

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ROOFER, PITCH WORK, AND PREPARER

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, AND
VENTURA COUNTIES

Roofers & Waterproofers

Local # 36 And 220



Master Labor Agreement

MASTER LABOR AGREEMENT BY AND BETWEEN LOCAL # 36 & 220 OF THE UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS AND INDIVIDUAL ROOFING CONTRACTORS AND OTHERS.

REPRESENTING THE GEOGRAPHICAL AREA OF LOS ANGELES, VENTURA, SANTA BARBARA, SAN LUIS OBISPO, ORANGE, SAN BERNARDINO AND RIVERSIDE COUNTIES IN THE STATE OF CALIFORNIA.

RECEIVED
Department of Industrial Relations

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Office of the Director-Research

ARTICLE 14
TRANSPORTATION & SUBSISTENCE

Section 1. The free zone shall be all jobs, which are within a radius of (60) miles as designated by the official maps, from the starting point nearest to his established place of business. The starting point must be chosen from one of the following locations:

Seventh & Broadway	Los Angeles;
Labor Temple,	Palmdale;
City Hall	Van Nuys;
City Hall	Pomona;
City Hall	Whittier;
City Hall	Bellflower;
City Hall	Thousand Oaks;
City Hall	Ventura;

Section 2. All Contractors, whose established place of business are within the jurisdiction of Local #220, shall use the Santa Ana City Hall as their starting point.
Note: Official maps shall be adopted by the Joint Labor Relations Board and shall be retained on file and are available at the main union hall for inspection.

Section 3. When an employee is required to work outside the free zone or 60 miles from the contractor starting point, said employee shall receive \$70.00 dollars per day for subsistence. The Channel Islands: San Miguel, Santa Rosa, Santa Cruz, Anacapa, San Nicholas, Santa Barbara, Santa Catalina and San Clemente shall be deemed outside the free zone, and require subsistence. On jobs requiring subsistence pay, where employees having worked on Friday who are required to return to the job site on the following Monday, said employee shall receive the applicable subsistence rate described above for Saturday and Sunday.

Section 4. When the Employee has worked a 40 hour week in a 4 day period and is required to return to the job site on the following week, said Employee shall be paid the 7 day subsistence.

Section 5. The Contractor shall make all room arrangements and have the option to provide a room plus \$35.00 dollars per day in instead of the \$70.00 dollars subsistence, provided each room have no more than 2 individuals per room.

Section 6. When the job is completed on Friday, Employee shall not be paid for the following Saturday or Sunday.

Section 7. All parking shall be arranged and paid for by Contractors. Not more than four blocks from the jobsite.

Section 8. Travel Time

A. Travel time shall be paid at the straight time taxable pay rate.

B. Employees shall receive travel time pay from shop to job on the first day of all jobs within the free zone and from job to job, when Employees are required to work at more than one job site in a giving day. When an employee is required to visit multiple job sites in the performing of maintenance or repair work, the Employee shall receive regular pay on a port to port basis, until the Employees finishes the day's work, generally at the contractor's shop.

C. When the Employee is required to report to the Contractor's shop before being sent to the job site, the Employee shall receive travel pay from the Contractors shop to the job site.

D. When the Employee is required by the contractor to load a truck, a vehicle or performs any labor for the Contractor before leaving the contractor's shop, the Employee's compensation shall start at the time the employee begins work at the Contractor's shop.

E. An Employee driving a Contractor's vehicle to/or from the job site, shall receive compensation at straight-time for said driving unless a different rate is required by law.

F. The Employee shall not use, or be required to use his own personal vehicle to haul, hoist or transport any material or equipment other than employee's own tools and personal effects.

G. When the Contractor requests an Employee to use their own personal vehicle, the Employee shall be reimbursed at the rate equal to the IRS allowable per mile rate.

H. Any Employee, who uses their own means of transportation by preference, shall not receive compensation for the use of it.

I. It is understood and agreed that payment of travel time, mileage, subsistence and/or expenses reimbursement shall be by separate check indicating clearly and specifically the various items and amount paid, or, if included in the payroll check, all such travel time, mileage, subsistence and/or expenses or expense reimbursement shall be indicated clearly and specifically as to the items and amounts paid on the payroll check stub or voucher, which shall be furnished the employee.