



## HOLIDAY PROVISIONS

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

and

PLUMBER: Steamfitter

(CONTRA COSTA County)

# **MASTER LABOR AGREEMENT**

*Between*

**Local Union 342**

**of the**

**United Association of**

**Journeyman and Apprentices**

**of the**

**Plumbing and Pipe Fitting Industry**

**of the**

**United States and Canada**

*And*

**Northern California Mechanical**

**Contractors Association**

**and**

**UMIC, Inc.-Industrial Contractors**

**EFFECTIVE: July 1, 2018 through June 30, 2021**

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Office of the Director-Research

## ARTICLE IX HOLIDAYS

**86. HOLIDAYS** — The recognized holidays in both Alameda and Contra Costa Counties shall be as follows:

New Year's Day	Veteran's Day, November 11 <sup>th</sup>
Martin Luther King, Jr.'s Birthday	Thanksgiving Day
President's Day	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day
Labor Day	New Year's Eve

**87. HOLIDAY RULE - WEEKENDS** — If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday and when a holiday falls on Thursday, the following Friday shall also be considered a legal holiday. When a holiday falls on a Friday, the following Saturday shall be paid at the holiday rate. When a holiday falls on a Monday, the preceding Saturday shall be paid at the holiday rate.