



**HOLIDAY PROVISIONS**

**FOR**

**CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)**  
**MATERIAL HANDLER (ALL SHIFTS)**

**IN**

**INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE,**  
**SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA,**  
**AND VENTURA COUNTIES**

200-1247-1

**MASTER LABOR AGREEMENT  
AS AMENDED**

**Between**

**FLOOR COVERING ASSOCIATION OF  
SOUTHERN CALIFORNIA, INC.**

**And**

**PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36  
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED  
TRADES AFL-CIO  
RESILIENT FLOOR AND DECORATIVE COVERING  
LOCAL UNION NO. 1247**

**2019 - 2022**

**RECEIVED**  
Department of Industrial Relations

**JUL 30 2019**

Office of the Director-Research

**Section 4. Double Time Overtime.** Workers shall be paid double their regular rates for all hours worked on Sunday, regardless of the actual hours worked during the Employer's regular work week. Double time shall also be paid for all work performed in excess of the twelve (12) hours and on the following recognized holidays:

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

No work will be permitted on Labor Day without the written approval of the Union Executive Board.

**Section 5. When Holidays are Observed.** If a recognized holiday falls on Saturday, it will be observed on the preceding Friday. If a recognized holiday falls on a Sunday, it will be observed on the following Monday. The Employer shall not take disciplinary and/or discriminatory action against workers for their refusal to work on a recognized holiday.