



## SCOPE OF WORK PROVISIONS

FOR

### **MARBLE SETTER AND MARBLE FINISHER**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE<sup>(a)</sup>,  
TUOLUMNE, YOLO, AND YUBA COUNTIES.

**Footnote (a): For Tulare County, the following provision shall only apply to the Marble Finisher.**

**B.A.C. LOCAL No. 3, CALIFORNIA**

Bricklayers and Allied Craftworkers

AFL-CIO

10806 BIGGE STREET  
SAN LEANDRO, CA 94577

PHONE: (510) 632-8781

RECEIVED

Department of Industrial Relations

JUL 31 2013

Office of the Director-Research

July 29, 2013

To: Christopher Wong  
Research Analyst  
Department of Industrial Relations  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9th Floor  
San Francisco, CA 94102

Fax: (415) 703-4771

Re: Marble Masons and Marble Finishers scope of work investigation

Dear Mr. Wong,

1. Clarification on highlighted materials.

“Carrara” is a type of common marble, which is installed by a marble mason.  
“Marbleithic” are marble tiles or slabs are made of small pieces or chips of marble of irregular shapes and sizes. Marbleithic resembles mosaic or terrazzo. “Including setting of brick for support” This is the installation of a small amount of brick to make a curb for the installation of first course of stone shelving installed by marble masons. “Stone rails” are a stone supports fabricated and installed to support and hold stone shutters in mausoleums “Setting of shelves and partitions” Typically marble or granite used for cremation niches used in cemeteries and mausoleums. “All associated trim base, floors, headers, stiles, columns, benches, roofs, soffits, parapets, wall veneers, paving, and vanity tops” All aforementioned materials consist of stone, marble or granite. “Setting of mosaic work” includes the setting of small stones, marble or granite pieces to create a patterned floor. This also includes prefabricated panels of same.

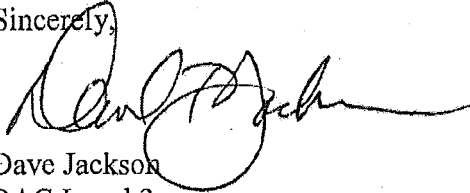
“Waterproof coatings” includes ONLY waterproofing used in conjunction with the setting of marble, granite or stone. These moisture barriers are part of the masonry system. “Waterproof sealants applied with roller” includes any waterproofing applied to marble, granite or stone prior to installation for moisture, oxides and/or staining.

"Promenade roofs" are roofs used as decks or roofs for public use. Includes flooring, parapets or wall installations on promenades using marble, granite or stone. "Mechanical system and back up iron" A mechanical system is a engineered anchoring systems consisting of, metal, steel, stainless steel, aluminum, copper wire, stainless steel wire or iron used to attach or adhere marble, granite or stone to a new or existing building. This does NOT include the main structural steel. "Grinding, cleaning, washing, grouting, and pointing up of all marble" these are finishing tasks after installations that are the normal and customary work of a marble finisher. These tasks are done to clean, grout joints and seal off finished installation. "Scaffolds" is referring to "where" the marble finisher stacks and stocks materials. This is inside the building and on the exterior scaffolding.

"build and dismantle scaffolding pipe, swing stage and adjustable tower scaffolding" This includes the building scaffolding on a small scale for the installation of marble, granite, or stone only. Suspended or swing scaffolding may be installed by a certified marble mason. "Marble finishers shall clean, grout, point, and do other necessary work to achieve and complete the work under the foregoing categories" Marble finishers or helpers perform the clean-up and miscellaneous tasks associated with marble, granite and stone to complete work.

If you have any questions please call.

Sincerely,



Dave Jackson  
BAC Local 3  
President  
510-632-8781

18-3-5

**RECEIVED**

*By Office of the Director - Research Unit at 1:54 pm, Jul 30, 2015*

**AGREEMENT**

**AUGUST 1, 2014 TO JULY 31, 2019**

**MARBLE MASONS  
And  
MARBLE FINISHERS**

**By and between  
MARBLE DEALERS OF  
NORTHERN CALIFORNIA**

**And**

**INDEPENDENT MARBLE  
CONTRACTORS**

**And**

**BRICKLAYERS AND ALLIED  
CRAFTWORKERS LOCAL  
UNION 3 CA.  
IUBAC, AFL-CIO**

B(1). The work performed by Marble Masons shall include, but is not to be limited to, the work described in subparagraphs (B)(1)(a) through (j) for which marble masons wages shall be paid and working conditions as described in Article XII shall be applied in accordance with this agreement:

(B)(1)(a). Marble Masonry shall consist of, but not limited to, the following work procedures and installation of the following materials: The carving, cutting, setting, with or without mortar, and erection of all stone, marble, slate, including slate blackboards, albereen, carrara, sanionyx, vitrolite, and similar opaque glass, scagliola, marbleithic, granite, limestone, sandstone, clay products, cobblestones, cultured marble, cast marble, slate or stone work, both natural and artificial, (meaning, as to stone, any work manufactured from foreign or domestic products as are specified and used in the interior or on the exterior of buildings by architects and customarily called "stone" in the trade). This shall

apply to all interior work, such as sanitary, decorative and other purposes inside of buildings of every description wherever required, including all polish, honed or sand finish. That includes the cutting and fitting of above materials after they leave mills or shops, as well as all accessories in connection with such work, and the laying of all marble tile, slate tile, and terrazzo tile that is ¾ inch and thicker.

The Setting and Installation of all marble, granite, or stone material associated with New Mausoleums, Cemeteries, Crypts, and Vaults, outside and inside, slab or cubic material whether craned in or fork lifted in. Includes setting of all crypts and niches, including setting of brick for support; Gluing of inserts, hanging hardware with bolts or screws; Setting of shutters and niche covers on such hardware or on a stone rail or interior shelf; Setting of shelves and partitions with glue and dowels anchored with stainless or copper wire in plaster or mortar; The securing of marble and stone with rosettes, molding, toggle bolts or screws, bolting and/or welding; All associated trim, base, floors, headers, stiles, columns, benches, roofs, soffits, parapets, wall veneers, paving, sink and vanity tops; Setting of all Mosaic work; Split Face stones of all sizes, whether anchored or thin set; The removal & repair, or re-order, and re-setting of all stone materials associated with the restoration of Mausoleums, Cemeteries, Crypts, and Vaults.

Work procedures shall consist of, but not limited to: Spot and anchor application, includes copper or stainless steel wire with casting plaster or mortar; Mechanical set application, includes all types of metal channel and anchors with bolting or clips; Construction and alignment of all backup systems for mechanical set applications; Kerfing of stone for anchoring systems; Drilling dowel holes in concrete or other materials to anchor materials handled and used by Masons; Rigging and Setting of stone with I beams, chain falls, and stone clamps, stone straps, suction cup lifters, winches, all types of scaffold including pipe, swing stage, and adjustable tower scaffolding; Waterproof coatings of back up walls and floors in connection with any stone application; Waterproof sealants applied with roller to back of stone for moisture barriers and all sealing of stone; and the cleaning, cutting of joints and pointing of stone work.

This Agreement shall apply to all interior work such as, but not limited to, lobby floors and walls, windowsills, ceilings, elevator lobbies, security desks, elevator cab interiors, plinths, pedestals, base, thresholds, bathroom floors, showers, walls and partitions, lintels, desks, tabletops, countertops, kitchen countertops, vanities, fireplace surrounds, hearths, mantels, cabinet tops. Interior and Exterior dimensional and cubic stones set on pedestals of any kind including foam and plastic, stairs including treads and risers, rails and balustrades, and stringers.

This Agreement shall also apply to all Exterior marble work including paving, walls and floors, windowsills, planters, benches, walks, promenade roofs, stairs, facings, water features,

veneers, cladding, rain Screen walls and construction and alignment of all backup systems. This shall apply to work in all buildings, historical buildings, sewers, bridges, railroads, bulkheads, breakwaters, jetties, playgrounds, parks, landscaping and curbing or other public works, and to all kinds of stone, particularly to the product of the locality where the work is being done.

Cubic stone regardless of setting method shall be the work of a marble mason. For the purpose of this agreement, Cubic stone is defined as dimensional stone equal to or greater than four (4) inches thick, to include stair treads and landings, but not to include typical paving.

B(1)(b). Dimensioned Stone in all application that is mechanically anchored shall be performed by marble masons and marble finishers. Dimensioned Stone under this item is defined as any masonry product (natural stone or otherwise). Mechanical system and back up iron will be the work of marble masons and mason welders will be paid under marble mason wage rate.

B(1)(c). Dimensioned Stone Flooring in all applications shall be performed by marble masons and marble finishers. Dimensioned Stone under this item is defined as any masonry product (natural stone or otherwise) that is  $\frac{3}{4}$  inch and thicker OR larger than 24 inch x 24 inch.

B(1)(d). Dimensioned Stone Countertops shall be performed by marble masons and marble finishers. Dimensioned Stone under this item is defined as any masonry product, (natural stone or otherwise), that is  $\frac{3}{4}$  inch and thicker OR larger than 24 inch x 24 inch. Dimensioned Stone Countertops shall include any other pre-made materials that resemble stone including but not limited to zodiac stone, ceasar stone, sile stone, cambria, tetrastone, pep stone, techno stone, river stone, techni stone, retro 2000 stone and bergamo stone SRL.

B(1)(e). All mud-set stone flooring shall be performed by marble masons and marble finishers, including the installation of all stone floors in thin set, epoxy, fat mud and/or dry pack.

B(1)(f). The installation, erection and all cutting in connection with the setting of all stone panel systems, mechanical system and back up iron, stainless steel accessories in the connection of such materials, will be the work of marble masons.

B(1)(g)Also, the rigging, hanging, setting and alignment of all pre-cast concrete and stone panel systems including the welding and erection of such systems will be the work of marble masons and mason welders will be paid under marble mason wage rate.

B(1)(h). Honeycomb reinforced stone panels mechanically installed utilizing metal (aluminum) framing and anchoring system shall be performed by marble masons and marble finishers.

B(1)(i). Extruded Terra Cotta veneer (including Terra Cotta Veneer Rain Screen Systems) mechanically installed utilizing metal (aluminum) framing and anchoring system shall be performed by marble masons and marble finishers.

B (2). The work performed by Marble Finishers shall include, but shall not be limited to, the work described in subparagraphs (B)(2)(a) through B(2)(h) for which marble finishers' wages shall be paid and working conditions as described under Article XII shall be applied in accordance with this agreement:

B(2)(a). Marble Finisher work procedures shall consist of, but not limited to, mixing of all mortar, dry pack mortar, epoxy, thin set for installation of material, and perform such other utility work as may be required in assisting the marble masons in the performance of their work. Prepare marble, granite, and stone for Marble Mason, including but not limited to drilling, anchoring, plugging, gauging, trimming, and dressing of marble. Fabricating and attaching of custom anchors with specific dimensions to stone to be set by marble mason. Rubbing and grinding, cleaning, washing, grouting and pointing up of all marble installed by the Marble Mason.

B(2)(b). Marble Finishers shall load and unload all trucks and other various vehicles, handle and stock all floors and scaffolds with materials, dispose of all debris relevant to the work, perform rigging for heavy work, including setting up and using rigging for moving, storing, and setting of stone with I beams, chain falls, winches, and stone clamps, stone straps, suction cup lifters,  
as  
necessary.

B(2)(c) Marble Finishers shall unload marble containers, secure and remove marble from crates, handle and distribute all materials that may be needed for the installation of marble, natural stone, and substitutes, build and dismantle scaffolding, including pipe, swing stage, and adjustable tower scaffolding, assist marble masons when cutting on diamond blade saws, set up the tub saw, and utilize any other equipment necessary for the preparation of material.

B(2)(d). Marble Masons and Marble Finishers shall have trade jurisdiction when removal and resetting of all stone work, cubic or slab, is needed or required on Historic restoration and renovation of stone projects. This work shall include all cleaning and cutting of stone required in this process.

B(2)(e). Marble Finishers shall handle all sand, cement, marble or stone and any and all materials that may be used by Marble Masons.



B(2)(f). Marble Finishers shall clean, grout, point and do other necessary work to achieve and complete the work under the foregoing categories.

B(2)(g). Marble Finishers shall have the right to use all tools they consider necessary in the performance of their work.

B(2)(h). Marble Finishers shall accompany Marble Masons on jobs when there is sufficient work.

The foregoing shall not restrict Marble Masons and Marble Finishers from assisting each other in the performance of their work, nor shall the foregoing in any way cause to restrict, limit, or prevent Marble Masons and Marble Finishers from full cooperation with other BAC 3 trades in the performance of their work at a project.