

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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SCOPE OF WORK PROVISIONS

FOR

PLUMBER, STEAMFITTER

REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

204-467-1

RECEIVED

Department of Industrial Relations

**MOMORANDUM OF UNDERSTANDING**

**Between**

**The San Mateo County Plumbers & Pipefitters  
UA Local Union 467**

**&**

**The Northern California Mechanical Contractors Association  
Plumbing-Heating Cooling Contractors Association of the Greater Bay Area  
Industrial Contractors UMIC Inc**

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Department of Industrial Relations

JUL 09 2018

Office of the Director-Research

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This Memorandum of Understanding effective July 1, 2018 will change the present Master Labor Agreement between all Signatory Contractors, all signatory Contractor Associations and UA Local Union 467 as follows:

- 1) The new agreement term is three years July 1, 2018 through June 30, 2021.

**MASTER  
LABOR AGREEMENT**

**Between**

**U. A. LOCAL UNION #467**

**Of The**

**UNITED ASSOCIATION  
OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY  
OF THE UNITED STATES AND CANADA, AFL-CIO**

**And**

**NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION  
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY  
AREA**

**INDUSTRIAL CONTRACTORS, UMIC, INC.**

**Effective July 1, 2015**

**Expires June 30, 2018**

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*By Office of the Director - Research Unit at 1:14 pm, Jul 29, 2015*

6. WORK COVERED. This Agreement shall cover all work coming within the jurisdiction of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, as established and recognized by the Building and Construction Trades Department of the American Federation of Labor-Congress of Industrial Organizations and all other work which has traditionally and historically been performed by employees represented by Local Union No. 467 and including specifically, but without limitation of foregoing, the Fifty Points of Jurisdiction, a copy of which is annexed hereto and all work assigned to the United Association through jurisdictional agreements between the United Association and other National and International Unions.

7. Equipment used on building and construction work in conjunction with the work of the trade, as a time and labor saving device, shall be operated by employees covered by this Agreement.

8. The operation of pumps, air compressors and welding machines when used in conjunction with work covered by this Agreement shall be done by employees covered by this Agreement. The testing of all plumbing and pipefitting systems or component parts thereof shall be done by employees covered by this Agreement.

9. SUBCONTRACTING. The terms and conditions of this Agreement, insofar as they affect the Individual Employer, shall apply equally to any Subcontractor under the control of, or working under contract with such Individual Employer on any work covered by this Agreement which is to be performed at the site of construction, alteration, painting or repair of any building, structure or other work, and said Subcontractor with respect to such work shall be considered the same as the Individual Employer covered hereby.

10. No Employer shall subcontract or assign any of the work described herein which is to be performed at a job site to any Contractor, Subcontractor or other person or party who fails to agree in writing to comply with the conditions of employment contained herein including, without limitations, those relating to Union Security, rates of pay and working conditions, hiring and other matters covered hereby for the duration of the project.

11. A Subcontractor is defined as any person (other than an Employer covered hereby), firm or corporation, who or which agrees in writing to perform for or on behalf of an Individual Employer, any part of the job site work covered by this Agreement.

12. No Individual Employer who has complied with the requirements of Paragraph 10 shall be liable to the Union, the Trust Funds set out herein or to any employee for any default of his Subcontractor in the performance of the terms and conditions of this Agreement.

**APPENDIX A**  
**FIFTY POINTS OF JURISDICTION**

180. The following is the jurisdiction of work of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada:

1. All piping for plumbing, water, waste, floor drains, drain grates, supply, leader soil pipe, grease traps, sewage and vent lines.
2. All piping for water filters, water softeners, water meters and the setting of same.

3. All cold, hot and circulating water lines, piping for house pumps, cellar drainers, ejectors, house tanks, pressure tanks, swimming pools, ornamental pools, display fountains, drinking fountains, aquariums, plumbing fixtures and appliances and the handling and setting of the above mentioned equipment.

4. All water services from mains to buildings, including water meters and water meter foundations.

5. All water mains from whatever source, including branches and fire hydrants, etc.

6. All down spouts and drainage areas, soil pipe, catch basins, manholes, drains, gravel basins, storm water sewers, septic tanks, cesspools, water storage tanks, etc.

7. All liquid soap piping, liquid soap tanks, soap valves, and equipment in bath and washroom shower stalls, etc.

8. All bathroom, toilet room and shower room accessories, i.e., towel racks, paper holders, glass shelves, hooks, mirrors, cabinets, etc.

9. All lawn sprinkler work, including piping, fittings and lawn sprinkler heads.

10. All sheet lead lining for X-ray rooms, fountains, swimming pools or shower stalls, tanks or vats for all purposes and for roof flashings in connection with the pipe fitting industry.

11. All fire stand pumps, fire pumps, pressure and storage tanks, valves, hose racks, fire hoses, cabinets and accessories and all piping for sprinkler work of every description.

12. All block in tin coils, carbonic gas piping for soda fountains and bars, etc.

13. All piping for railing work and racks of every description whether screwed or welded.

14. All piping for pneumatic vacuum cleaning systems of every description.

15. All piping for hydraulic vacuum, pneumatic, air, water, steam, oil or gas, used in connection with railway cars, railway motor cars and railway locomotives.

16. All marine piping and all piping used in connection with ship building and ship yards.

17. All power plant piping of every description.

18. The handling, assembling and erecting of all economizers and super heaters, regardless of the mode or method of making joints, hangers, and erection of same.

19. All internal and external piping on boilers, heaters, tanks and evaporators, water legs, water backs and water grates, boiler compound equipment, etc.

20. All soot blowers and soot collecting piping systems.

21. The setting, erecting and piping for all smoke consuming and smoke washing and regulating devices.

22. The setting, erecting and piping of instruments, measuring devices, thermostatic controls, gauge boards and other controls used in connection with power, heating, refrigerating, air conditioning, manufacturing, mining and industrial work.

23. The setting and erecting of all boiler feeders, water heaters, filters, water softeners, purifiers, condensate equipment, pumps, condensers, coolers, and all piping for same in power houses, distributing and boosting stations, refrigeration, bottling, distilling and brewing plants, heating, ventilating and air conditioning systems.

24. All piping for artificial gases, natural gases, holders and equipment for same, chemicals, minerals and by-products and refining of same, for any and all purposes.

25. The setting and erecting of all underfeed stokers, fuel burners and piping, including gas, oil, power fuel, hot and cold air piping, and all accessories and parts of burners and stokers.

26. All ash collecting and conveyor piping systems, including all air washing and dust collecting piping and equipment, accessories and appurtenances and regulating devices, etc.

27. The setting and erection of all oil heaters, oil coolers, storage and distribution tanks, transfer pumps, mixing devices and piping thereto of every description.

28. The setting, erecting and piping of all cooling units, pumps, reclaiming systems and appurtenances in connection with transformers and piping to switches of every description.

29. All fire extinguishing systems and piping, whether by water, steam, gas or chemical, fire alarm piping and control tubing, etc.

30. All piping for sterilizing, chemical treatment deodorizing and all cleaning systems of every description and laundries for all purposes.

31. All piping for oil or gasoline tanks, gravity and pressure lubricating and greasing systems, aid and hydraulic lifts, etc.



32. All piping for power or heating purposes, either by water, air, steam, gas, oil, chemicals, or any other method.

33. All piping, setting and hanging of all units and fixtures for air conditioning, cooling, heating, roof cooling, refrigeration, ice making, humidifying, dehydrating by any method and the charging and testing service of all work after completion.

34. All pneumatic tube work and all piping for carrying systems by vacuums, compressed air, steam, water, or any other method.

35. All piping to stoves, fire grates, blast and heating furnaces, ovens, dryers, heaters, oil burners, stokers and boilers and cooking utensils, etc., of every description.

36. All piping in connection with central distributing filtration treatment stations, boosting stations, waste and sewage disposal plants, central chlorination and chemical treatment work and all underground supply lines to cooling wells, suction basins, filter basins, settling basins and aeration basins.

37. All process piping for refining, manufacturing, industrial and shipping purposes of every character and description.

38. All air piping of every description.

39. All temporary piping of every description in connection with building and construction work, excavating and underground construction.

40. The laying out and cutting of all holes, chases and channels, the setting and erection of bolts, inserts, brackets, supports, sleeves, thimbles, hangers, conduit and boxes used in connection with the pipe fitting industry.

41. The handling and setting of boilers, setting of fronts, setting of soot blowers and attaching all boiler trimmings.

42. All pipe transportation lines for gas, oil, gasoline, fluids and fluid water aqueducts, water lines and booster stations of every description.

43. All acetylene and arc welding, brazing, lead burning, soldered and wiped joints, caulked joints, expanded joints, rolled joints or any other mode or method of making joints in connection with the pipe fitting industry.

44. Laying out, cutting, bending and fabricating of all pipe work of every description, by whatever mode or method.

45. All methods of stress relieving of all pipe joints made by every mode or method.

46. The assembling and erecting of tanks used for mechanical, manufacturing, or industrial purposes to be assembled with bolts, packed or welded joints.

47. The handling and using of all tools and equipment that may be necessary for the erection and installation of all work and materials used in the pipe fitting industry.

48. The operation, maintenance, repairing, servicing and dismantling of all work installed by journeymen members of the United Association.

49. All piping for cataracts, cascades (i.e., artificial water falls), make-up water fountains, captured waters, water towers, cooling towers and spray ponds used for industrial, manufacturing, commercial, or for any other purpose.

50. Piping herein specified means pipe made from metal, tile, glass, rubber, plastics, wood, or any other kind of material or product manufactured into pipe, usable in the pipe fitting industry, regardless of size or shape.