

DEPARTMENT OF INDUSTRIAL RELATIONS

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## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

ALAMEDA COUNTY

RECEIVED  
Department of Industrial Relations

JUL 01 2019

Office of the Director-Research

# ALAMEDA COUNTY

## INSIDE CONSTRUCTION AGREEMENT

BETWEEN

ALAMEDA COUNTY BRANCH  
NORTHERN CALIFORNIA CHAPTER,  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

&

LOCAL UNION 595,  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EFFECTIVE

June 1, 2019, through May 31, 2023

**Reporting Direct to Job**

Section 7 [3.07]

Subsection (a) The following rules apply when workers are ordered to report directly to a job in their own transportation and put in eight (8) hours on the job.

Subsection (b) Travel expense payments shall either be made by separate check or be itemized separately on the employee's check stub.

Subsection (c) On all jobs requiring the employees to remain away from home overnight, the Employer will furnish board and lodging and other necessary expenses with one hundred dollars (\$100.00) per day, per man, except where adequate subsistence or lodging is furnished by the Employer. The Employer may elect to pay full expenses over weekends or furnish transportation to and from the employee's home base.

Subsistence is defined as reimbursement for food, lodging and living expense out of town and is not a wage or reimbursement for time spent going to or from the job site.

### **Travel Time**

#### Section 8 [3.08]

Subsection (a) Wages shall be paid for all time going from the shop to the job, the job to the shop, and from job to job, and when reporting from Union Hall and back when laid off.

Subsection (b) Carrying Employer's tools and material to or from the job is considered as working, and no workers shall carry Employer's tools or materials outside of working hours. When workers use own conveyances to report to a job site as provided for in this Section, such workers shall not be permitted to carry any Employer's tools, equipment and/or materials. The Employer shall provide all transportation for such tools, equipment and/or materials.

Subsection (c) Worker shall transport (carry) his own personal tools at all times. However, in instances where worker does not have his own transportation (vehicle), then the Employer shall transport worker's tools to and from shop and job or job to job.

Subsection (d) Any vehicle in regular use by the Employer for the delivery of workers, tools and equipment shall have the firm name permanently and prominently displayed on both sides of the vehicle, except where the display at the job site is specifically prohibited by awarding authorities. The requirement that the firm name be prominently and permanently displayed on any vehicle shall not require the firm name to be permanently displayed on any short term rental vehicle nor upon any vehicle of the Employer used primarily for delivery purposes. On such exempted vehicles, there shall be a temporary sign showing the firm name prominently displayed on both sides of the vehicle when it is used in the delivery of workers, tools and equipment.

Subsection (e) The Employer shall supply the Union with license numbers of any vehicles for which a temporary sign suffices pursuant to this provision. In the event an emergency arises and a vehicle is temporarily used for transporting workers, tools or equipment and it is not feasible to so notify the Union prior to its use, the Employer on the succeeding workday shall notify the Union of the vehicle so used, the job site requiring such use and the nature of the emergency.

Subsection (f) All sign lettering of the firm's name shall be of minimum letter size, two inches (2") high by one and one-quarter inches (1-1/4") wide with a one quarter inch (1/4") letter face.

### **Use of Employee Vehicle**

#### Section 9 [3.09]

No worker shall use his automobile in any manner detrimental to the best interest of other workers, nor shall any worker use his automobile to transport the Employer's tools or material.

Alameda County Inside Construction Agreement  
June 1, 2019 through May 31, 2023

Whenever a worker is ordered by his Employer to report to another job or to the shop during the workday, then the Employer shall pay the worker vehicle mileage at the IRS allowable rate for reimbursement per mile – point to point – when the worker furnishes his own vehicle.

**Parking**

Section 28 [3.28]

In the Metropolitan Areas of Alameda County, where free parking is not available within six (6) blocks or ¼ miles (1,320 feet) of the job or project, the Employer shall reimburse first, second and third year Apprentices at the lowest rate available within said six (6) blocks or ¼ mile (1,320 feet) area, provided the Employee presents a signed and dated receipt for each parking expenditure.