

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Painter: Taper

ID

200-X-15

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado (Portion of the county lying outside the Tahoe Basin Watershed), Fresno, Glenn, Humboldt, Kings, Lake, Lassen (Portion of the county lying outside the Tahoe Basin Watershed), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada (Portion of the county lying outside the Tahoe Basin Watershed), Placer (Portion of the county lying outside the Tahoe Basin Watershed), Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra (Portion of the county lying outside the Tahoe Basin Watershed), Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties

TRAVEL AND SUBSISTENCE

ARTICLE 8

Section 9. Subsistence and Expense:

Employees shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such a period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Section 10. Travel Expense:

Regular Employees of the Employer whom are required to jobsite report more than fifty-five (55) miles from the point of dispatch (employee's home or individual Employer's shop) as determined by the individual Employer, shall receive Wages and Benefits for all time spent traveling beyond fifty-five (55) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than fifty-five (55) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the fifty-five (55) miles (mileage and drive time is to be based on Google Maps). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel From jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile.

(a) The following Travel Time Calculation Sheet shall be used in conjunction with Google Maps in order to determine Travel Reimbursement and Fringe Benefits contributions.'

Travel Time Calculation Sheet (Formulas)

Employee Name:

From: Starting Address

To: Destination Address

Actual Commute Minutes (One Way)
(Enter minutes as per Google Maps)

Actual Commute Miles (One Way)
(Enter miles as per Google Maps)

Minutes Per Mile
Calculation = (Minutes ÷ Miles)

Adjusted Commute Minutes (One Way)
Calculation = (Adjusted Commute Miles × Minutes Per Mile)

Adjusted Commute Miles (One Way)
Calculation = (Actual Commute Miles -55)

Round Trip Minutes
Calculation = (Adjusted Commute Minutes × 2)

Round Trip Miles
Calculation = (Adjusted Commute Miles × 2)

Daily Travel Time
Calculation = (Round Trip Minutes rounded to the nearest ¼ hour)

Mileage Reimbursement
Calculation = (Round Trip Miles × IRS rate)

Travel Time Calculation Sheet (Example)

Employee Name: John Doe

From: 123 Any Street, Oakland, CA

To: 456 Main Street, Morgan Hill, CA

Actual Commute Minutes (One Way): 81.00

Actual Commute Miles (One Way): 62.80

Minutes Per Mile: 1.29

Adjusted Commute Minutes (One Way): 16.51

Adjusted Commute Miles (One Way): 7.80

Round Trip Minutes: 33.02

Round Trip Miles: 15.60

Daily Travel Time: 2 ÷ 4

Mileage Reimbursement: \$9.61

Section 11. Whenever employees report to the jobsite, the employee shall be paid or reimbursed for all parking, bridge tolls and public transportation costs. Parking and bridge toll reimbursement shall be subject to the following criteria; in the event that free parking is not available within a quarter mile of the jobsite, the Employer will provide such facilities or shall have the right to designate the areas to be used for reimbursable parking. When free parking is not available the Employer shall reimburse the driver of the vehicle for the cost of such parking upon being presented with a receipt or voucher certifying the cost thereof. The Employer will reimburse the driver for his or her parking and bridge tolls upon a showing of receipts for such on a weekly basis. "FasTrak" users will be reimbursed upon showing of receipts on a monthly basis. Public transportation costs shall be reimbursed weekly.

FRESNO AREA ADDENDUM TO THE NORTHERN CALIFORNIA DRYWALL FINISHERS MASTER AGREEMENT

THIS AREA ADDENDUM TO THE NORTHERN CALIFORNIA DRYWALL FINISHERS MASTER AGREEMENT SHALL ONLY APPLY TO COVERED WORK WITHIN FRESNO, KINGS, MADERA AND TULARE COUNTIES.

Article 8 Subsistence, Section 9 shall be amended as follows:

Employees who are required to jobsite report to a project (100) one hundred miles from the point of dispatch (Employers shop or Individual Employees place of Residence) shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Article 8, Section 10 shall be amended to read as follows:

Employees of the Employer whom are required to jobsite report more than seventy-five (75) miles, but not more than one hundred forty-nine (149) miles from the point of dispatch (employee's home or individual employer's shop) as determined by the individual Employer, shall receive fifty dollars (\$50.00) per day the Employee is required to drive to the jobsite. Any Employee required to jobsite report more than one hundred fifty (150) miles from the point of dispatch (employee's home or individual employer's shop) shall be paid one hundred dollars (\$100.00) per day the Employee is required to drive to the jobsite. Mileage shall be based on Google Maps. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile. Employees of the Employer whom are required to jobsite report to a project in Kern County, California or San Luis Obispo County, California shall not receive the aforementioned financial compensation under one hundred (100) miles.

All other terms and provisions of the Northern California Drywall Finishers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Drywall Finishers Master Agreement.