



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**BRICKLAYER, BLOCKLAYER:
POINTER, CLEANER, CAULKER, WATERPROOFER**

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, EL DORADO, DEL NORTE, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MERCED, MENDOCINO, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TUOLUMNE, TRINITY, YOLO,
AND YUBA COUNTIES.

18-3-6

**POINTER, CLEANER, CAULKER
COLLECTIVE BARGAINING AGREEMENT**

BY AND BETWEEN

**NORTHERN CALIFORNIA PCC/RESTORATION
CONTRACTORS ASSOCIATION, INC.**

AND

**BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION NO. 3, CA**

JULY 1, 2018 THROUGH JUNE 30, 2023

RECEIVED
Department of Industrial Relations

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Office of the Director-Research

Section 7. Parking will be payable as follows at all job sites in the areas where free off-street parking is not available and/or where parking meters are in effect. The employee shall be paid his actual parking expenses. Employees must be prudent in selecting the least expensive parking facility within six (6) blocks of the job site. The employee must provide the Employer with valid parking receipts. Bridge tolls will be payable to the employee upon presentation of receipts. BART/public transportation reimbursement shall be paid in lieu of parking, unless free parking is provided and available.

**ARTICLE XXI
TRAVEL & SUBSISTENCE**

Section 1. Determination of Mileage for 45 Northern California Counties covered under this Agreement.

- A. For the purpose of determining travel and subsistence reimbursement, all employees required to travel more than thirty (30) miles from their residence or the Employer's principal place of business, whichever is closer to the job site, shall be paid travel reimbursement and subsistence as follows: Mileage to be determined by the California State Automobile Association.
- B. The Employer's principal place of business is the city or town recognized as such by the California State Contractors' License Board. The Employer's principal place of business must be a bona fide place of business, which is permanent. Temporary offices or other places of business established at or near the job site after the bid opening date shall not be recognized as principal place of business for purposes of this Article.
- C. Any individual Employer who has no principal place of business within the area covered by this Agreement shall use the employee's residence in place of the Employer's principal place of business for the purposes of this Article.

Section 2. - TRAVEL and SUBSISTENCE

- A. Travel reimbursement shall not exceed the following:

Less than 30 miles	Free Zone
31 to 40 miles	\$16.00 per day
41 to 50 miles	\$20.00 per day
51 to 60 miles	\$24.00 per day
61 to 70 miles	\$28.00 per day
71 to 80 miles	\$32.00 per day
Over 80 miles	Subsistence

- B. Subsistence expense reimbursement shall be actual expense not to exceed the following:

On all jobs of over eighty (80) miles the employee shall receive a subsistence allowance of up to One-Hundred dollars (\$100.00) per day for each day worked. When an employee is entitled to subsistence and cannot work because of inclement weather, job shut down or act of God, the Employee shall be entitled to subsistence. When subsistence applies, employees traveling from their residence or the Employer's principal place of business, whichever is closer to the job site, located outside the eighty (80) miles distance, and are not entitled to subsistence payment for reason of failure to produce expense receipts, that employee shall be paid mileage, not to exceed ninety dollars (\$90.00) per day, calculated at the current published IRS rate on the day of travel (as published at www.irs.gov) per mile, one way, plus bridge tolls, for each day said employee is required to report to the job site and does not receive subsistence reimbursement. The Employer, at his option, may provide covered transportation in lieu of payment of transportation or bridge tolls as heretofore set forth.

All subsistence for room and board shall be reimbursed as per receipts produced by the employee not to exceed One-Hundred dollars (\$100.00) dollars per day. Travel expense and subsistence shall be paid where applicable for each day worked or part of a day worked and shall not be prorated.