



## HOLIDAY PROVISIONS

FOR

**PLUMBER:**

PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)

IN

NAPA AND SOLANO COUNTIES

# **MASTER LABOR AGREEMENT**

*Between*

RECEIVED  
Department of Industrial Relations

JUL 30 2019

Office of the Director-Research

**Local Union 343  
of the  
United Association of  
Journeyman and Apprentices  
of the  
Plumbing and Pipe Fitting Industry  
of the  
United States and Canada**

*and*

**Northern California Mechanical  
Contractors Association  
and  
UMIC, Inc.-Industrial Contractors**

**EFFECTIVE: JULY 1, 2019-JUNE 30, 2023**

## **ARTICLE XIII**

### **HOLIDAY SCHEDULE**

**86. HOLIDAYS** — There will be a minimum of sixteen (16) mandatory Holidays each year, as listed in Appendix H, which will be paid at the overtime rates if worked.

**87.** If any Holiday falls on a Sunday, the Monday following shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

**88.** If any Holiday falls on a Saturday, the preceding Friday shall be considered a legal holiday. Work done on such days shall be paid at the appropriate overtime rate.

**89.** When a Holiday falls on a Tuesday, the Individual Employer shall have the option of working or not working at the jobsite on the preceding Monday. If the Holiday falls on a Thursday, the Individual Employer shall have the option of working or not working at the jobsite on the Friday following. However, if the Individual Employer intends to close down on such Monday or Friday, the Individual Employer must give at least forty-eight (48) hours' notice to the employees.

**90.** Whenever this Agreement provides that a Friday is a Holiday and that the following Monday is a Holiday, then the Saturday between said two (2) Holidays shall also be considered a Holiday, with the exception of Veteran's Day (observed on November 11<sup>th</sup>) and Martin Luther King Jr Day (the third (3<sup>rd</sup>) Monday in January).

## APPENDIX H

### **PLUMBERS & STEAMFITTERS U.A. LOCAL 343 MASTER LABOR AGREEMENT HOLIDAY SCHEDULE (ALL HOLIDAYS MANDATORY)**

#### **2019**

SEPTEMBER	2ND
NOVEMBER	11TH, 28TH AND 29TH
DECEMBER	25TH AND 26TH

#### **2020**

JANUARY	1ST, 2ND AND 20TH
FEBRUARY	14TH AND 17TH
MAY	22ND AND 25TH
JULY	3RD AND 6TH
SEPTEMBER	4TH AND 7TH
NOVEMBER	11TH, 26TH AND 27TH
DECEMBER	24TH, 25TH AND 31ST

#### **2021**

JANUARY	1ST AND 18TH
FEBRUARY	12TH AND 15TH
MAY	28TH AND 31ST
JULY	2ND AND 5TH
SEPTEMBER	3RD AND 6TH
NOVEMBER	11TH, 25TH AND 26TH
DECEMBER	24TH, 27TH AND 31ST

#### **2022**

JANUARY	3RD AND 17TH
FEBRUARY	18TH AND 21ST
MAY	27TH AND 30TH
JULY	1ST AND 4TH
SEPTEMBER	2ND AND 5TH
NOVEMBER	11TH, 24TH AND 25TH
DECEMBER	23RD, 26TH AND 30TH

#### **2023**

JANUARY	2ND AND 16TH
FEBRUARY	17TH AND 20TH
MAY	26TH AND 29 <sup>TH</sup>

END OF CONTRACT