

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Plumber: Plumber, Steamfitter, Refrigeration Fitter; Service & Repair; Construction Tradesman (Years 2-5)

### **ID**

204-393-1

### **LOCALITY**

San Benito and Santa Clara Counties

### **HOLIDAYS**

#### **ARTICLE IX – HOLIDAYS**

**CONSTRUCTION:** The following are holidays for all construction, including but not limited to new construction, remodel, retrofit and tenant improvement:

The day before New Year's Day, New Year's Day, Martin Luther King's Birthday, President's Day, Good Friday, Memorial Day, Fourth of July, First Friday in August, Labor Day, Columbus Day, Veterans' Day (2nd Monday in November), Thanksgiving Day, Friday following Thanksgiving Day, The day before Christmas, Christmas Day

**ADDITIONAL HOLIDAYS:** The following days are Holidays:

Monday following a Sunday Holiday; Monday preceding a Tuesday Holiday; Friday following a Thursday Holiday; Friday preceding a Saturday Holiday; Friday preceding a Monday Holiday, [except the Friday before the Day before New Year's Day, New Year's Day; Fourth of July, Columbus Day, Martin Luther King's birthday, Veteran's day, the day before Christmas and Christmas Day]; Saturday in conjunction with a Monday or Friday Holiday; The day after Fourth of July when Fourth of July lands on a Monday; The day after Christmas when Christmas lands on a Monday or Tuesday; The day after New Year's Day when New Year's Day lands on a Monday or Tuesday

SEE HOLIDAY CALENDARS – APPENDIX B

80. **UNION ACTIVITIES DAY:** The Contractor agrees that should the Union implement a Union Activities Day, the Contractor will permit employees to take off from work one (1) day per year, upon receiving thirty (30) days notice from the Union.

81. No work shall be required on Labor Day except in cases of extreme emergencies, where the health and/or safety of the public are endangered.

82. **PLUMBING SERVICE AND REPAIR:** The following shall be considered holidays on Service and Repair. The rate of pay for all work performed on service and repair holidays is time and one-half (x1.5) the taxable rate, plus straight time for all fringe benefit payments:

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day,  
Thanksgiving Day, Day after Thanksgiving Day, Christmas Day

If a holiday falls on a Sunday, the Monday following shall be considered a holiday.