

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Plumber: Plumber, Steamfitter, Refrigeration Fitter (HVAC)

ID

204-343-1

LOCALITY

Napa and Solano Counties

HOLIDAYS

ARTICLE XIII

HOLIDAY SCHEDULE

86. HOLIDAYS — There will be a minimum of sixteen (16) mandatory Holidays each year, as listed in Appendix H, which will be paid at the overtime rates if worked.

87. If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

88. If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

89. When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

90. Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday, with the exception of Veteran's Day (observed on November 11th) and Martin Luther King Jr Day (the third (3rd) Monday in January).

APPENDIX H

PLUMBERS & STEAMFITTERS

U.A. LOCAL 343

MASTER LABOR AGREEMENT

HOLIDAY SCHEDULE

(ALL HOLIDAYS MANDATORY)

2019

September 2nd; November 11th, 28th and 29th; December 25th and 26th

2020

January 1st, 2nd and 20th; February 14th and 17th; May 22nd and 25th; July 3rd and 6th;
September 4th and 7th; November 11th, 26th and 27th; December 24th, 25th and 31st

2021

January 1st and 18th; February 12th and 15th; May 28th and 31st; July 2nd and 5th;
September 3rd and 6th; November 11th, 25th and 26th; December 24th, 27th and 31st

2022

January 3rd and 17th; February 18th and 21st; May 27th and 30th; July 1st and 4th;
September 2nd and 5th; November 11th, 24th and 25th; December 23rd, 26th and 30th

2023

January 2nd and 16th; February 17th and 20th; May 26th and 29th
End of Contract