

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Water Well Driller: Driller, Pump Repairman; Pump Installer; Helper

ID

63-3-65

LOCALITY

Butte, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, Nevada, Sacramento, San Joaquin, Solano, Sonoma, and Yolo Counties

HOLIDAYS

06.02.00 Overtime shall be paid for work covered by this Agreement as follows: time and one-half (1-1/2) shall be paid for all work performed after forty (40) hours per week, Monday through Friday, and for all work performed on Saturday, Sunday and holidays; provided, however, in the event a holiday falls Monday through Friday, the aforementioned forty (40) hours shall be reduced by the holiday hours so paid for, and time and one-half (1-1/2) paid for any work performed thereafter.

06.03.00 The following shall be considered as paid holidays under this Agreement, and when no work is performed on these days, an Employee shall be paid for eight (8) hours at his regular straight-time rate of pay: New Year's Day (January 1); President's Day (3rd Monday in February); Memorial Day (last Monday in May); Fourth of July; Labor Day (1st Monday in September); Thanksgiving Day (4th Thursday in November); Day after Thanksgiving Day; December 24 -and Christmas Day (December 25). The holidays designated in this Section shall be guaranteed as paid holidays regardless of the day of the week on which the holiday falls, provided the above holiday shall be paid only if the Employee:

06.03.01 has been in the employ of the Employer the thirty (30) calendar days prior to the paid holiday; and

06.03.02 an Employee worked, or reported for work, on the last workday immediately preceding and immediately following the holiday, unless absence on either or both such days is due to the expressed permission of the Employer or due to bona fide illness or accident supported by a physician's certification of Employee's inability to perform his normal work duties, or death in the Employee's immediate family.

06.04.00 If a specified holiday falls on a Sunday, it shall be observed the following Monday, and the Employee shall be paid for eight (8) hours at the Employee's straight-time hourly rate.

06.05.00 If a holiday for which pay is due falls during an Employee's scheduled vacation, then the Employee shall receive an additional day's pay or an additional day off with pay at his regular rate of pay.

06.06.00 No work shall be performed on Labor Day except for the protection of life and property.

06.07.00 Any Employee ordered to report for work by the Employer and not being put to work shall receive an amount equal to four (4) hours' pay at the rate applying to the job.

06.08.00 Employees required for weekend stand-by duty any time from end of Friday shift until Monday morning 8:00 a.m. shall be paid eighty dollars (\$80.00). Employee called out during this period shall be paid for all work performed (not less than one (1) hour of overtime for each time called out). All such wages are to be paid in addition to the eighty dollars (\$80.00) stand-by wages. Should a holiday fall on Friday or Monday, the regular stand-by Employee will receive an additional eighty dollars (\$80.00) stand-by pay plus overtime of not less than one (1) hour for any work performed.

06.08.01 Employee required for weeknight stand-by duty after normal working hours shall be paid fifteen dollars (\$15 .00) a night, exclusive of Friday night through Sunday night and exclusive of any night prior to a holiday and a holiday night. Employees called out during this period shall be paid overtime for all work performed (not less than one [1] hour of overtime for each time called out). All such wages to be paid in addition to the fifteen dollars (\$15.00) stand-by pay.