

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Glazier

ID

200-636-1

LOCALITY

Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

TRAVEL AND SUBSISTENCE

ARTICLE TWO

General Conditions

Section 1. When an employee is required by the performance of his duties to incur parking expenses because no free parking is provided in the immediate vicinity of a job site, and no car pool or pooling is practical, the Employer shall pay for such reasonable parking expense incurred, provided the employee submits a parking check stub establishing the actual cost of parking. Reimbursement for parking expense to be paid no later than the next pay period.

Parking should be provided within five blocks of the gang box or muster point. Five blocks is equal to a quarter of a mile. If no parking is available within the five blocks the employee will be compensated at his regular rate of pay for the time it takes to walk from the place of parking to the gang box or muster point. When satellite parking is utilized the employee shall be compensated at his regular rate of pay for all time spent traveling to and from the satellite parking location.

ARTICLE TWENTY-FIVE

Travel-Time Pay

Section 1. The rate of pay for travel time shall be based on the employee's straight time hourly wage rate.

Section 2. The rate of pay for travel time for the employee driving a company vehicle, shall be the employee's normal hourly rate, or applicable overtime rate except as provided in Section 3 below.

Section 3.

(a) The Employer shall have the right to direct where an employee shall start and conclude his workday. In the exercise of this right, the Employer may permit the employee to start and conclude the workday at the Employer's place of business. If the Employer provides transportation for employees reporting to the job site, including the driver, from his place of business to the job site, and at the option of the employee he

elects to use such transportation instead of reporting to the job site, his work day shall start and conclude at the job site.

(b) An employee, who is directed to report to the Employers place of business, shall be paid in accordance with Section 1 or Section 2 for all travel which ensues until the end of his workday.

Section 4. If an employee performs any work en route to or departing from the Employer's place of business, he shall be paid for such travel at the Employee's applicable hourly rate of pay.

ARTICLE TWENTY-SIX Travel Expense

Section 1. An Employee must report to the job and return to his residence without compensation for traveling expense for travel to any job within the jurisdiction of Local Union No. 636. The Employee agrees to carry only the following company equipment: Drill, cord, hard hat and suction cup.

Section 2. Any Employee traveling to perform a duty for his Employer at distances which are unreasonable or beyond the jurisdiction of this Local Union, shall be paid for all reasonable expenses in addition to his wages.

Section 3. In the event an employee is required by the Employer to travel in his own vehicle from one job site to another or from the job site to the shop, he shall be paid travel time at the employee's normal hourly rate or applicable overtime rate and mileage at the applicable IRS rate.

ARTICLE TWENTY-SEVEN Out-of-Town Expense

Section 1. On all out-of-town work, when the employee is required to stay overnight, transportation or travel and living expense shall be paid for by the Employer, with a minimum of seventy-five (\$75.00) dollars to each employee for each day, to cover meals and incidentals.

In the event a round trip is made in one (1) day, the employee shall be paid continuous time.