

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Plumber, Steamfitter, Refrigeration Fitter (HVAC) for Total Plumbing Bid of \$500,000 or Less

### **ID**

204-343-1(light)

### **LOCALITY**

Napa and Solano Counties

### **HOLIDAYS**

ARTICLE XIII

HOLIDAY SCHEDULE

85. HOLIDAYS — There will be a minimum of sixteen (16) mandatory Holidays each year, as listed in Appendix H, which will be paid at the overtime rates if worked.

86. If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

87. If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

88. When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

89. Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday, with the exception of Veteran's Day (observed the second (2nd) Friday in November and Martin Luther King Jr Day (the third (3rd) Monday in January).

### **PLUMBERS & STEAMFITTERS**

U.A. LOCAL 343

LIGHT COMMERCIAL AGREEMENT

HOLIDAY SCHEDULE

(ALL HOLIDAYS MANDATORY)

2019

September 2<sup>nd</sup>, November 11<sup>th</sup>, 28<sup>th</sup> And 29<sup>th</sup>; December 25<sup>th</sup> and 26<sup>th</sup>

2020

January 1st, 2nd and 20<sup>th</sup>; February 14<sup>th</sup> and 17<sup>th</sup>; May 22<sup>nd</sup> and 25<sup>th</sup>; July 3<sup>rd</sup> and 6<sup>th</sup>; September 4<sup>th</sup> and 7<sup>th</sup>; November 11<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup>; December 24<sup>th</sup>, 25<sup>th</sup> and 31<sup>st</sup>

2021

January 1st and 18<sup>th</sup>; February 12<sup>th</sup> and 15<sup>th</sup>; May 28<sup>th</sup> and 31<sup>st</sup>; July 2<sup>nd</sup> and 5<sup>th</sup>; September 3<sup>rd</sup> and 6<sup>th</sup>; November 11<sup>th</sup>, 25<sup>th</sup> and 26<sup>th</sup>; December 24<sup>th</sup>, 27<sup>th</sup> and 31<sup>st</sup>

2022

January 3<sup>rd</sup> and 17<sup>th</sup>; February 18<sup>th</sup> and 21<sup>st</sup>; May 27<sup>th</sup> and 30<sup>th</sup>; July 1<sup>st</sup> and 4<sup>th</sup>; September 2<sup>nd</sup> and 5<sup>th</sup>; November 11<sup>th</sup>, 24<sup>th</sup>, and 25<sup>th</sup>; December 23<sup>rd</sup>, 26<sup>th</sup> and 30<sup>th</sup>

2023

January 2<sup>nd</sup> and 16<sup>th</sup>; February 17<sup>th</sup> and 20<sup>th</sup>; May 26<sup>th</sup> and 29<sup>th</sup>