

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Water Well Driller: Water Well Driller; Pump Installer and Helper

ID

63-3-56

LOCALITY

Alameda, Calaveras, Fresno, Madera, Mariposa, Merced, Monterey, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, and Tuolumne Counties

TRAVEL AND SUBSISTENCE

06.00.00 WORKING CONDITIONS

06.01.00 DAILYCOMPENSATION. All Employees shall receive regular compensation for all actual hours of work at a yard or on a jobsite, or when driving any company vehicle other than those vehicles provided for the convenience of the Employee(s) in getting to and from a jobsite. Employees shall also receive compensation when in transit between jobsites when working at more than one jobsite on a given day; however, Employer's yards shall not be considered as jobsites within the meaning of this paragraph only.

06.01.01 MOVE-IN/MOVE-OUT. All Employees shall be paid hourly compensation for their participation in the move-in and move-out for each project. Where different drilling and/or pump rigs are utilized on a project, each rig shall have a separate move-in and move--out paid. For purposes of this Section, project is defined as all company operations at a single site, or at multiple sites within a five (5) mile radius covered by a single customer contract. Move--in is defined as the initial transporting of a drilling or pump rig from the yard or other different project to the jobsite. Move-out is defined as the final transporting of a drilling or pump rig from the jobsite to the yard or a different project.

06.01.02. TRANSPORTATION. Employees not otherwise engaged in driving company rigs or service vehicles may utilize these vehicles for transportation as space is available, but shall not be compensated for such time except as provided in Sections 06.01.00 or 06.01.01. Where space is not available on rigs or service vehicles, the Employer may also provide transportation for the convenience of such uncompensated Employees without compensation to the driver. Vehicles provided for transportation for the convenience of the Employee may be utilized by Employer to haul tools, fuel, bits, or materials without compensation to the driver of such vehicle (except as provided in Sections 06.01.00 and 06.01.01), and Employees shall fuel such vehicles without compensation from Employer. Uncompensated Employees shall not be required to report to a yard either before or after their shift.

06.01.03 Crews are encouraged to rotate the driving of company vehicles for which compensation is paid to the extent that the individuals are qualified to drive the particular vehicle. Except as provided in Sections 06.01.00 or 06.01.01, no Employee shall receive compensation by virtue of the sole fact that the Employee is the driver of or a passenger in a company vehicle. Yard work shall not qualify an Employee for compensation for transit to or from a jobsite except as provided in Section 06.01.00 or 06.01.01.

06.01.04 ROOM AND BOARD. For all work located more than sixty (60) miles from an Employer's permanent yard the Employer shall be responsible for payment to the proprietors of motels providing rooms to Employees, as selected by Employer, and shall pay Employees thirty dollars (\$30.00) a day for meals. The amount for meals shall be increased one dollar (\$1.00) in each successive year of this Agreement. Employees returning home at night shall not be eligible for room or meals.

06.01.05 Employer shall pay all tolls.