

## **HOLIDAY PROVISIONS**

### **CRAFT/CLASSIFICATION**

Electrician: Inside Wireman; Cable Splicer

### **ID**

61-595-1

### **LOCALITY**

Alameda County

### **HOLIDAYS**

#### **ARTICLE III**

Overtime, Holidays & Off-Days

#### Section 2 [3.02]

Subsection (a) Overtime for two (2) hours each workday, Monday through Friday, after the completion of the regular working hours, will be paid at time and one-half (1-1/2) the regular straight time rate. All other work performed outside of the regularly scheduled working hours and work on Saturdays, Sundays, and the following holidays: Martin Luther King, Jr. Day, New Year's Day, Washington's Birthday (Presidents' Day), Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day, or days celebrated as such, shall be paid for at double the straight time rate of pay. Should any of the above named holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the holiday. No compensation for sick leave, personal time off, vacation, and/or holidays shall be required except as stipulated in this Agreement. This includes waiver of California Labor Code Sections 245-249 and Oakland Municipal Code Sections 2.28.030(B) and 5.92.030. (Labor and Management signed an MOU further clarifying Section 3.02, subsection (a).)

Subsection (h) Designated Off-Days – Four (4) days of each year will be selected by the Union as designated "Off-Days." Off-Days shall be paid at time and one-half (1-1/2) the straight time rate.

Subsection (i) Noted below is a calendar of holidays for the term of this Agreement. Designated "Off-Days," which are not holidays under this Agreement, will be as published annually by the Chapter and the Union.

#### **HOLIDAYS'**

##### **New Year's Day**

January 1, 2020, January 1, 2021, December 31, 2021 (Date shown is the observed holidays per Section 3.02(a) of this Agreement), January 2, 2023 (Date shown is the observed holidays per Section 3.02(a) of this Agreement)

Martin Luther King, Jr. Day

January 20, 2020, January 18, 2021, January 17, 2022, January 16, 2023

Designated Off-Day

February 14, 2020, February 12, 2021, February 18, 2022, February 17, 2023

President's Day

February 17, 2020, February 15, 2021, February 21, 2022, February 20, 2023

Memorial Day

May 25, 2020, May 31, 2021, May 30, 2022, May 29, 2023

Designated Off-Day

July 5, 2019, July 6, 2020, July 2, 2021, July 1, 2022

Fourth of July

July 4, 2019, July 3, 2020\* (Dates shown are the observed holidays per Section 3.02(a) of this Agreement), July 5, 2021 (Dates shown are the observed holidays per Section 3.02(a) of this Agreement), July 4, 2022

Designated Off-Day

August 30, 2019, September 4, 2020, September 3, 2021, September 2, 2022

Labor Day

September 2, 2019, September 7, 2020, September 6, 2021, September 5, 2022

Thanksgiving Day

November 29, 2019, November 27, 2020, November 26, 2021, November 25, 2022

Day after Thanksgiving

November 29, 2019, November 27, 2020, November 26, 2021, November 25, 2022

Christmas Eve

December 24, 2019, December 24, 2020, December 24, 2021 (Dates shown are the observed holidays per Section 3.02(a) of this Agreement), December 23, 2022 (Dates shown are the observed holidays per Section 3.02(a) of this Agreement)

Christmas Day

December 25, 2019, December 25, 2020, December 24, 2021 (Dates shown are the observed holidays per Section 3.02(a) of this Agreement), December 26, 2022 (Dates shown are the observed holidays per Section 3.02(a) of this Agreement)

Veteran's Day

Section 3 [3.03]

It shall not be considered a violation of this Agreement nor shall the Employer discharge any worker if he/she recognizes Veteran's Day.

Labor Day

Section 4 [3.04]

No work shall be performed on Labor Day, except in case of emergency, and then only after the Business Manager of the Union grants permission.