



SCOPE OF WORK PROVISIONS

FOR

BRICK TENDER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO
AND YUBA COUNTIES

AUG 02 2019

Office of the Director-Research

NORTHERN CALIFORNIA
MASON TENDERS AGREEMENT
2019-2023

THIS AGREEMENT, effective the FIRST DAY OF MAY, 2019, by and between the NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER BARGAINING ASSOCIATION (NCMCMBBA) and the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS, affiliated with the Laborers' International Union of North America, covers the following eight (8) Laborers' Local Unions:

Definitions:

1. The term, "**Employer**", shall mean any member of the **Northern California Masonry Contractors Multi-Employer Bargaining Association**, Individual Employer, or Independent Employer.
2. The term, "**Independent Employer**", shall mean any person, firm, or corporation who signs this Agreement or any copy thereof and thereby agrees to the terms of this agreement or any amendments, modifications, or extensions to the Agreement negotiated and agreed to by and between the **Association** and the **Union**.
3. The term, "**Individual Employer**", shall mean any person, firm, or corporation who has delegated their bargaining rights to the Association and thereby agrees to the terms of this Agreement or amendments, modifications, or extensions to this agreement negotiated and agreed to by and between the **Association** and the **Union**.
4. The term, "**Association**", shall mean **Northern California Masonry Contractors Multi-Employer Bargaining Association**.
5. The term, "Member of the Association", shall mean any person, firm, or corporation who is now and hereafter may become a member of the Northern California Masonry Contractors Multi-Employer Bargaining Association and who has either signed a delegation of his bargaining rights to the Association or has signed this Agreement.
6. "NCDCL" means Northern California District Council of Laborers.
7. "Union" means the NORTHERN CALIFORNIA DISTRICT COUNCIL of LABORERS on its own behalf, and on behalf of eight (8) Local Unions who are also parties to this Agreement.

8. The term “mason tender” means brick tender performing work covered by this Agreement.
9. The term “Employee” shall mean any mason tender employed by any employer within the jurisdiction of this Agreement.
10. The term “mason” means bricklayer, blocklayer, stonemason, tuckpointer, or caulker.

Section 5. This Agreement shall cover all the following designated work within the jurisdiction of the Union. The work covered by this Agreement shall include, but not limited to:

- (1) Handling and conveying all materials whether by hand, wheelbarrow, hand truck, or operation of any type of mechanical equipment such as mixers, pumps, forklifts, tusky-type automatic or semi-automatic hoists, etc. necessary to handle all materials used on the project, upon arrival at the job site or near the job site. All mechanical equipment replacing in whole or in part the work of the mason tenders shall be cleaned and operated by the mason tenders.
- (2) Mixing, preparing and tempering mortar and grout and mixing and preparing any other material that may be used as a substitute for mortar or grout, by hand or by hand or machine, except ready mix grout or mortar delivered to job site.
- (3) The building and handling of any and all trestles and scaffolding and planking and dismantling of all trestles and scaffolding inside and outside the structure regardless of the height of the scaffolding.
- (4) The cleaning of the site where masonry work is performed by the mason(s) of all debris caused by work of the same inside and outside the structure, and the depositing of the same in the place designated by the mason foreman.
- (5) The application of all temporary protective coverings which the employer is required to provide.
- (6) Such jurisdiction as may be awarded to the mason tenders by the Laborers' International Union of North America.
- (7) The tearing out of all furnace kilns & stills to be rebuilt by the bricklayer.
- (8) The setting of castings on streets, highways and sidewalks.