



SHIFT PROVISIONS

FOR

SHEET METAL WORKER

IN

MERCED, STANISLAUS AND TUOLUMNE COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

RECEIVED
7/25/19

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL,
AND TRANSPORTATION WORKERS,
SHEET METAL WORKERS' LOCAL UNION NO. 104
AND
SMACNA NORTHERN SAN JOAQUIN VALLEY CHAPTER (MODESTO SECTOR)

Pending ratification by both parties, this Memorandum of Understanding amends and extends through July 1, 2025, the current Collective Bargaining Agreement (CBA) between Sheet Metal Workers' Local Union No. 104 and SMACNA Northern San Joaquin Valley Chapter (Modesto Sector), as well as any Memorandums of Understanding or amendments in regard to this CBA currently in effect between the parties. Any language not specifically addressed shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

July 1, 2019 through June 30, 2025

RECEIVED
Department of Industrial Relations

JUL 25 2019

Office of the Director-Research

Labor Agreement

Between

Sheet Metal Workers Local Union No. 104, District 2



And

Sheet Metal and Air Conditioning Contractors
National Association's

Sacramento Valley Chapter
Northern San Joaquin Chapter
Central Valley Chapter



Reprinted October 2018

ITEM 17. SHIFT WORK

The first shift shall be considered the day shift and shall start between 6:00 a.m. and 9:00 a.m. in Modesto, The second shift shall start immediately following the first shift at the same location. The third shift shall immediately follow the second shift at the same location.

The second shift shall begin no later than 5:30 p.m. in Modesto, and shall receive premium pay and eight(8) hours pay for seven and one-half (7 1/2) hours worked.


The third shift shall begin no later than 1:00 a.m. and shall receive premium pay and eight (8) hours pay for seven (7) hours worked.

The second and third shift may be instituted only when each shift employs no less than three (3) men in the shop or on the jobsite for five (5) consecutive working days.

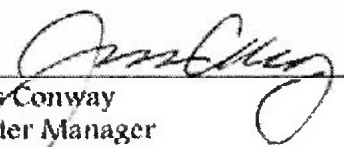
MEMORANDUM OF UNDERSTANDING
 BY AND BETWEEN
 THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION
 WORKERS, SHEET METAL WORKERS' LOCAL UNION NO. 104
 AND
 SMACNA, NORTHERN SAN JOAQUIN VALLEY CHAPTER
 (Pertaining to _____, Merced, Stanislaus and Tuolumne Counties)

This Memorandum of Understanding (MOU) hereby amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in effect at the time of the signing of this MOU.

The bargaining parties agree to extend the current CBA through June 30, 2020.



 Rick Werner
 President/Business Manager
 SMW Local Union No. 104



 James Conway
 Chapter Manager
 SMACNA Northern San Joaquin Valley
 Chapter

DATED: 4.27.2016

DATED: 4/27/16



SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION No. 162

2840 EL CENTRO ROAD, SUITE 110
 SACRAMENTO, CA 95833
 PHONE (916) 922-1133 • FAX (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 Jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more than one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

Modesto – Merced, Stanislaus and Tuolumne Counties

If you should have any further questions please feel free to contact me.

Sincerely,

Dennis R. Canevari
 Business Manager/President

DRC/dir
 Opcln/29 Aff-Clo

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON
 2441 Station Drive
 Stockton, CA 95215
 (209) 939-9375

MODESTO
 841 Lone Palm Ave., Suite A
 Modesto, CA 95351-1532
 (209) 523-1323

FRESNO
 4585 E. Floradorn, Suite A
 Fresno, CA 93703
 (559) 255-0454

