



TRAVEL AND SUBSISTENCE PROVISION

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

And

PLUMBER: Steamfitter

(CONTRA COSTA County)

MASTER LABOR AGREEMENT

Between

Local Union 342

of the

United Association of

Journeyman and Apprentices

of the

Plumbing and Pipe Fitting Industry

of the

United States and Canada

And

Northern California Mechanical

Contractors Association

and

UMIC, Inc.-Industrial Contractors

EFFECTIVE: July 1, 2018 through June 30, 2021

RECEIVED

Department of Industrial Relations

AUG 03 2018

Office of the Director-Research

ARTICLE XII WORKING CONDITIONS

109. EMPLOYER AND EMPLOYEE VEHICLES

B. EMPLOYER VEHICLE SIGNAGE — All Individual Employers' trucks are to be identified by a sign on each side of the truck, legible at one hundred feet (100'), displaying the name of the firm.

C. EMPLOYER VEHICLE TRANSPORTING EMPLOYEES — Individual Employer vehicles transporting employees shall be driven by a competent driver. No employee shall accept transportation in an Individual Employer's vehicle unless it is satisfactorily enclosed against the elements of the weather. Vehicles shall be provided with seats or benches. Employees are forbidden to ride in the bed of trucks that contain gasoline, solvents, pipe fittings, equipment or materials.

D. EMPLOYEE VEHICLES — No employee shall furnish an automobile or any conveyance for any purpose other than to convey himself/herself to and from work.

E. RENTING TOOLS, EQUIPMENT OR VEHICLES BY EMPLOYEES — No Individual Employer shall lease, rent, borrow or use tools, equipment or means of conveyance belonging to any employee.

F. EMPLOYEE PAYMENT FOR FUEL — No employee shall pay for fuel in a company vehicle while on company business.

111. SUBSISTENCE —On jobs forty (40) highway miles from the Union Hall in Concord, California, and outside Alameda and Contra Costa Counties, the employee shall receive a per diem of one hundred dollars (\$100.00) or actual expenses per receipts, whichever is greater, for each workday on any job requiring the employee to stay overnight. In addition thereto, at the start and finish of the job the employee shall be paid travel time in amount equal to the straight time rate not to exceed eight (8) hours in any workday and transportation at the then current applicable mileage rate as set from time to time by the Internal Revenue Service if not using company furnished equipment.

143. PARKING FEES — Parking fees will be paid by the Individual Employer, provided there is no free parking available within one-quarter (1/4) of a mile of the jobsite, on submission of receipt if requested.