

DEPARTMENT OF INDUSTRIAL RELATIONS  
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## SCOPE OF WORK PROVISIONS

FOR

**MARBLE FINISHER  
TILE FINISHER  
TILE LAYER**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

162-18-1

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Department of Industrial Relations  
JUL 03 2017  
Office of the Director-Research

**TILE LAYER, TILE FINISHER  
& MARBLE FINISHER  
AGREEMENT**

**July 1, 2017 - May 31, 2020**

This Agreement is entered into this first day of July 2017, by and between the Associated Tile Contractors of Southern California (hereinafter "ATC" or "Contractor") and Bricklayers and Allied Craftworkers Local No. 4, California (hereinafter "Union") and covers all work performed by members of the Tile Layer Craft and the Tile and Marble Finisher Crafts as provided in Article III. The former union signatory to the Tile Layer, Tile Finisher, and Marble Finisher Agreement, Tile, Marble and Terrazzo Local No. 18 of California of the International Union of Bricklayers and Allied Craftworkers, merged into Local No. 4 effective June 1, 2016. Local No. 4 is the successor to Local No. 18, including but not limited to for the purposes of this Agreement.

**ARTICLE III**  
**Work Covered**

**Section 1.** This Agreement pertains to the work hereinafter described, whether public or private work, anywhere within the above covered jurisdiction of the Union.

**Section 2.** "TILE" is herein defined as, the following products:

- (a) All burned clay products, as used in the Tile Industry, either glazed or unglazed.
- (b) All composition materials, marble tile, stone tile, slate tile, granite tile, glass, mosaics and all substitute materials for tile made in tile like units.

(c) All mixtures in tile-like form of cement, metals, plastics and other materials, that are made for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools and all places where tile is used to form a finished interior or exterior surface for practical use, sanitary finish or decorative purposes.

(d) Natural or simulated stone slabs for bathtubs, showers and horizontal surfaces.

(e) Thin tile that resembles full brick.

**Section 3. Tile Layers Work.** Tile Layers work is defined as:

(a) The laying, cutting or setting of all tile where used for floors, walls, ceilings, walks, promenade roofs, exterior veneers, stair treads, stair risers, facings, hearths, fireplaces and decorative inserts, together with any marble plinths, thresholds or window stools used in connection with any tile work; also to prepare and set all concrete, cement brickwork, or other foundations or material that may be required to properly set and complete such work.

(b) The application of a coat or coats of mortar, prepared to proper tolerance to receive tile on floors, walls or ceilings regardless of whether the mortar coat is wet or dry at the time the tile is applied to it.

(c) The setting of all tile bonded with mortar, where the bed is floated, screeded, slabbed or buttered.

(d) The setting of all tile by the adhesion method with organic and/or inorganic thin-bed bonding materials where such bonding material is applied to the backing surface and/or the back of tile units or sheets of tile.

(e) The setting of tile as herein provided shall include the installation of accessories and the insertion of decorative tile inserts in other materials.

(f) The setting, sealing and installation of prefabricated tile systems and/or panels.

(g) It is hereby agreed that the cutting of all materials by machinery or tools on the job site shall be performed primarily by the Tile Layer. Finishers, however, shall be allowed to do that work when necessary, provided that the Union is so notified.

**Section 4. Tile Finishers Work.** Tile Finishers shall mix all mortar by hand or machine, do all cleaning and grouting of all tile installed by the Tile Layer or similar worker, handle all sand, cement, lime, tile and any other materials and all chemicals that may be used by the Tile Layer or similar worker, after being delivered on the job.

**Section 5. Marble Finishers Work.** This Agreement pertains to the supplying of Finishers to BAC members for Marble Setters and/or similar workers while working on the erection or installation and setting of all classes of Marble whether for interior or exterior purposes on any job in the territory above described in Article II, Section 2.

(a) It shall be understood that the word Marble refers to Marble, Slate, or Stone Work, customarily set by the trade, both natural and artificial, in any public or private building covered by this Agreement, and in the territory governed by this Agreement.

(b) It shall be understood also that Marble that is made for and intended for use as a finished floor surface, whether for interior or exterior floors, stair treads, promenade roofs, garden walks, interior walks, interior walls, ceilings, swimming pools, and all places where marble may be used to form a finished surface for practical use, sanitary finish or decorative purposes.

(c) Marble Finishers shall perform

pointing up, caulking, grouting and cleaning of marble,

This does not restrict the Marble Setter from assisting the Marble Finisher on completion of a job.