

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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San Francisco, CA 94102

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San Francisco, CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

**BRICKLAYER, BLOCKLAYER:**  
BRICKLAYER, BLOCKLAYER, STONEMASON

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN  
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA  
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO,  
AND YUBA COUNTIES.

RECEIVED  
Department of Industrial Relations

JUL 29 2019

Office of the Director-Research

AGREEMENT

MAY 1, 2019 THROUGH APRIL 30, 2022

BY AND BETWEEN

BRICKLAYERS LOCAL UNION #3  
OF CALIFORNIA, IUBAC, AFL-CIO  
10806 Bigge Street  
San Leandro, CA 94577  
(510) 632-8781

AND

NORTHERN CALIFORNIA MASON CONTRACTORS MULTI-EMPLOYER  
BARGAINING ASSOCIATION  
Benesys Administrators, C/O Oona Hagerty  
ATTN: Ron Bennett  
7180 Koll Center Parkway  
Pleasanton, CA 94566

#### **Section 4. TRADES JURISDICTION**

- A. This Agreement covers the work performed by the Bricklayer, Stonemason, Concrete Blocklayer, and Cleaner, or any work within the scope of brick masonry, stone masonry, block masonry, or refractory and acid resistant masonry whether performed at the jobsite or prefabricated on or off the jobsite.
- B. The trade jurisdiction of this Agreement shall include all forms of construction, maintenance, repair and renovation utilizing natural or artificial brick, stone, concrete block, concrete panels, exterior marble, pre-cast masonry, terra cotta, glass block, cork, dry stack block, unit pavers, refractory materials, the installation of all forms and types of masonry panels including on site fabrication, all washing down, cleaning, laser cleaning, water blasting or sand blasting of brick or stone work, all integral elements of masonry construction and all forms of substitute materials or building systems, including but not limited to, rain screen and ventilated façade systems.
- C. The removal, replacement, repair, or in-place restoration of all materials listed above.
- D. The maintenance and repair of existing structures performed in the refractory industry, i.e. existing stacks, furnaces, glass tanks, boilers in refineries, ships, industrial plants and cement plants.

- E. All welding of pre-cast panels, concrete, exterior marble, granite, limestone, or other masonry materials, or masonry materials encased in metal frames, whether or not pre-assembled shall be installed by members of the International Union of Bricklayers and Allied Craftworkers..
- F. The installation, removal, setting and restoration of brick, cement block, concrete masonry units and all artificial stone or natural stone, brick paving, dry stack retaining walls and all prefabricated slabs regardless of size, either interior or exterior, where used for the backing up of exterior walls, the building of party walls, columns, girders, beams, floors, stairs and arches and all materials substituted for clay or natural stone products shall be within the trade jurisdiction covered by this Agreement.
- G. The cutting, setting, pointing of all concrete pre-fabricated slabs regardless of size shall be within the trade jurisdiction covered by this Agreement.
- H. All reinforcing steel placed in masonry construction such as brick, block, stone, refractory anchoring systems and fireproofing material for furnaces, heaters, boilers, stacks, ducts and structures including beams, columns and vessel skirts shall be work covered by this Agreement.

- P. The installation, setup, operation and maintenance of any robotic or mechanical device used for the installation of masonry units and materials including, but not limited to: the alignment of the robotic or mechanical device on the scaffold; the performance of all measurements necessary for proper layout and installation of masonry units and materials; the loading, inputting or transferring of data, maps, measurements and plans into the robotic or mechanical device; the installation and adjustment of story poles and other related guidance systems (e.g. laser guides); the coordination and proper placement of all masonry materials into or onto the robotic or mechanical device; the calibration of the interface between the robotic or mechanical device and story poles or other guidance systems; and all other adjustments and calibrations necessary for the proper functioning of the robotic or mechanical device.

The operation of the robot or mechanical device, including the operation of computers (including tablets and other portable electronic devices) and controls; all quality control operations that ensure that masonry units and materials are being installed properly (e.g., set plumb and level and spaced properly in terms of

height and bonding requirements); the management of mortar controls; and the management of ongoing calibrations.

The cleaning and routine maintenance of the robotic or mechanical device.

- Q. In addition, such other construction work in this area that traditionally has been performed, as is the custom and practice, of the bricklayer, stone mason, cleaner, blocklayer, and refractory mason members of this Union.
- R. It shall not be a violation of this Agreement for any employee covered hereby to refuse to pass an authorized picket line, or to refuse to work on a job site at which persons are not working under a lawful contract with this Union, Building and Construction Trades Council, or with any of the organizations or subordinate body thereof, or to refuse to handle or work on material produced or fabricated on the job by employees not under contract with a labor organization which is recognized by the International Union of Bricklayers and Allied Craftworkers.