



SHIFT PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER (2nd SHIFT)
MATERIAL HANDLER (2nd SHIFT)

IN

INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE,
SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

200-1247-1

**MASTER LABOR AGREEMENT
AS AMENDED**

Between

**FLOOR COVERING ASSOCIATION OF
SOUTHERN CALIFORNIA, INC.**

And

**PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED
TRADES AFL-CIO
RESILIENT FLOOR AND DECORATIVE COVERING
LOCAL UNION NO. 1247**

2019 - 2022

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Office of the Director-Research

- (e) **Shift Work Premium.** Workers on Shift Work and on all work performed after 4 p.m. shall receive the hourly rate for their classification plus a shift bonus premium of twenty percent (20%) of that rate. Appropriate overtime and holiday premiums shall also be computed based upon the total shift rate including the twenty percent (20%) shift premium.