

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Water Well Driller: Water Well Driller; Pump Installer; and Helper

### **ID**

63-3-56

### **LOCALITY**

Alameda, Calaveras, Fresno, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, and Tuolumne Counties

### **HOLIDAYS**

07.01.00 The following holidays shall be paid for at eight (8) times the Employee's straight-time hourly rate: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If a holiday occurs during an Employee's vacation, then the Employee shall receive an extra day's pay.

07.02.00 The above holidays shall be paid only if the Employee:

07.02.01 Has worked for the Employer for not less than thirty (30) calendar days and has worked at least one hundred (100) hours of the thirty (30) calendar day period preceding the holiday.

07.02.02 An Employee must work or have been available for work on his regular scheduled workdays immediately preceding and following said holidays, unless an absence is due to the express permission of his Employer or due to a bona fide illness or injury accompanied by a doctor's certificate, or unless absent due to serious illness or death in the Employee's immediate family.

07.03.00 If a specified holiday falls on a Sunday, it shall be observed the following Monday.

07.04.00 Employees who are eligible for holiday pay who are required to work on the above-specified holidays shall receive one and one-half (1-1/2) times the regular straight-time rate of pay in addition to holiday pay. Employees not eligible for holiday pay who are required to work on the above-specified holidays shall receive two (2) times the regular straight-time rate of pay and be guaranteed a full day's work.

07.05.00 No work shall be performed on Labor Day except for the protection of life and property, and then only by permission of the craft involved.