

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Tile Finisher, Red Circled Finisher & Tile Setter

ID

18-3-7

LOCALITY

Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, Fresno, Humboldt, Kings, Lake, Madera, Marin, Mariposa, Mendocino, Merced, Monterey, Napa, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Siskiyou, Solano, Sonoma, Stanislaus, Tulare, Trinity and Tuolumne Counties

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFTS

SECTION 57. WORK DAY AND WORK WEEK. Except as otherwise noted, eight (8) consecutive hours between 5:00 a.m. and 5:00 p.m. will constitute a day's work, and five days, consisting of not more than eight hours per day, Monday through Friday, not exceeding forty hours per week, will constitute a week's work.

SECTION 67. PREMIUM PAY FOR NIGHT SHIFT WORK. Notwithstanding the foregoing, all night shift work performed outside the normal Work Day or Work Week, as defined in Section 57, shall be compensated at a premium rate of \$5.00 per hour above the regular straight-time rate for Tile Finishers and \$6.00 per hour above the regular straight-time rate for Tile Layers. The night shift rate applies only if the employee has not worked a regular straight-time shift that day. Any employee who works more than a normal workday, Monday through Friday, is entitled to overtime pay at the rate of time and one-half. On all projects where a swing shift or a night shift work is implemented for less than one calendar week the pay rate shall be 1½ times the total taxable hourly rate.