

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

TERRAZZO WORKER AND FINISHER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SANTA BARBARA, SAN
DIEGO, SAN LUIS OBISPO, AND VENTURA COUNTIES

18-18-2

**TERRAZZO WORKER & TERRAZZO FINISHER
AGREEMENT**

RECEIVED
Department of Industrial Relations

September 1, 2016 through August 31, 2019

NOV 16 2016

Office of the Director-Research

ARTICLE VII

Payment of Wages, Travel,
Expenses, and Subsistence

Section 3. (a) The following amounts shall be paid to cover transportation expenses, subsistence, and travel time. These expenses shall be shown as such on the pay check stub.

(b) The Contractor shall reimburse the employees for parking expenses where free parking is not provided or readily available to the job.

(c) Transportation expenses, subsistence, and travel time shall be paid to each worker covered by this Agreement who has to travel beyond an 80 mile distance, between the worker's residence and the job site, as measured by using www.mapquest.com.

(d) When jobs are beyond the 80 mile radius, the Contractor is to furnish room and board (equivalent to Triple A (AAA) lodgings) or a subsistence allowance of \$70.00 per day for each day worked, and \$70.00 per day for Saturdays, Sundays and holidays on jobs continuing over such Saturdays, Sundays and holidays. The subsistence allowance shall not be due in advance but shall be paid by a negotiable check, in full up to within (5) days, on the regular pay day and be distributed on the job by 4:00pm, Friday of the same week.

(e) When jobs are beyond the 80 mile radius, it is necessary to pay only one round trip fare to each job or a section thereof. Actual traveling time to the job is to be paid when the job starts, and return from the job when the worker has completed his or her services upon it, or section thereof. Where common carrier transportation – rail, boat, plane or bus – is furnished by the Contractor, then the worker shall be paid for actual travel time not to exceed eight (8) hours in any twenty-four (24) hour period, at the straight time wage rate. Where the Contractor permits an employee to travel in the employee's own vehicle, the Contractor shall reimburse the employee for travel expenses at the IRS business mileage reimbursement rate then in effect, which is currently 54 cents (\$0.54) per mile, in addition to actual travel time not to exceed eight

(8) hours in any twenty-four (24) hour period, at the straight time wage rate.

(f) When jobs are located in remote or resort places where additional expense may be encountered, the Contractor shall furnish room and board or the expense allowance shall be increased to cover the additional expense.

(g) The same rate of travel pay shall apply regardless of the means of transportation used by the employees.

(h) The Contractor shall give three (3) days advance notice to the Union of all out-of-town jobs, except in emergency cases.