

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Taper

ID

200-X-15

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado (Portion of the county lying outside the Tahoe Basin Watershed), Fresno, Glenn, Humboldt, Kings, Lake, Lassen (Portion of the county lying outside the Tahoe Basin Watershed), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada (Portion of the county lying outside the Tahoe Basin Watershed), Placer (Portion of the county lying outside the Tahoe Basin Watershed), Plumas (Portion of the county lying outside the Tahoe Basin Watershed), Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra (Portion of the county lying outside the Tahoe Basin Watershed), Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo And Yuba Counties

HOLIDAYS

Section 7.

The recognized holidays shall be New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve and Christmas Day. When a holiday falls on a Sunday, same shall be observed on the Monday following. When a holiday falls on a Saturday, same shall be observed on the preceding Friday.

(a) Designated Days Off - In addition to the foregoing recognized holidays, there shall be seven (7) Designated Days Off until December 31, 2019, thereafter there shall be four (4) per contract year: August 31, 2018, November 12, 2018, November 23, 2018, December 31, 2018, April 19, 2019, May 24, 2019, June 14, 2019, August 30, 2019, November 11, 2019, November 29, 2019, December 31, 2019, May 22, 2020, September 4, 2020, November 27, 2020, December 31, 2020, May 28, 2021, September 3, 2021, November 26, 2021, December 31, 2021, May 27, 2022.

(b) By mutual agreement between the Union, the Employer and the employee, the three (3) DDO's for Father's Day, Good Friday and Veteran's Day may be worked at straight-time. The Employer shall notify the Director of Service of District Council 16 in writing by email including the signatures of those who will be working and where the work will be performed prior to starting work on that DDO. Overtime rates shall be paid for all hours worked on that DDO if the employer fails to notify the Union as described above.

Section 8. No work shall be performed during any hour of the twenty-four (24) hours of Labor Day.