

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

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San Francisco, CA 94142-0603



## TRAVEL & SUBSISTENCE PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
TUNNEL WIREMAN  
TUNNEL CABLE SPLICER

&

**ELECTRICIAN** (For electrical projects of more than \$500,000)<sup>1</sup>:  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
TUNNEL WIREMAN  
TUNNEL CABLE SPLICER

IN

IMPERIAL AND SAN DIEGO COUNTIES

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<sup>1</sup> Applies only to Imperial County

61-569-2

**INSIDE  
AGREEMENT  
2015-2020**

**International Brotherhood  
of  
Electrical Workers  
AFL-CIO  
Covering  
San Diego and Imperial Counties  
California**

**Effective June 1, 2015 through May 31, 2020**

RECEIVED  
Department of Industrial Relations

MAR 28 2016

Office of the Director-Research

**Effective 11-19-15**

**Section 3.07. TRAVEL AND SUBSISTENCE PAY.** (a) When electricians are required to report directly to a job within San Diego or Imperial County, they shall report on the job no later than the regular starting time on the shift and remain until quitting time.

(b) Any employee using his own transportation for traveling from shop to job, job to job and job to shop shall be paid a travel allowance of the current IRS listed rate per road mile for each road mile traveled.

(c) The Employer at his discretion may provide a vehicle insured in the Company's name under the laws of California, to electricians covered by this Agreement. If a vehicle is provided by the Employer, the Employer shall not be required to pay the travel allowance or expenses provided in this Section.

Nothing in this Section shall prevent workers from using Employer's vehicle for travel between the electrician's residence and the jobsite on the electrician's own time, but electricians shall not use any Employer vehicle in a manner detrimental to the best interest of the Union or Employer nor in violation of the terms of this Agreement.

(d) When an employee accepts a referral from the Hiring Hall, no travel or subsistence is to be paid. When employee is already employed and is transferred to a job across the County line (from Imperial to San Diego County or from San Diego to Imperial County) the employee shall be reimbursed expenses to cover meals and lodging for each day or partial day worked.

This reimbursement shall be for actual expenses incurred but the amount of subsistence paid shall not exceed thirty-five (\$35.00) dollars per day.

(e) This section kept intentionally blank.

(f) Parking. Contractor will provide paid parking for Apprentices Level 1 and Level 2 only at 50% of documented (receipts) parking expenses in the 92101 zip code (downtown) only, to a maximum of fifteen (\$15.00) dollars per day.

**Section 3.08. VEHICLES.** No electrician shall use his own vehicle in a manner considered to be unfair to other electricians. The Employer shall not contract with electricians to lease or rent the

employee's vehicle for use in the interests of the Employer's business. Further, electricians shall not transport Employer's materials, tools or ladders except in Employer's vehicles.

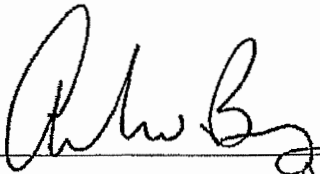
SIGNATURES - 2015 - 2020 INSIDE AGREEMENT

FOR: SAN DIEGO COUNTY CHAPTER  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC.



Tim Dudek  
President

Date: 11 / 19 / 15



Andrew Berg  
Executive Manager

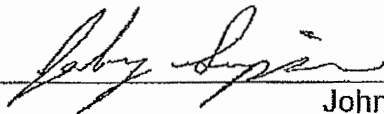
Date: 11 / 19 / 15

FOR: LOCAL UNION 569  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



David B. Taylor  
President

Date: 11 / 19 / 15



Johnny Simpson  
Business Manager

Date: 11 / 19 / 15

**APPROVED**  
INTERNATIONAL OFFICE - I.B.E.W.  
  
**03/22/2016**  
  
Lonnie Stephenson, President  
This approval does not make the  
International a party to this agreement.