

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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SCOPE OF WORK PROVISIONS

FOR

**CARPET, LINOLEUM, SOFT FLOOR LAYER:  
CARPET, LINOLEUM, SOFT FLOOR LAYER**

**FLOOR COVERING HANDLER**

FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS  
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS

IN

ALAMEDA, CONTRA COSTA, LAKE, MARIN, MENDOCINO, MONTEREY,  
NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SOLANO, AND SONOMA COUNTIES



**HIGH PERFORMANCE**

**HIGH VALUE**

**NORTHERN CALIFORNIA  
FLOOR COVERING  
MASTER AGREEMENT**

**BETWEEN**

**DISTRICT COUNCIL 16**

**AND**

**NORTHERN CALIFORNIA FLOOR  
COVERING ASSOCIATION**

**July 1, 2019 - June 30, 2022**

RECEIVED  
Department of Industrial Relations

SEP 03 2019

Office of the Director-Research

## **ARTICLE 1 JURISDICTION**

1. By way of illustration and not limitation, the jurisdiction applies to all work including and related to the installation of resilient floor, wall, and ceiling materials commonly referred to as carpet, linoleum, vinyl, rubber, cork, asphalt, vinyl composite mastipave, synthetic grass, prefinished hardwood, laminates, engineered wood, all applications of pre-finished and laminate floors, epoxy, urethane, plastics, metal, and all similar materials in sheet, tile or liquid form.

Installation on floors, walls, ceilings, stairs, fixtures, furnishings, or exterior applications on structures, patios, pool perimeters, sport fields, area ways, all other like or similar applications, whether permanent or temporary.

Measuring, cutting, fabrication, packaging, pickup, delivery and handling of materials and tools that are used by the floor covering industry.

Preparatory removal of floor covering, wall covering, adhesive and underlayments. The sanding, patching, sealing and priming of the installation surface.

Installation of lining felt, carpet, pad, underlayment compositions, leveling compounds or any material used as a base for the finished surface.

Applications and fitting of fasteners, protective and decorative trim relating to the installation such as tackless, tape, nosing, top set or butt-to-base, cap, corner beads, edging, hinging and all other accessories and related sundries.

Repair, finishing, coating, sculpturing, insets and such other processes relating to the industry.

**4. FLOOR COVERING HANDLERS:**

- (a) Floor Covering Handlers may pick up, deliver, handle materials utilized by employers, pickup and deliver shop tools, sweep floor, clean floor coverings, remove debris after completion of installation, place materials on the jobsite and perform demolition work, but may not work with the tools of the trade unless specifically related to demolition work.