

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Painter, Industrial Painter, Bridge Painter

ID

200-X-1(SacArea)

LOCALITY

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

District Council 16

Sacramento Area Addendum To The Northern California Painters Master Agreement

This Sacramento Area Addendum to the Northern California Painters Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

Painting Contractors signatory to this Area Addendum working within the counties as defined above, shall have the following Articles of the Northern California Painters Master Agreement amended to read as follows:

Article 10. (Wages & Payment of Same), Section 16 (Travel Time), shall be amended as follows:

TRAVEL TIME - Employees who report to a jobsite more than seventy-five (75) miles from the point of dispatch (Union dispatch Office, employee's home or individual employer's shop) as determined by the individual Employer, shall receive their Taxable Net Wage Rate for all time spent traveling beyond seventy-five (75) miles from the point of dispatch to the jobsite and return.

Employees reporting in their private vehicles to a jobsite more than seventy-five (75) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the seventy-five (75) miles. (Mileage and drive time is to be based on Google Maps, latest available version.) Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage

will be reimbursed at the current IRS rate per mile. All travel commencing after being required to report to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

(a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps in order to determine Travel Time Reimbursement.

Travel Time Calculation Sheet (Formulas)

Employee Name

From: Starting Address

To: Destination Address

Actual Commute Minutes (One Way)

(Enter minutes as per Google Maps)

Actual Commute Miles (One Way)

(Enter miles as per Google Maps)

Actual Commute Minutes Per Mile

Calculation = (Minutes ÷ Miles)

Adjusted Commute Minutes (One Way)

Calculation = (Adjusted Commute Miles × Minutes Per Miles)

Adjusted Commute Miles (One Way)

Calculation = (Actual Commute Miles – 75)

Round Trip Minutes

Calculation = (Adjusted Commute Minutes × 2)

Round Trip Miles

Calculation = (Adjusted Commute Miles × 2)

Daily Travel Time/ Mileage Reimbursement Minutes

Calculation = (Taxable Net Wage Rate ÷ 60 × Adjusted Commute Minutes)

Daily Travel Time/ Mileage Reimbursement Miles

Calculation = (Round Trip Miles × Current IRS Mileage Reimbursement Rate)

Total Daily Reimbursement

Calculation = (Daily Travel Time Reimbursement + Daily Mileage Reimbursement)

TRAVEL AND SUBSISTENCE

Section 12. SUBSISTENCE - If one employee is required to live away from their place of residence, said employee shall be paid one hundred and twenty-five dollars (\$125.00) per day, for room and board or actual room and board cost, whichever is greater. In addition, they shall receive the current rate of pay and fringe benefits for all hours worked.

(a) Round trip airfare, mileage, or transportation shall be provided by the Employer on all jobs in which subsistence is required.

(b) Employees shall receive Travel Time, from the point of dispatch to the jobsite and return, on all jobs in which subsistence is required.

Travel Time Calculation Sheet (Example)

Employee Name: John Doe

From: 123 Any Street, San Francisco, CA

To: 456 Main Street, Santa Cruz, CA

Actual Commute Minutes (One Way): 71.00

Actual Commute Miles (One Way): 72.80

Minutes Per Mile: 0.98

Adjusted Commute Minutes (One Way): 22.34

Adjusted Commute Miles (One Way): 22.80

Round Trip Minutes: 44.68

Round Trip Miles: 45.60

Daily Travel Time/Mileage Reimbursement Minutes: \$25.97

Daily Travel Time/Mileage Reimbursement Miles: \$25.31

Total Daily Reimbursement: \$51.28

Section 14. TRAVEL EXPENSE - Whenever employees report to the jobsite, the employee shall be paid or reimbursed for all parking, bridge tolls and public transportation costs. Parking and bridge toll reimbursement shall be subject to the following criteria; in the event that free parking is not available within a quarter mile of the jobsite, the Employer will provide such facilities or shall have the right to designate the areas to be used for reimbursable parking. When free parking is not available the Employer shall reimburse the driver of the vehicle for the cost of such parking up to thirty-five dollars (\$35.00) per day upon being presented with a receipt or voucher certifying the cost thereof. The Employer will reimburse the driver for their bridge tolls upon a showing of receipts for such on a weekly basis. "FasTrak" users will be reimbursed upon showing of receipts on a monthly basis. Public transportation costs

shall be reimbursed if the employee chooses to utilize public transportation and such reimbursement is more economical than reimbursing parking and bridge tolls.