

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:

SOUND AND SIGNAL TECHNICIAN

IN

SAN DIEGO AND IMPERIAL COUNTIES

**SOUND
AGREEMENT**



2019 - 2022

Between

Local 569,

International Brotherhood

Of

Electrical Workers, AFL-CIO

And

San Diego County Chapter

National Electrical Contractors Association, Inc.

Covering

San Diego and Imperial Counties,

California

Effective June 1, 2019 through May 31, 2022

ARTICLE IX
GENERAL

Section 9.01. MILEAGE AND EXPENSES.

a. No Employer shall require an employee or potential employee to have a vehicle as a requirement of employment. No employee shall be subjected to coercion, pressure or threats from his Employer or his agent designed or intended to relate his/her employment to the employee providing a personal vehicle for use in transporting Employee tools and/or material.

b. No workman shall use his own vehicle in a manner considered to be unfair to other workmen. The Employer shall not contract with workmen to lease or rent the employee's vehicle for use in the interests of the Employer's business. Further, workmen shall not transport Employer's materials, tools or ladders except in Employer's vehicles.

c. When driving from job to job and not transporting Employer tools and/or material, he/she shall be reimbursed at IRS rate established year to year per mile for each mile driven.

d. Nothing in this Section shall prevent workmen from using Employer's vehicle for travel between the workman's residence and the jobsite on the workman's own time, but workmen shall not use any Employer vehicle in a manner detrimental to the best interest of the Union or Employer nor in violation of the terms of this Agreement.

(1) In Coronado, which it is understood extends to and includes North Island and southward down the Strand to the southern extremity of the California State Park, an allowance to cover bridge charges shall be paid if and when such are a necessary travel expense. Bridge toll fees shall be reimbursed at the applicable bridge toll rate.

e. Employees shall be reimbursed for mileage (when using personal vehicles for Company business) and living expenses while on Company business. Mileage shall be reimbursed at the applicable IRS mileage rate per mile for each mile driven. Living expenses shall be reimbursed based upon reasonable documented costs submitted to the Employer.

When an employee is transferred to a job across the county line [Imperial County to San Diego County] or vice versa and must travel in his/her own vehicle, employee shall be reimbursed at IRS rate established year to year per mile for each mile driven.

f. Parking: Contractor will provide paid parking for Apprentices Level 1 and Level 2 only at 50% of documented (receipts) parking expenses in the 92101 zip code (downtown) only, to a maximum of

fifteen (\$15.00) dollars per day.