Phone (415) 703-4291 or (415) 703-4308 Fax (415) 703-3037

Please mail or fax this form back to the above address to properly credit your payment.

**PENALTY REMITTANCE FORM**

<b>CIVIL PENALTY INFO</b>	<b>INSPECTION NO.:</b> 1065683	<b>REPORTING ID:</b> 0950633
<b>ESTABLISHMENT NAME:</b>	Ashley Furniture Industries, Inc.	<b>FEIN/SEIN:</b> UNKNOWN
<b>CONTACT PERSON:</b>	UNKNOWN UNKNOWN	
<b>PHONE NO.:</b>	UNKNOWN	<b>FAX NO.:</b> UNKNOWN
<b>SITE ADDRESS:</b>	1601 Ashley Way, Colton, CA 92324	
<b>MAILING ADDRESS:</b>	1601 Ashley Way, Colton, CA 92324	

**CITATION INFORMATION:** Penalties are due within 15 working days of receipt of this notification unless contested. If you are appealing any item of this Citation, remittance is still due on all items that are not appealed.

- PAYMENT INSTRUCTIONS:**
- Put a "✓" next to the Citation(s) that you are paying.
  - Write the amount paid in the "AMOUNT PAID" column.
  - Please indicate the "TOTAL AMOUNT PAID".

✓	SUMMARY OF PENALTIES PAID	AMOUNT PAID
	Citation 1 Item 1, General	\$
	Citation 1 Item 2, General	\$
	Citation 1 Item 3, General	\$
	Citation 1 Item 4, General	\$
	Citation 2 Item 1, Serious	\$
	Citation 3 Item 1, Serious	\$
	Citation 4 Item 1, Serious	\$
	Citation 5 Item 1, Serious	\$
	Citation 6 Item 1, Serious	\$
	Citation 7 Item 1, Serious	\$
	Citation 8 Item 1, Serious	\$
	Citation 9 Item 1, Serious	\$
	Citation 10 Item 1, Serious	\$
	Citation 11 Item 1, Serious	\$
	<b>TOTAL AMOUNT PAID</b>	<b>\$</b>

**TYPE OF PAYMENT ENCLOSED**

<b>Fill in the check, e-check reference, or money order information below:</b>	
CHECK # _____ ENCLOSED IN THE AMOUNT OF:	\$
E-CHECK REFERENCE # _____ PAID IN THE AMOUNT OF:	\$
MONEY ORDER # _____ ENCLOSED IN THE AMOUNT OF:	\$

Please make check or money order payable to Department of Industrial Relations - Cal/OSHA and mail to the Cashier, Accounting Office, at the above address. Reference the Inspection Number on the "memo" portion of your check or money order. Note: For your convenience, the Department of Industrial Relations accepts electronic payments at [www.dir.ca.gov/dosh/CalOSHA PaymentOption.html](http://www.dir.ca.gov/dosh/CalOSHA%20PaymentOption.html). **Again, please mail or fax this form to the above address or fax number to ensure payments are properly credited.**